



Agenda
Regular Session Meeting
Sedalia School District #200
Monday, April 19, 2021 6:30 p.m.
Smith-Cotton High School
Heckart Performing Arts Center

Call to Order

1.1 Call to Order Info

Recognitions and Presentations

2.1 Public and Staff Comments Info
2.2 Sedalia School District Foundation Info
2.3 Sedalia Community Educators Association Info
2.4 Approval of April 19, 2021 Agenda Action

Consent Agenda

3.1 Minutes for Monthly Business Meeting March 29, 2021 Action
3.2 Treasurer's Report Action
3.3 Interfund Transfer \$8,464.26 Food Services Action
3.4 Interfund Transfer \$4,000 Student Activities Action
3.5 Payment of Bills Action
3.6 Payment of Bills – UMB Healthcare Services Action

Decision – Unfinished Business

4.1 Midwest Computech TruCloud Agreement Action
4.2 2021-2022 Salary Schedules Action
4.3 Track Resurfacing Action

Decision

5.1 April 6, 2021 Election Results for Board of Education Action

Dr. Sharp Recognition

6.1 Dr. Jeffrey Sharp Recognition Info

Adjourn Sine Die

7.1 Adjourn Sine Die Action

Call to Order 2021-22 Board of Education

8.1 Call to Order Info

Oaths of Office to Elected Board Members

9.1 Oaths of Office to Matthew Herren and Sam Kempton Info

Reorganization of Board

10.1 Election of 2021-2022 Board President Action
10.2 Election of 2021-2022 Board Vice President Action
10.3 Election of 2021-2022 Board Treasurer Action
10.4 Election of 2021-2022 Board Secretary Action



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- | | |
|---|---------------|
| 10.5 Election of 2021-2022 MSBA Delegate | Action |
| 10.6 Election of 2021-2022 MSBA Alternate | Action |

Set Board Meeting Dates

- | | |
|---------------------------------------|---------------|
| 11.1 Board Meeting 2021-2022 Calendar | Action |
|---------------------------------------|---------------|

Discussion

- | | |
|--|------|
| 12.1 COVID-19 Update | Info |
| 12.2 School Board Meeting Live Streaming | Info |
| 12.3 MSBA Learning Opportunities & Board Retreat | Info |
| 12.4 Policies 0311, 3165, 4120 | Info |
| 12.5 Director of Safety & Security | Info |

Decision

- | | |
|---|---------------|
| 13.1 Smith-Cotton High School Parking Lot Sealing | Action |
| 13.2 Custodial Supply Bids | Action |
| 13.3 Loftus Early Childhood Turf Bids | Action |

Information

- | | |
|-----------------------------------|------|
| 14.1 Building Quarterly Reports | Info |
| 14.2 MSBA Legislative Forum | Info |
| 14.3 Tiger Legacy Recipients 2021 | Info |

Adjournment

- | | |
|------------------------------------|---------------|
| 15.1 Adjournment to Closed Session | Action |
|------------------------------------|---------------|

Notice of Closed Meeting

Monday, April 19, 2021 immediately following the adjournment of Regular Session. Notice hereby given that the Sedalia School District #200 having duly voted to close its meeting, pursuant to Section 610.021 (1) Legal, (3) Personnel, (13) Protected Records, and (14) Records Protected from Disclosure by Law of the Missouri Statutes.

Upcoming Meetings

- May 22, 2021 – Mathewson Exhibition Center (Commencement)
May 24, 2021 – Regular Board Meeting at 6:30 p.m. at Smith-Cotton High School Heckart
June 28, 2021 – Regular Board Meeting at 6:30 p.m. at Smith-Cotton High School Heckart



Minutes
Regular Meeting
Sedalia School District #200
Monday, March 29, 2021 6:30 p.m.
Smith-Cotton High School
Heckart Performing Arts Center

Call to Order	Dr. Sharp president, called the meeting to order at 6:30 p.m.
Present	Board Members physically present: Dr. Jeffrey Sharp, President; Scott Gardner, Vice President; Diana Nichols, Secretary; Matthew Herren, Barbara Schrader, and Michael Stees.
Videoconference	Board Members videoconference present: Kenny Coffelt, Treasurer.
Absent	None.
Attendees	Steve Triplett, Superintendent; Mr. Jason Curry, Assistant Superintendent; Dr. Todd Fraley, Assistant Superintendent; Chris Pyle, Assistant Superintendent; Lisa Hammerly, Recording Secretary.
Public Comments	None.
Recognitions & Pres.	<p>Sedalia School District Foundation – MOPERC (Missouri Propane Education & Research Council) and Josh & Kyra Brant, to help support the Brendan Eisenmenger Student Impact Fund by visiting the web address below and viewing a 3D model of the Brant's new home. For each unique page view, MOPERC will donate \$1 to the fund. MOPERC will also match all donations made through PayPal link at the bottom of the virtual tour page up to a total donation of \$5,000. https://www.propanehomepro.com/sedalia-home-virtual-tour</p> <p>Sedalia Community Educators Association President Shelley Lutjen reminded the board that the organization will provide four \$1,000 scholarships to seniors whose parents are SCEA members.</p>
Approval of Agenda	Scott Gardner moved, seconded by Diana Nichols, that the Board approve the Agenda March 29, 2021 Agenda. Affirmative: 7
Consent Agenda	Scott Gardner moved, seconded by Diana Nichols, that the Board approve Minutes for Monthly Business Meeting March 8, 2021, Treasurer's Report, Payment of Bills as presented. Affirmative: 7
UMB Healthcare Services	Scott Gardner moved, seconded by Diana Nichols, that the Board approve Payment of Bills UMB Healthcare Services as presented. Kenny Coffelt recuses himself from participation due to a conflict of interest. Affirmative: 6
Mowing Bid	Scott Gardner moved, seconded by Diana Nichols, that the Board approve B & C Mowing bid for \$33,600 annual - \$30 per hour with a three-year acceptance with 5% annual increase as presented. Affirmative: 7



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Insurance Renewal	Scott Gardner moved, seconded by Matthew Herren, that the Board approve IBG/Assured Partners insurance rates as presented. Affirmative: 7
Custodian Position ECSE	Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve an additional custodian position as presented. Affirmative: 7
Loftus Early Childhood	Scott Gardner moved, seconded by Diana Nichols, that the Board reject all bids for the Loftus Early Childhood Playground Surfacing Bid as presented. Affirmative: 7
COVID-19	Mr. Curry presented information for discussion on the COVID-19 Pandemic.
CSIP Plan	Ms. Brownfield and Ms. Gilmore presented information on the CSIP Plan. Diana Nichols moved, seconded by Matthew Herren, that the Board approve the CSIP Plan as presented. Affirmative: 7
Midwest Computech	Dr. Fraley presented information on the Midwest Computech TruCloud Agreement. The Midwest Computech TruCloud Agreement will be brought back under Decision Unfinished Business April 19, 2021.
2021-2022 Salary Schedules	Mr. Triplett presented information on the 2021-2022 Salary Schedules. The 2021-2022 Salary Schedules will be brought back under Decision Unfinished Business April 19, 2021.
MSBA Conferences	Mr. Triplett presented information on the MSBA Learning Opportunities and Meeting Conferences and Board Retreat.
Midwest Public Risk	Dr. Fraley presented information from Midwest Public Risk – Property Casualty Insurance and their site visit and assessment.
TREC Update	Dr. Fraley presented information that the 1:1 TREC Initiative for grades 6 – 12 has been successfully implemented.
Dugan's Sedalia	Dr. Fraley presented information that Dugan's Sedalia donated over 50 gallons of hand sanitizer in effort to help the district offset increased costs of its sanitation needs.
Adjournment	Kenny Coffelt moved, seconded by Diana Nichols, to adjourn to closed session for purposes listed in sections RSMo. 610.021 (3) Personnel, (13) Protected Records, and (14) Records Protected from Disclosure by Law of the Missouri Statutes at 7:35 p.m. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Dr. Jeffrey Sharp-Aye.



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Sedalia School District #200
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Smith-Cotton High School
Heckart Performing Arts Center

Approved this 19th day of April 2021, by order of the Board of Education, Sedalia School District #200, Pettis County, Sedalia, MO.

Diana Nichols, Secretary

Dr. Jeffrey Sharp, President



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S.
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S.
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: March 29, 2021

SUBJECT: Covid-19 Update

Current district data:

- Staff – 0 quarantined currently (0.00%), with 0 positives (0.00%)
- Student body – 9 quarantined currently (0.20%), with 1 positives (0.02%)

State/County data:

- State positivity rate for March 20 – March 26 = 4.2%
- Pettis county positivity rate to date is 4.2% and the 7-day rolling average positivity rate for March 20-26 = 1.9% (down 1.7% from the previous week 7-day rolling average)
- Statewide transmission rate = 1.02 (this indicates that transmission rates have increased slightly across the state, but are generally holding steady [as of 3/23/21])

Current conditions still warrant that our mitigating measures of wearing face masks, social distancing when possible, sanitizing/disinfecting, and hand washing regularly remain in place.

BinaxNOW Antigen Testing update:

- To date we have administered 62 tests, 10 of which have returned positive results.

Vaccine update:

- The first round of vaccine was provided to Phase 1B – Tier 3 staff who opted for the vaccine on March 15th or 22nd.
- Second round doses will given on Friday, April 9th from 3:00pm – 6:00pm at the FEMA building on the SCJH campus.

Bank & Cash Reconciliation

3.2
3.3
3.4

Fund Cash Balance by Fund

Fund Number and Description	Cash Balance	Comments
001 - General Fund	31,760,532.53	
002 - Special Revenue Fund	2,873,245.10	
003 - Debt Service Fund	.00	
004 - Capital Projects Fund	8,364,652.83	
921 - Early Childhood Facility	.00	
Adjustment 1 :	.00	
Adjustment 2 :	.00	
Adjustment 3 :	.00	
Adjustment 4 :	.00	
TOTAL :	42,998,430.46	

Bank Cash and Reconciled Balances:

Account Code & Bank	Cash Balance	Reconciled Balance	Comments
xxxx278 - Equity Bank - ICS Public Fund	21,190,552.03	20,920,220.28	
xxxx1387 - Chris E. Egdorf - US Bank	5,589.83	5,589.83	
xxxx1251 - General Funds - MOSIP	48,819.51	48,816.94	
xxxx1252 - Capital Funds - MOSIP	59,247.06	59,243.94	
xxxx294 - Equity Bank - ICS Public Fund	21,799,982.74	21,799,982.74	
xxxx0278 - Cash Account - Equity Bank	-714,831.12	500,123.61	
xxxx0294 - Investment - Equity Bank	500,212.33	500,212.33	
xxxx0213 - Portfolio Cash - MOSIP	108,858.08	108,852.34	
Outstanding Amount: xxxx278 - Equity Bank - ICS Public Fund	.00	270,331.75	
Outstanding Amount: xxxx1251 - General Funds - MOSIP	.00	2.57	
Outstanding Amount: xxxx1252 - Capital Funds - MOSIP	.00	3.12	
Outstanding Amount: xxxx0278 - Cash Account - Equity Bank	.00	-1,214,954.73	
Outstanding Amount: xxxx0213 - Portfolio Cash - MOSIP	.00	5.74	
Adjustment 1 :	.00	.00	
Adjustment 2 :	.00	.00	
Adjustment 3 :	.00	.00	
Adjustment 4 :	.00	.00	
TOTAL :	42,998,430.46	42,998,430.46	

Bank Cash and Fund Cash are in Balance

Cash Flow Summary For month of Mar

	Fund - 001	Fund - 002	Fund - 003	Fund - 004	Fund - 921
A. Cash Balance as of 03/01/21	32,112,081.38	2,204,524.51	0.00	12,341,235.01	0.00
B. Revenues (5XXX) :	541,608.03	3,269,131.97	0.00	36,588.56	394,957.61
C. Expenses (6XXX) :	908,966.71	2,605,230.68	0.00	4,025,635.00	394,957.24
D. Excess Revenue (B - C) :	(367,358.68)	663,901.29	0.00	(3,989,046.44)	0.37
E. New Cash Balance (A + D) :	31,744,722.70	2,868,425.80	0.00	8,352,188.57	0.37
F. Net Change in Fund Balance (3XXX) :	(12,464.24)	0.00	0.00	12,464.26	0.00
G. Net Change in Other Assets & Liabilities (1200 - 2999) :	28,274.07	4,819.30	0.00	0.00	(0.37)
H. Final Balance as of 03/31/21	31,760,532.53	2,873,245.10	0.00	8,364,652.83	0.00

It is recommended: Motion to fund transfer \$8,464.26 from General (Incidental) fund 001, to the Capital Projects Fund (004), an allowable ASBR transfer for purchase of kitchen/food service related equipment as follows:

A. Cafeteria Table with Bench @ HH Cafe

It is recommended: Motion to fund transfer \$4,000 from General (Incidental) fund 001, to the Capital Projects Fund (004), an allowable ASBR transfer for purchase of Student Activities related equipment as follows:

A. Baseball Hitting Machine

Cash Flow Summary For month of Mar

All Funds

A. Cash Balance as of 03/01/21	46,657,840.90
B. Revenues (5XXX) :	4,242,286.17
C. Expenses (6XXX) :	7,934,789.63
D. Excess Revenue (B - C) :	(3,692,503.46)
<hr/>	
E. New Cash Balance (A + D) :	42,965,337.44
F. Net Change in Fund Balance (3XXX) :	0.02
G. Net Change in Other Assets & Liabilities (1200 - 2999) :	33,093.00
<hr/>	
H. Final Balance as of 03/31/21	42,998,430.46

Fund Balance Report

for the period ending March, 2021

Fund	General Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total
	1	2	3	4	
Beginning Fund Balance	26,335,742.79	-0.00	0.00	7,471,463.26	33,807,206.05
Revenues	19,076,399.09	22,867,656.82	0.00	3,416,752.47	45,360,808.38
Transfer To	0.00	0.00	0.00	2,396,090.01	2,396,090.01
Transfer From	2,396,090.01	0.00	0.00	0.00	2,396,090.01
Expenses	11,106,288.32	20,072,205.97	0.00	4,934,895.78	36,113,390.07
Ending Fund Balance	31,909,763.55	2,795,450.85	0.00	8,349,409.96	43,054,624.36
From General Fund to Debt Service Fund	0.00				
From General Fund to Capital Projects Fund	2,396,090.01				
Unrestricted Fund Balance (Incidental + Teachers Funds)	111.31%				

March Current Month Budget Report

Account Code	Account Description	Budget (Open Bal	MTD Activity	YTD Activity	Current Balance	Encumbranc	Next MTC Activity	Projecter Balance	% of Budget
Fund 001 Totals	Total Assets (1xxx)	26,377,169.1	-351,548.8	5,383,192.3	31,760,362.1		-1,209,173.7	30,551,188.4	
	Total Liabilities (2xxx)	-36,476.78	-28,274.07	191,467.95	154,991.17		-210,853.51	-55,862.34	
	Fund Balance (3xxx)	-26,340,693.1	12,464.2	2,395,450.4	-23,945,242.1	0.00	0.00	-23,945,242.1	
	Total Revenues (5xxx)	21,339,302.77	541,608.03	19,076,399.09	2,262,903.68	0.00	6,132.35	2,256,771.33	89.42
	Total Expenditures (6xxx)	19,793,943.1	908,966.7	11,106,288.1	8,687,655.2	579,615.2	1,426,159.1	6,681,880.4	66.24
	Expenditures - Revenues	-1,545,359.18	367,358.68	-7,970,110.77		579,615.21	1,420,027.24	4,425,109.14	
	Ending Fund Balance	-27,886,052.1			-31,915,353.1			-29,915,710.1	107.28
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 002 Totals	Total Assets (1xxx)	12,866.91	668,720.59	2,860,378.19	2,873,245.10		-2,014,337.65	858,907.45	
	Total Liabilities (2xxx)	-12,866.9	-4,819.31	-64,927.3	-77,794.2		-941,372.8	-1,019,167.1	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	31,805,286.1	3,269,131.1	22,867,656.1	8,937,629.1	0.00	0.00	8,937,629.1	71.90
	Total Expenditures (6xxx)	34,198,228.82	2,605,230.68	20,072,205.97	14,126,022.85	26,039.45	2,955,710.51	11,144,272.89	67.41
	Expenditures - Revenues	2,392,942.1	-663,901.2	-2,795,450.1		26,039.4	2,955,710.1	2,206,643.1	
	Ending Fund Balance	2,392,942.20			-2,795,450.85			186,299.11	7.79
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 003 Totals	Total Assets (1xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Expenditures (6xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Expenditures - Revenues	0.00	0.00	0.00		0.00	0.00	0.00	
	Ending Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Ledger Balance				0.00			0.00	
Fund 004 Totals	Total Assets (1xxx)	7,471,463.26	-3,976,582.18	893,189.57	8,364,652.83		-84,274.65	8,280,378.18	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	-7,471,463.26	-12,464.26	-2,411,332.88	-9,882,796.14	0.00	0.00	-9,882,796.14	
	Total Revenues (5xxx)	3,432,848.1	36,588.5	3,416,752.4	16,095.8	0.00	0.00	16,095.8	99.53
	Total Expenditures (6xxx)	7,377,012.06	4,025,635.00	4,934,895.78	2,442,116.28	477,252.11	84,274.65	1,880,589.52	74.51
	Expenditures - Revenues	3,944,163.7	3,989,046.4	1,518,143.1		477,252.1	84,274.6	1,864,493.1	
	Ending Fund Balance	-3,527,299.54			-8,364,652.83			-7,803,126.07	221.22
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 921 Totals	Total Assets (1xxx)	-1,502,003.1	0.37	1,502,004.1	0.67		0.00	0.67	
	Total Liabilities (2xxx)	1,502,003.67	0.00	-1,501,604.87	398.80		0.00	398.80	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	5,564,013.57	394,957.61	4,775,760.64	788,252.93	0.00	0.00	788,252.93	85.83
	Total Expenditures (6xxx)	6,752,190.1	394,957.2	4,775,361.1	1,976,829.1	0.00	0.00	1,976,829.1	70.72
	Expenditures - Revenues	1,188,176.94	-0.37	-399.47		0.00	0.00	1,188,576.41	
	Ending Fund Balance	1,188,176.1			-399.47			-399.47	-0.03
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	

[illegible]

Sedalia School District #200

Consolidated Summary Statement

Account Statement
For the Month Ending **March 31, 2021**

Portfolio Summary

Portfolio Holdings	Cash Dividends and Income	Closing Market Value	Current Yield
MOSIP	11.43	216,924.65	0.06 %
Total	\$11.43	\$216,924.65	

Investment Allocation

Investment Type	Closing Market Value	Percent
Money Market Mutual Fund	216,924.65	100.00
Total	\$216,924.65	100.00%

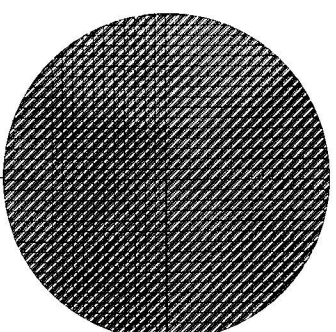
Maturity Distribution (Fixed Income Holdings)

Sector Allocation

Portfolio Holdings	Closing Market Value	Percent
Under 30 days	216,924.65	100.00
31 to 60 days	0.00	0.00
61 to 90 days	0.00	0.00
91 to 180 days	0.00	0.00
181 days to 1 year	0.00	0.00
1 to 2 years	0.00	0.00
2 to 3 years	0.00	0.00
3 to 4 years	0.00	0.00
4 to 5 years	0.00	0.00
Over 5 years	0.00	0.00
Total	\$216,924.65	100.00%

Weighted Average Days to Maturity **1**

My Mkt Fund
100.00%



Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: April 19, 2021

Re: Payment of Bills

**Attached are the payment of bills from March 23 – April 13, 2021.
Total Amount of \$6,775,622.99**

BOE AP Check Register Report Mar 23 - Apr 13 2021

Selection Criteria : Check # Range From ACH015978 To ACH016070 | Check # Range From ACH015933 To ACH015965 | Check # Range From 121427 To 121590 | Vendor Name <> UMB Healthcare Services |

Vendor Name	Amount
Total AAIS Consulting	5,500.00
Total Ackerman, Elizabeth C	20.00
Total Amos, Brian C	20.00
Total Aramark Uniform Services	3,637.23
Total B and P Excavating LLC	195.00
Total B&H Photo & Video	595.00
Total Barklage, Deanna L	20.00
Total Barton, Kendra A	20.00
Total Bellamy, Amber R	7.24
Total Belton Middle School	54.00
Total Bird, Anna M	569.70
Total Blick Art Materials	1,735.48
Total Blitt and Gaines, PC	13.18
Total Blue Cross Blue Shield of KC	452,425.73
Total Bound To Stay Bound Books	167.34
Total Brant, Kyra S	20.00
Total Brownfield, Rebecca L	170.00
Total Bryan, Kelly M	20.00
Total Campe, Marsha K	59.45
Total CanoRomero, Mireya	20.00
Total Carolina Biological Supply Co	513.37
Total CarranzaRodriguez, Angelica	41.75
Total CDW LLC	160.03
Total Charter Communications	45.37
Total City of Sedalia Mo	10,795.82
Total Claim Care Inc	212.40
Total Clark, Dilbert G	20.00
Total Clinton School District #124	100.00
Total Columbia Public School District	300.00
Total Command 1 LLC	2,982.12
Total Coons Robert D	182.00
Total Crescent Parts and Equipment	1,929.75
Total Crow Burlingame Co	30.83
Total Curry, Jason G	170.00
Total Curry, Robert J	20.00
Total Curry, Stacy L	20.00
Total Customink LLC	746.25
Total Davis, Robert P	208.48
Total Demco Inc	208.23
Total Dickman, Keri M	54.81
Total Director of Revenue	25.00
Total Ditzfeld Container Service LLC	1,702.72
Total Doyle, Joseph G	20.00
Total Dugan Glass Inc	295.13
Total Dugan Paints Inc	434.66
Total Elite Linen Service	473.83
Total Evergy	54,332.76
Total Faber and Brand LLC	283.70
Total First Student Inc	191,016.05
Total Follett School Solutions Inc	293.42
Total Fraley, Eric T	170.00
Total Fromuth Tennis	110.83
Total Fry, Jeremy D	20.00
Total Gilmore, Devon R	170.00
Total Goodwin, Sheila	14.26
Total Gopher Sport	2,379.78
Total Grandview R-2 School District	8,739.36
Total Guardian Life Insurance Co.	34,796.98
Total GYER Power Systems	283.41
Total Hagedorn, Bradley J	213.84
Total Hammerly, Lisa A	20.00
Total Hancock Edwin	240.00

BOE AP Check Register Report Mar 23 - Apr 13 2021

Vendor Name	Amount
Total Hanks Portables & Septic	255.00
Total Harris, Keri	5.60
Total Harris, Monica L	71.62
Total Hawkins, Keith D	20.00
Total Hegger, Patricia A	300.00
Total Herrick, Jacob	240.00
Total Herrick, Timothy C	20.00
Total Hieronymus, Brett R	20.00
Total Hiland Dairy Foods	24,067.46
Total Hillyard Columbia	212.00
Total Home Heating and Air Co Inc	2,865.00
Total Home Heating and Air Conditioning	1,879.00
Total Howieson, Carrie L	20.00
Total Hulsey, Joseph M	298.96
Total Hunsaker, Shawn C	60.00
Total Husong, Marcinda M	20.00
Total IBT Inc BIN 150031	10,120.40
Total Independence School Dist 30	51.00
Total Instrumentalist Awards LLC	209.00
Total Internal Revenue Service	296,802.96
Total Interstate Studio & Publishing Co	203.20
Total Jackson Stephanie E	20.00
Total Janke, Lakin R	13.47
Total JKM Training Inc	399.00
Total Johnston, Chris D	20.00
Total Jones, Deanna R	93.64
Total Jonson, Kristie A	20.00
Total Jostens Inc	358.00
Total Juan, Adriana	20.00
Total JW Pepper and Son Inc	136.00
Total Kast, Karla S	20.00
Total Kennedy, Steve A	20.00
Total Kindle, Jason P	40.52
Total Koetting, Tamara S	147.42
Total Kuka, Corina	20.00
Total Lane, Steven D	20.00
Total Lowes Companies Inc	615.77
Total Luebbert Daniel W	120.00
Total Magana, Melissa P	20.00
Total Main Street Logo	482.00
Total Marcum, Michael K	380.00
Total Marshall High School	200.00
Total Martin, Abby	1,035.56
Total MartinezFlores Maria G	20.00
Total MASL	169.00
Total Mathieu, Gerard J	20.00
Total Matz, Melissa A	41.75
Total MCDA	110.00
Total McMaster-Carr Supply Company	1,593.98
Total McNeal, Mark A	16.58
Total MDHE Collections Custodial Account	123.68
Total MEI Total Elevator Solutions	1,553.04
Total Menard Inc	382.94
Total Menjivar, Ana G	20.00
Total Meyer Laboratory Inc	1,315.50
Total Meyer, Angela M	20.00
Total Mid Atlantic Trust Company	36,253.32
Total Mid City Lumber Co Ltd	47.04
Total Midwest CompuTech	641.18
Total Missouri Department of Revenue	56,912.00
Total Mo Dept of Natural Resources	150.00
Total Mo Dept of Revenue	88.50
Total MO Family Support Payment Center	1,546.00
Total MOAQUA Ltd	459.00

BOE AP Check Register Report Mar 23 - Apr 13 2021

Vendor Name	Amount
Total Moon, Cindy G	3.67
Total Moon, Pamela S	20.00
Total MSBA	2,634.33
Total MSHSAA	243.00
Total Myers, Linda S	20.00
Total Newton, Cheridan R	27.16
Total Noland, Ashleigh J	20.00
Total Norton, Patrick W	621.12
Total Otten Small Engine LLC	35.31
Total PEERS	99,737.14
Total Perma Bound	140.40
Total Petterson, Roxanne N	20.00
Total Pettis County Circuit Clerk	89.21
Total Pettis County Sheriffs Office	9,193.74
Total Phillips and Company-Sedalia	10,286.79
Total Phillips Media Group LLC	187.30
Total Pitney Bowes	507.90
Total Polk, Jordan K	20.00
Total Porter Berendzen & Associates, P.C.	12,168.75
Total Praxair Distribution Inc	187.47
Total Precision Concrete Cutting Midwest	4,891.00
Total Prepcasts Central Missouri	1,500.00
Total PrintLynx	961.34
Total PSAT/NMSQT	884.00
Total PSRS	570,445.82
Total Pumills Sporting Goods	2,465.00
Total Pyle Patrick K	20.00
Total Pyle, Christopher L	170.00
Total Ramey Construction Co Inc	4,650.00
Total Really Good Stuff	32.91
Total Rebecca Speier, Berman & Rabin	325.06
Total Reedy, Lesther M	20.00
Total Renaissance Learning Inc	3,164.50
Total Resources for Educators	1,156.00
Total Ricoh USA Inc	19,468.80
Total Risk Management Serv Inc	192,569.00
Total Road America Mulch Co	3,200.00
Total Rochester 100 Inc	1,221.00
Total Royal Papers	820.99
Total Satnan, Robert H	170.00
Total Schlup Jr, Kenneth F	110.72
Total Scholastic Book Fairs Inc	5,852.09
Total Scholastic Inc	21,033.00
Total School Specialty	357.21
Total School Specialty LLC	2,996.76
Total Scott, Tara D	33.61
Total Sedalia Rental and Supply	440.00
Total Sedalia Rotary Club	145.00
Total Sedalia School District 200	5,630.95
Total Sedalia School District 200	980.00
Total Sedalia School District Foundation	1,093.70
Total Septagon Construction Mgmt Inc	30,360.27
Total Sherman, Joel R	20.00
Total Show Me Tees	1,868.50
Total Silvey, Nicole L	20.00
Total Simoncic, Amy L	6.05
Total Simons Jr, Richard D	20.00
Total Siron Marlo	5,228.02
Total Smith, Casey D	20.00
Total Socket Telecom LLC	6,504.27
Total South Carolina	480.90
Total Specialty Sportswear	4,039.15
Total Spratley, Brooke A	20.00
Total Springfield Grocer Company Inc	85,855.66

BOE AP Check Register Report Mar 23 - Apr 13 2021

Vendor Name	Amount
Total Springfield Public Schools	264,275.00
Total Starfall Education	270.00
Total State Fair Community College	68,143.50
Total Steve's Pest Control Inc	142.50
Total Stone Laser Imaging	73.00
Total Stratton, Nicole A	60.00
Total Synchrony Bank/Amazon	10,571.50
Total T Mobile	203.44
Total Tankersley, Jerry D	20.00
Total Tech Electronics Inc	24,789.92
Total Thomeczek & Brink LLC	49.00
Total Tippie, Sarah R	390.00
Total Triplett, Steven G	320.00
Total Truax Patient Services LLC	300.00
Total Tueth Keeney Cooper Mohan &	2,390.50
Total UMB Bank NA	3,979,104.34
Total United Way	900.25
Total USi Inc	1,324.95
Total Valesa, Yelena M	20.00
Total Vivacity Tech PBC	46,000.00
Total Volk, Lisa L	20.00
Total W & M Welding Inc	197.72
Total WageWorks	7,247.86
Total Walker, Sarah R	20.00
Total Walmart Community/SYNCB	2,087.52
Total Walters, Mary A	6,793.23
Total Warehouse Tire and Muffler	17.69
Total Warrensburg High School	200.00
Total WCMCDA	20.00
Total Weller, Ethan E	116.70
Total Wells Kimberly C	253.80
Total Wenig, Debra L	20.00
Total WEX BANK	11,673.00
Total William V MacGill & Company	123.00
Total Wiskur, Justin R	122.04
Total WK Chevrolet Inc	1,275.11
Total Woods Super Markets Inc	139.72
Total Woolery, Denise R	20.00
Total World Book Inc	4,979.00
Total Zayats, Kristina O	41.75
Total Zayats, Yekaterina	20.00
Grand Total	6,775,622.99

Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: April 19, 2021

Re: Payment of Bills with P-Card

**Attached are the payment of bills using the P-Card from March 23 – April 13, 2021.
Total Amount of \$32,087.43**

BOE AP P-Card Report Mar 23 - Apr 13, 2021

Vendor Name	Amount
Total AG Coop Services Inc	16.63
Total Andymark Inc	295.85
Total Applied Magnets Inc	39.82
Total Benjamin B Nelson OD	490.00
Total Braums	49.88
Total Caseys General Stores Inc	18.91
Total Champion Teamwear	154.00
Total Collegiate Awards	49.00
Total Cost Cutters	60.00
Total Cracker Barrel	23.94
Total CTR Electronics	579.88
Total Custom Neon	2,145.06
Total Dollar General	62.75
Total Dominos Pizza	71.01
Total Don Johnston	4.99
Total Donate Life Store	30.44
Total Driveline Baseball	848.99
Total Fazolis	408.00
Total Five Guys	42.45
Total Flinn Scientific Inc	1,123.85
Total General Parts LLC	205.87
Total Goodcents Subs	209.95
Total Harbor Freight	39.97
Total Hutchins Advertising	515.00
Total IHOP	38.56
Total JCPenney	29.99
Total Just Get In Entertainment LLC	1,000.00
Total JW Pepper and Son Inc	91.98
Total Leatherman Tool Group	1,003.50
Total Lowes Companies Inc	465.62
Total Markforged	403.04
Total MASA	1,300.00
Total McDonalds	55.76
Total Menard Inc	99.93
Total Missouri Bandmasters Assoc	60.00
Total MO School Plant Managers Assoc	105.00
Total MSHSAA	276.62
Total NASSP/NHS	60.00
Total Network HVAC	2,893.48
Total NIPR	105.00
Total Oriental Trading Co Inc	111.48
Total Papa Johns Pizza	84.39
Total Patreon	10.08
Total Pearson Inc	159.00

Total PESI Inc	219.99
Total Pettis County Health Center	34.00
Total Pioneer Audio Visual	152.95
Total Rapsodo Inc	4,794.00
Total Register.com	684.00
Total Rhino Fleet Tracking	67.80
Total Rushordertees.com	221.65
Total Shoe Sensation	59.99
Total Sonic Drive In	53.52
Total Stage Makeup Online	447.90
Total Staples Business Advantage	198.99
Total Subway	139.80
Total Sutherland Lumber Company	51.86
Total Tan Tar A Resort - MAESP Conference	2,167.14
Total Teachers Pay Teachers	676.10
Total Tennis Warehouse	240.00
Total Texas Roadhouse	106.87
Total Tractor Supply	64.93
Total Tupperware	334.94
Total UPS Store	151.12
Total Vaughan Pools of Sedalia	425.90
Total Vex Robotics Inc	113.54
Total Walmart Community/SYNCB	2,784.92
Total Whites Dry Cleaners	54.66
Total Woods Super Markets Inc	91.19
Total Wrist-band.com	1,910.00
Grand Total	32,087.43

Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: April 19, 2021

Re: Payment of Bills for UMB Healthcare Services

**Attached are the payment of bills for UMB Healthcare Services from March 23 – April 13, 2021.
Total Amount of \$29,643.26**

Sedalia School District #200
2806 Matthew Drive
Sedalia, MO 65301-7981

Dated : 4/13/2021 2020-2021
Time : 11:09 Page 1

BOE AP Check Register with UMB Healthcare Mar 23-Apr 13 2021

Selection Criteria : Check # Range From ACH015933 To ACH016070 | Check # Range From 121427 To 121590 | Vendor Name = UMB Healthcare Services |

Vendor Name	Amount
Total UMB Healthcare Services	29,643.26
Grand Total	29,643.26



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S.
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S.
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

DATE: March 29, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Midwest Computech TruCloud Agreement

The district seeks Board approval to enter a new agreement with Midwest Computech. The district currently contracts for 50 percent of its servers under the TruCloud agreement. As our servers continue to age the district seeks to place the remainder of its servers under the agreement.

The agreement will mean that the district will no longer own or be responsible to replace servers when those devices fail. With the servers being the responsibility of Midwest Computech, the district would no longer need to budget for these replacements. This would allow the district to allocate more capital projects fund 4 resources to other district maintenance and facilities needs.

The district is currently spending \$97,000.00 annually for roughly one half of district TruCloud servers, Safety Net back up services, and Man-It maintenance with Midwest Computech.

The new contract would total \$117,661.00 annually representing a \$20,571.00 increase. One or two server failures can easily cost more than this increase.

If you have any questions please reach out to me at 660-829-6456.



TruCloud™ Service Level Agreement

Terms and Conditions

THIS SERVICES AGREEMENT ("Agreement") is made and entered into as of 7/1/2021 ("Effective Date"), by **Midwest Computech, Inc.**, a Missouri corporation, and its affiliates (collectively, "Midwest"), and Sedalia Schools District 200 ("Customer"), with an office located at 2806 Matthew Drive, Sedalia, MO 65301.

1. SERVICES

1.1 During the Term of this Agreement, Midwest will provide all hardware devices, software, software services, products, and servers for data hosting services for Customer. Unless otherwise agreed to, Midwest will provide the equipment that is used for the services to be provided at the location(s) of Customer; the equipment to be provided is set forth in **Exhibit C**. If purchased by Customer, Backup and Disaster Recovery Services provided by Midwest are as outlined in **Exhibit D**. Services will be provided and performed under the terms and conditions of this Agreement.

1.2 Midwest will not provide labor services to Customer under this Agreement at the site location of Customer unless agreed upon in writing within a Statement of Work or unless an accompanying Man-IT agreement is executed between Midwest and Customer prior to the performance of such services. Any labor at site location of Customer will be billed out at \$150.00 per hour. The description of the services and the assignment of specific personnel (when applicable) of Midwest will be confirmed by execution of a Statement of Work in the form attached as **Exhibit A**, Man-IT agreement, or such other format as may be mutually agreed upon by the parties. Upon execution by both parties, each Statement of Work agreement will become a part of and be subject to this Agreement. Changes in the scope of the Services being performed under any Statement of Work will be made only in writing executed by authorized representatives of both parties. If there is any ambiguity between this Agreement and an attached Statement of Work, this Agreement shall govern.

1.3 Midwest and Customer agree to the following regarding services:

1.3.1 Midwest will service the contracted virtual equipment of Customer via remote access over internet on Monday – Friday, 8:00 a.m. to 5:00 p.m. These services are included in the rate set forth in Section 2.1.

1.3.2 Midwest may provide after hour service requests. After hour service requests are available from Monday – Friday, 5:01 p.m. to 7:59 a.m., and from Friday – Monday, 5:01 p.m. to 7:59 a.m. and are subject to Customer's pre-approval. Any after hour service requests approved by Customer are additional costs and are not included in the rate set forth in Section 2.1.

2. PAYMENT AND FEES

2.1 Customer will pay Midwest for Services at the rate of \$ 9,805.14 per month as agreed upon by the parties. Any after hour service requests and all Statements of Work shall be additional costs. The amount set forth in this Section is subject to change, if Customer should add or subtract server storage space,



software, or equipment. If the amount per month should change and Customer has pre-approved such change in writing, then Customer agrees to execute an Addendum with Midwest stating the new monthly charges.

2.2 Unless otherwise specified in a Statement of Work, Customer's monthly payment shall be due on or before the first (1st) day of each month. If payment is not received on or before the fifth (5th) day of each month, then Midwest shall charge the Customer the applicable monthly charge plus a Three Percent (3%) service fee. If payment is not received on or before the tenth (10th) day of each month, Midwest reserves the right to terminate this Agreement and immediately cease providing all services to Customer. Customer expressly acknowledges and agrees to this provision allowing Midwest to terminate the Agreement for non-payment. Any outstanding amount shall accrue interest at the rate of Three Percent (3%) until paid in full.

2.3 The monthly service charge does not include services or charges that are necessary if service is necessitated to comply with changes in the regulations of any governmental body or agency.

2.4 In the event this Agreement is terminated by either party prior to completion of the term, Midwest shall be entitled to receive all compensation earned prior to termination.

2.5 Customer shall have the right to purchase "pre-paid hours" or "block hours" from Midwest at a discounted rate than what is shown in Section 2.1 of this Agreement. All "pre-paid" or "block" hours purchased by Customer shall expire within one year from the date of purchase. Customer shall not be entitled to a refund of payment for any "pre-paid" or "block" hours.

2.6 Customer recognizes that the Services performed under this Agreement may not immediately begin on the Effective Date, as a delay in time could exist between the date of purchase and installation of equipment and software (if necessary), and the date that Midwest provides data hosting services for the Customer. The Customer agrees to timely pay all invoices even if the Services provided by Midwest under this Agreement have yet to begin.

2.7 Customer agrees to reimburse Midwest for any increase in the cost of software license agreements charged to Midwest that are used for Customer's account during the term of this Agreement (which may include, but are not limited to, firewall agreements, backup disaster recovery subscription agreements, end user software agreements, etc.).

3. CONFIDENTIAL INFORMATION.

3.1 Each Party agrees to keep confidential and to use only for purposes of performing under this Agreement, any proprietary or confidential information of the other party disclosed pursuant to this Agreement and appropriately marked as confidential or which could reasonably be considered of a proprietary or confidential nature ("Confidential Information").

3.2 Midwest shall only use Confidential Information in connection with the provision of Services or as directed in writing by Customer. Midwest shall not use Confidential Information at any time, in any fashion, form or manner, for any other purpose.

3.3 Midwest will protect the confidentiality of the Confidential Information in the same manner that it protects the confidentiality of its own proprietary and confidential information and materials of like kind, but



in no event less than a reasonable standard of care. When applicable, Midwest will take any steps required to avoid inadvertent disclosure of materials in its possession.

3.4 Confidential Information disclosed by Customer to Midwest will at all times remain the property of Customer. No license under any trade secrets, copyrights, or other rights is granted under this Agreement or by any disclosure of Confidential Information under this Agreement.

3.5 Confidential Information must not be copied or reproduced by Midwest without Customer's prior written approval.

3.6 All Confidential Information made available under this Agreement, including copies of Confidential Information, must be promptly returned to Customer upon the first to occur of (a) the date on which Midwest is no longer furnishing Services to Customer, or (b) a request by Customer.

3.7 Nothing in this Agreement will prohibit or limit Midwest's use of information (a) previously known to Midwest, (b) acquired by Midwest from a third party which was not, to Midwest's knowledge, under an obligation to Customer not to disclose such information, or (c) which is or becomes publicly available through no breach by Midwest of this Agreement.

3.8 If Midwest receives a subpoena or other validly issued administrative or judicial process demanding Confidential Information, Midwest must promptly notify Customer and tender to it the defense of such demand. Unless the demand has been timely limited, quashed or extended, Midwest will thereafter be entitled to comply with such demand to the extent permitted by law. If requested by Customer, Midwest will cooperate (at the expense of the disclosing party) in the defense of a demand.

4. TERM; TERMINATION

36 4.1 The term of this Agreement will begin on the Effective Date and will continue for a period of months, unless terminated early by either party in accordance with this Section 4.

4.2 Customer may terminate any Statement of Work, without terminating this Agreement, by giving forty eight (48) hours prior written notice to Midwest or such other notice as may be set forth in the Statement of Work. If Customer fails to terminate any Statement of Work within said forty eight (48) hour period, Customer shall be responsible for all authorized hourly time incurred by Midwest and its agents and employees.

4.3 The termination rights of Midwest are set forth in the Master Services Agreement.

4.4 Upon termination of this Agreement for any reason, Midwest shall be entitled to remove all equipment installed for Customer, if any, and Customer grants Midwest access to remove the equipment during Customer's normal business hours.

4.5 Customer may terminate this Agreement at any time without cause prior to the expiration of the term only upon the condition that Customer pays a lump sum termination fee that is equal to the lesser of: (1) six (6) times the monthly service charge set forth in Section 2.1 of this Agreement; or (2) the number of remaining months under the term of this Agreement multiplied by the monthly service charge set forth in Section 2.1 of this Agreement. If Customer shall terminate this Agreement prior to the expiration of the term,



the Customer shall also be responsible for payment to Midwest for all installation charges for the equipment and software provided under this Agreement.

5. WARRANTY/LIMITATIONS OF LIABILITY

5.1 Midwest warrants to Customer that the Services will be performed in a competent manner by qualified personnel in compliance with all applicable laws and regulations. In performing the Services, Midwest shall use its best efforts in a diligent manner and shall dedicate such time as necessary to perform them on a timely basis and as its primary obligation. Midwest shall report to and keep informed such persons as Customer shall designate and shall maintain for Customer archival copies of its work on a weekly basis or, if requested to do so by Customer, on a daily basis.

5.2 As Customer's remedy for Midwest's provision of equipment or parts that fail, Midwest will correct any failure, provided that Customer reports the failure to Midwest in writing within sixty (60) days after the date that Customer becomes aware of the failure and makes available adequate information concerning the failure. In the event the equipment or parts provided by Midwest do not function substantially in all material respects despite Midwest's attempt to repair or replace or correct the non-conformances within a reasonable time frame using best efforts, Customer's sole remedy shall be to terminate this Agreement in accordance with Section 4 and receive a full refund of the amount paid by Customer for the applicable equipment or parts.

5.3 If the service of Midwest shall cause any defect or damage to the equipment of Customer serviced by the Company within the sixty (60) day warranty period, and should the Customer notify Midwest thereof within ten (10) days after said sixty (60) day period, Midwest will repair or replace, at the option and expense of Midwest, any such equipment. After said ten (10) day time period has expired, in no event will Midwest be liable for any damages or liabilities, directly or indirectly caused by the equipment of Customer not being repaired properly, by length of down time, temporary shortages or unavailability of the replacement parts, or temporary unavailability of qualified service personnel at the Company's service center, or any other alleged damage whatsoever.

5.4 Midwest will have no liability or responsibility to the Customer or any other person or entity with respect to any liability, loss or damage caused or alleged to be caused directly or indirectly by Midwest or service provided by Midwest, including, but not limited to, any interruption of service, loss of business, any loss of data or anticipatory profits, or consequential damages resulting from the use of operation of the equipment. In no event will Midwest be liable for loss of profits, or any indirect, special, or consequential damages arising out of any breach of this Agreement or any warranty provided herein.

5.5 **All equipment and parts provided by Midwest pursuant to this Agreement are provided on an "as-is" and "as-available" basis except as otherwise provided herein. Other than as expressly set out herein, Midwest has not, and does not, make any warranties, whether express or implied. This Disclaimer of Warranties includes the warranties of fitness for a particular purpose; and warranties of merchantability; or warranties of title. Midwest fully and specifically disclaims any and all warranties regarding services provided by any third parties. Midwest shall not be responsible for, and does not warrant in any respect, the services, performance, conduct, and/or actions of any third party information technology provider or vendors with which Midwest on behalf of itself or its client(s). This warranty disclaimer extends to any oral or written information that Customer may receive from Midwest's employees, third-party vendors, agents or affiliates. Customer may not rely on any such information, unless set forth in writing and signed by the President of**



Midwest. Solely in the event that the exclusion of certain warranties is determined to be unenforceable under applicable law, said warranty or warranties shall be limited to a period of sixty (60) days from the Effective Date of this Agreement. This paragraph 5.5 shall survive the termination of this Agreement for any reason.

6. ACCESS TO EQUIPMENT AND LOGIN INFORMATION

The agents and employees of Midwest shall be given all login information from Customer, which shall be treated as Confidential Information. The agents and employees of Midwest shall have physical access to the Equipment for the purpose of providing support service during mutually agreed upon hours, if necessary, subject to Customer's safety and security requirements applicable to visitors.

7. INDEPENDENT CONTRACTOR

The status of Midwest will be that of independent contractor, and Midwest and its employees will not be deemed employees or agents of Company. None of the terms set forth in this Agreement will be construed as creating a partnership, joint venture, agency, master-servant, employment, trust, or any other relationship between Company and Midwest or any of their employees.

8. FORCE MAJEURE

Either party may adjust or suspend its performance (other than the obligation to make payment) to the extent performances beyond its reasonable control for reasons including, without limitation, acts of God, fire, explosion, atmospheric conditions, governmental action, national emergencies, war, riot, insurrection, terrorism, vandalism, or labor difficulty such as work stoppages, strikes, or lockouts. If such force majeure event continues such that the party remains unable to perform, said party shall provide notice to the other party and shall be permitted to delay its performance so long as the force majeure event continues; however, in no event shall such time period be greater than sixty (60) days. If such failure of performance lasts sixty (60) days or more, then, upon giving five (5) days written notice, either party may cancel the effected service only without liability beyond the liability for payment for the service provided prior to said termination. Midwest will not be liable for any delay in performance directly or indirectly resulting from acts of the Customer, its agents, employees, or causes beyond the control of Midwest.

9. LICENSING/END USER AGREEMENT ACKNOWLEDGMENT

Customer acknowledges that it has read and received a copy of the End User Agreement with Microsoft, attached hereto as **Exhibit B**. Customer agrees to all terms and conditions contained therein. Customer agrees to indemnify, save, and hold Midwest harmless from any and all demands, liabilities, losses, costs and claims, including reasonable attorney fees, asserted against Midwest, its agents, customers, servants, officers and employees, that may arise or result from any breach or violation of the End User Agreement of Microsoft by Customer.



10. CUSTOMER DATA

All property relating in any way to the Customer's business in computer data, written, graphic or other tangible form (including any tape or other storage medium), and all translations, copies or reproduction thereof, shall remain the sole and exclusive property of the Customer. Upon the termination of this Agreement, Midwest shall immediately return to the Customer all of the Customer Data. Customer warrants that it has the right to use any trademarks, patents, or other such data in connection with its operations.

11. NOTICES

Any notice or report required under this Agreement will be given in writing by personal delivery, by certified or registered mail, return receipt requested, or by overnight courier, directed to the address of the party given below or to such other address as may be substituted by notice to the other party. All notices will be effective upon receipt.

Midwest Computech, Inc.
311 Bernadette Drive, Suite A
Columbia, Missouri 65203

Sedalia Schools District 200
2806 Matthew Drive
Sedalia, MO 65301

12. GENERAL PROVISIONS

12.1 Neither party may assign this Agreement without the prior written consent of the other party.

12.2 If any part or parts of this Agreement are held to be invalid, the remaining parts of the Agreement will continue to be valid and enforceable.

12.3 This Agreement will be governed by and construed in accordance with the laws of the State of Missouri, without regard to its conflict of law principles.

12.4 The headings in this Agreement are for reference purposes only; they will not affect the meaning or construction of the terms of this Agreement.

12.5 The sections of this Agreement that by their nature are intended to survive its expiration or termination include, without limitation, Sections 2, 3, 5, 8, 9, 10, and this Section 12.

12.6 The provisions of this Agreement are for the sole benefit of the parties, and not for the benefit of any other persons or legal entities.

12.7 All disputes between the parties arising out of or concerning this Agreement or any Statement of Work will first be subject to the cure periods set forth in Section 5. If the cure period is unsuccessful, the parties agree that the venue for all disputes shall be in Boone County, Missouri.

12.8 This Agreement (including all applicable Statements of Work) contains the complete and exclusive understanding of the parties with respect to the matters contained herein. No waiver, alteration or modification of any of the provisions of this Agreement will be binding unless in writing and signed by a duly



authorized representative of the party to be bound. Neither the course of conduct between the parties nor trade usage will act to modify or alter the provisions of this Agreement.

12.9 Customer agrees not to employ or attempt to employ any Midwest agent or employee for a period of one (1) year after termination of this Agreement.

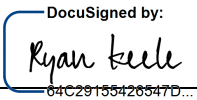
12.10 If any legal action is necessary to enforce the terms of this Agreement, the prevailing party will be entitled to reasonable attorneys' fees in addition to any other relief to which that party may be entitled. This provision will be construed as applicable to the entire Agreement.

12.11 Midwest shall provide such Everify documentation and evidence of compliance as is reasonably requested by Customer. Midwest shall comply with any applicable state or federal Buy American requirements.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first written above.

Midwest Computech, Inc.

Customer

By:  _____
64C29133426547D...

Title: Solutions Consultant _____

Date: 3/15/2021 _____

By: _____

Title: _____

Date: _____



EXHIBIT A

STATEMENT OF WORK

This Statement of Work ("**SOW**") is dated as of _____ ("**Effective Date**"), and is attached to and made a part of the Agreement dated as of _____ by and between _____ ("**Customer**") and Midwest Computech, Inc. ("**Midwest**").

NOW THEREFORE, in consideration of the terms and conditions set forth herein, the parties agree as follows:

1. **SERVICES:** Midwest will [Insert detailed description of services, milestones and deliverables. Payment should be tied to acceptance of deliverables and to milestones.]
2. **COMPENSATION:** Travel time to and from the Locations will/will not be billed to Customer. [Update as appropriate.]
3. **EXPENSES:** [if applicable]
4. **INVOICES:** Fees and expenses shall be payable paid in accordance with Section 2 of the Agreement. Invoices must be sent to the following address:
5. **CONSULTANTS/EMPLOYEES:** [If it is important that specific individuals perform the Services, e.g., due to their expertise, they should be listed in this section.]
6. **MISCELLANEOUS:** Customer and Midwest acknowledge and agree that: (a) the terms and conditions of the Agreement are incorporated herein by reference; (b) this SOW will be deemed an addendum to and part of the Agreement; and (c) in the event of any conflict or discrepancy between the terms or provisions of the Agreement and this SOW, the terms and provisions of the Agreement shall control and govern. Any term used herein that is defined in the Agreement shall have the same meaning in this Statement of Work as in the Agreement.



EXHIBIT B
MICROSOFT END USER AGREEMENT

End User Agreement requirements.

a. Minimum required terms. Customer must maintain End User Agreements with all End Users. Customer must ensure that the End User Agreements are effective and binding in all applicable jurisdictions.

End User Agreements must, at a minimum:

- (i) prohibit the End User from removing, modifying or obscuring any copyright, trademark or other proprietary rights notices that are contained in or on the Products;
- (ii) prohibit the End User from reverse engineering, decompiling, or disassembling the Products, except to the extent that such activity is expressly permitted by applicable law;
- (iii) disclaim, to the extent permitted by applicable law, all warranties by Microsoft and any liability by Microsoft or its suppliers for any damages, whether direct, indirect, or consequential, arising from the Software Services;
- (iv) state that Customer or a third party on Customer's behalf (and not Microsoft or its suppliers) will provide technical support for the Software Services;
- (v) include terms at least as protective of Microsoft's intellectual property rights as contained in this Agreement;
- (vi) permit the disclosures of End User information required by this Agreement;
- (vii) include limitations at least as protective as those stipulated in the subsection entitled "No High Risk Use"; and
- (viii) state that Microsoft will be an intended third party beneficiary of the End User Agreement, with the right to enforce provisions of the End User Agreement and to verify the compliance of the End User.

b. End User License Terms. If Customer distributes Client Software or Redistribution Software, the End User Agreements must include terms that are substantially similar to, but no less restrictive than, the End User License Terms. Customer must ensure that the terms provided by Customer based on the End User License Terms are effective and binding in all applicable jurisdictions. Microsoft will provide the Customer a form of the End User License Terms. Customer is responsible for contracting with its End Users the applicable portions of the End User License Terms with the applicable terms contained in the SPUR regarding the use, modification, copying and/or distribution of such Products.

Customer is responsible to Microsoft for any unauthorized installation, use, copying, access or distribution of Client Software and/or Redistribution Software by an End User if Customer fails to comply with the terms of this section.

c. Compliance. If Microsoft believes in good faith that any End User is not complying with the End User License Terms, Customer must cooperate in good faith with Microsoft to investigate and remedy the noncompliance.

d. Copies of Products. Within thirty (30) days of the termination of an End User Agreement, Customer shall:

- (i) remove all copies of Client Software and/or Redistribution Software from the End User's devices or otherwise render the Products permanently unusable; and
- (ii) require that the End User returns or destroys all copies of Client Software and Redistribution Software that it received.



EXHIBIT C

LIST OF EQUIPMENT

SAN with Additional Drives
4 Hypervisors
Video Server
Switching Modules, Switch, GBICs, & Interconnects
SafetyNet



Exhibit D

Backup and Disaster Recovery Services

If Customer purchases the Backup and Disaster Recovery Services package from Midwest, then Midwest and Customer agree as follows:

1. **Services Provided**
 - a. Server Monitoring of the Servers being backed up as outlined in Section 20.
 - b. An on-site Network Attached Storage (NAS or SAN herein referred to as Device) unit that provides fast server virtualization capabilities in the event of server failure as outlined in Section 20.
 - c. Secure Remote (Off-site) Storage provided at a hardened Data Center as outlined in Section 20.
 - d. Day to day data restoration and full recovery in the event of catastrophe.
 - e. Full management of the device and remote storage.

2. **Server Monitoring**
 - a. 24x7 monitoring by our Network Operations Team
 - b. Asset Tracking of Software and Hardware
 - c. Preventative Maintenance
 - d. Categorization and problem analysis by our expert team
 - e. Remediation of issues related to faulty backups

3. **Security**
 - a. Data is encrypted before it leaves your servers with an encryption key that only we have. The data is then encrypted again for its transit over the Internet. Files are then stored, in encrypted form, on a device in a high security facility.
 - b. Each file is encrypted using 256-bit AES encryption technology. 256AES Encrypted data cannot be read without the corresponding keys, so encrypted data cannot be misused, even if it's stolen.
 - c. In addition, our software communicates with the remote servers using SSL (Secure Socket Layers) technology. As a result, the online backup of data is encrypted twice. It is encrypted at all times using the 256-bit AES encryption, and it is encrypted again while it's being sent over the Internet.

4. **File compression**

Before files are encrypted they are compressed on the device using state-of-the-art compression technology. This compression ensures that the time it takes to do backups is shorter and because each file is significantly smaller, less storage space is used on the remote servers.

5. **Backup Frequency**

Our service can protect your data as frequently as every 15 minutes, every day. This provides hundreds of additional backup copies vs. tape backup allowing multiple restore points to recover the current version of your data just prior to the data loss event. Off-site backup frequencies will be dependent on image sizes and internet bandwidth available.

6. **Smart Data Transport**

Data transmission can easily be configured to minimize bandwidth consumption. Our device leverages Adaptive Bandwidth Throttling, which allows us to set a limit on outbound bandwidth used. (E.g. assuming a 768Kpbs outbound connection, adaptive bandwidth throttling can be set with a maximum at 512Kpbs). We can therefore exercise fine control over the data imaging and transmission processes.



7. Remote Storage is provided at a high availability Data Center.
 - a. Highly redundant storage with backup images stored at the data center.
 - b. Connectivity provided by multiple providers with automatic failover capabilities.
 - c. The facility provides a fiber optic network for the backbone.
 - d. The physical security facility includes security cameras, key card and biometric access.
 - e. Network is secured with redundant, automatic failover equipment.
 - f. Fire suppression and environmental controls are provided.
 - g. Automatic backup power provided by generators.

8. Historical Archive

Our service offers scheduled backup plans that include a 7-Day, 14-Day or 30-Day archives on a device which can be selectively pushed out to a remote storage facility.

9. Remote Storage and Base Remote Backup Image Creation
 - a. Your data is stored (in encrypted form) in a secure online data backup center.
 - b. The BASE IMAGE will be transmitted across the internet to the remote storage facility. The time that it takes to perform this remote backup will vary significantly depending on the amount and types of files being backed up and on the upload speed of your Internet connection. These factors both determine the time it takes to build the base backup image.

10. Minimum Remote Storage Requirements
 - a. Remote storage is provided in increments of 1GB. There is no minimum storage requirement tied to this Agreement. Remote storage is tracked on a monthly basis.

11. Routine retrieval testing.
 - a. The integrity of backups is checked as they occur and are tested for recovery on a monthly basis.

12. Recovery Time Objective (RTO)
 - a. Midwest will log all backup and retrieval activities from the Customer.
 - b. Midwest will attempt to resolve access, backup, or retrieval problems over the phone on first call within 2 hours of the first request. We can restore a file, file folder, email or an entire mailbox as needed. Please call our help desk for assistance.
 - c. In a disaster, where you should lose your entire office, we will have a new device imaged, with the most current backup information. It will be shipped out via next-business day air transportation to a location of your choice.
 - d. The device can also be used to perform a bare metal restore to most hardware which means that when a new server arrives, the device can be used to restore the current data to a new server.

13. Ownership of the Data; Confidentiality

The Backup data being stored on the device and at the Data Center remains the sole property of the Customer. If the Customer chooses to terminate services, Midwest will assist Customer in the orderly termination of services. This could involve copying the backup image to an external drive. Customer agrees to pay Midwest the actual costs of rendering such assistance.

14. Fees for Off-Site backup



- a. Fees for off-site remote storage at the data center along with management of those backups will be included up to 28 TB. Additional pre-paid offsite storage may be purchased at the current per GB rate and billed monthly to the customer. If offsite storage exceeds 28 TB and pre-paid offsite storage is not purchased overage will be billed at the current per GB rate. The Customer may consult with Midwest on pre-purchased rates that may include discounts.
- b. In the event of a catastrophe, fees for the "Disaster Recovery Service" will be billed on an hourly basis or an agreed upon statement of work plus all procurement costs to deliver any equipment and services for the stored data. Additionally, any service required to provide access to that data is included.
- c. The Backup data being stored on the device and at the Data Center remains the sole property of the Customer. If the Customer chooses to terminate services, Midwest will assist Customer in the orderly termination of services. This could involve copying the backup image to an external drive. Customer agrees to pay Midwest the actual costs of rendering such assistance.

It is understood that any and all Services requested by Customer that fall outside of the terms of this Agreement will be considered Projects, and will be quoted and billed as separate, individual Services are under a new Statement of Work.

15. Taxes

It is understood that any Federal, State or Local Taxes applicable shall be added to each invoice for services or materials rendered under this Agreement. Customer shall pay any such taxes unless a valid exemption certificate is furnished to Midwest for the state of use.

16. Excluded Services

Services rendered under this Agreement do not include:

- a. The devices, hardware, and the costs associated with device or hardware replacement.
- b. Local data may reside on your desktop and laptop machines. This agreement encompasses Supported Version of Microsoft Windows Server and Desktop Operating Systems only.

17. Loaned Equipment

The Customer agrees that the equipment utilized by Midwest, in the execution of this service shall remain the property of Midwest, and must be returned if requested. Customer further agrees to cease the use of any technology that remains the property of Midwest upon termination of this agreement. If the device unit is stolen, damaged or destroyed, the Customer must pay full replacement cost.

18. Equipment & Facilities

The Customer agrees that Midwest may utilize certain items of the Customer's equipment and may gain access to certain of the Customer's facilities. The Customer retains title and ownership in all of the Customer's equipment owned by the Customer and utilized by Midwest, and must grant authority for Midwest to access the Customer's facility. Facility access may be denied for any reason at any time, however if access to facilities is denied, the Customer understands that Midwest may be unable to perform their duties adequately and if such a situation should exist, then Midwest will be held harmless.

19. Passwords

Midwest and Customer acknowledge that Midwest must have access to any and all systems and resources to perform their duties under this agreement. As such, Midwest must have access to any and all passwords. Bear in mind that the backup data will always be encrypted and not accessible to anyone who does not have the password.



20. List of servers being backed up by drive partition and if the drive partition backups are being sent offsite

Server Name	Partition Letter	Partition Backed Up	Partition being sent off-site
14 Servers	List to be provided	after	project

Incident Response Plan

Purpose

The purpose of this Incident Response Plan (“IRP”) is to provide guidance on the appropriate steps to be taken and documented in the event of a possible security incident or data breach, from the time of suspected breach to post-incident response closure, so that all incidents are handled in a consistent manner and the exposure to the potentially breached party is limited. It also provides a methodology for collecting evidence in the event of criminal activity. Documentation of responsive actions taken in connection with any security incident or data breach, as well as documentation of the post-incident events and actions taken, is critical in making appropriate changes to business practices to improve the safeguarding and handling of Company Sensitive Information.¹

Applicability

This IRP process applies to all employees, administrative consultants, contractors, temporary personnel, and the like who may experience or witness a security incident or possible data breach. After discovery, this process provides Information Technology with a checklist or outline for responding so that steps or information related to the incident are not missed. We are committed to protecting our information and responding appropriately to a security incident or data breach.

Scope

Protection of our information and data is paramount. This IRP will provide a checklist² for responding to a security incident or potential data breach. An incident can be intentional or unintentional, and this IRP could be implemented in response to many events having an adverse effect on the COMPANY Network.

Guidelines

This IRP describes our safeguards to protect sensitive information, including PII (Personally Identifiable Information). These safeguards are provided to:

- Protect the confidentiality, integrity and availability of data and the COMPANY Network;
- Protect against a data breach that could result in harm or inconvenience to a client or user and meet any notification requirements;
- Protect against anticipated threats or hazards to the security or integrity of sensitive information, including PII;
- Identify and assess the risks that may threaten PII;
- Conduct a reasonable investigation to determine the likelihood of information that has been or will be misused;
- Conduct a post-incident investigation to capture lessons learned;
- Develop written policies and procedures to manage and control these identified risks or vulnerabilities;
- Adjust the Information Security Program to reflect changes in technology, the sensitivity of data stored, and internal or external threats to information security.

The IRP will be tested annually to ensure all participants on the Incident Response Team (IRT) know their roles in the event of a true incident.

¹ As with all privacy and security policies, protected information sets must be defined consistently throughout the organization.

² This checklist is not inclusive of all requirements that might apply to your company. Consulting legal counsel is advised for this and other questions specific to your situation.

Incident Response Plan

Process

This section establishes suggested steps for responding to an incident and initiating the IRP. Each incident will present unique issues that will require resolution by the IRT.

I. Incident Response Process – Initial Discovery

1. Anyone suspecting or noting a security incident, data breach or potential system compromise, or malicious activity contacts any available member of the Incident Response Team (Security Team) and their immediate Supervisor.
2. Stop all communication outside of COMPANY until further direction from Security Team or Executive Team.
3. The Security Team will meet immediately and determine if there has been a security incident, and the nature and seriousness of the incident, by considering the following questions and discussing them with Information Security, and document initial triage.
 - ✓ Does the system contain Company Sensitive Information or PII?
 - ✓ Is there a chance outside law enforcement may need to get involved?
 - ✓ Is there a requirement or desire to perform a forensics analysis of the system compromise?
 - ✓ If the answer is “yes” to any of these questions then immediately coordinate actions to be taken with the Security Team and the Executive Team³, and apply the below as appropriate.
 - ✓ If the answer is “no” to all the questions, then apply the below as appropriate.
 - ✓ Do preliminary analysis - isolate the compromised system by disconnecting the network cable. If this is not feasible or desirable, Security Team can block access to the compromised system via the network.
3. Determine the security incident type - try to determine the cause of the malicious activity and the level of system privilege attained by the intruder and implement appropriate remedial measures.
4. If a system is compromised:
 - ◆ Disable any compromised accounts and terminate all processes owned by them.
 - ◆ Compile a list of IP addresses involved in the incident, including log entries if possible, and forward the data to Information Security.

³ As many laws have requirements to report breaches within timeframes, it is essential to involve legal counsel as quickly as a breach is identified to ensure sufficient time to assess the breach.

Incident Response Plan

- ♦ Determine the users that need to change their passwords due to the compromise, as well as whether or not they have accounts on other systems using the same credentials and notify the IT administrators for those systems if applicable.
- ♦ Backup the local password file, if appropriate, so you can compare who has and who has not changed their passwords after notification.
- ♦ Notify Information Security if your system uses LDAP authentication to authenticate users.
- ♦ Notify the owners of the compromised accounts and reissue credentials, if applicable. Consider the likelihood of the intruder having access to the compromised account email and utilize other contact methodology.
- ♦ Determine whether all affected users have established new user IDs and passwords.
- ♦ Rebuild the system and verify that its network access should be re-established by contacting the Security Team.
- ♦ The Security Team should perform a network vulnerability scan of the system after it is unblocked to identify any unresolved security issues that might be used in future attacks against the system.

II. Post-incident Lessons Learned

1. Hold a meeting of the Security Team within 48 hours of completion of response.
2. Review chronology of the event.
3. Identify what went wrong and what went right. For instance, “encryption was used on the file server containing Company Confidential Information and PII.”
4. Identify the threat or vulnerabilities that were exploited and determine whether it/they can be alleviated.
5. Review if all intrusion detection or prevention was in place, active and up to date.
6. Document “lessons learned” and assign appropriate updates to Information Security Program.

III. Incident Response – Breach Notification

1. If a security incident is suspected to be a data privacy breach, immediately notify the Security Team, including the Executive Team.
2. Determine what information was suspected to be breached, i.e., specific individuals' first and last names with a type of PII.
3. When appropriate, bring in an incident response expert or law enforcement to conduct an investigation. Identify the scope, time frame and source(s) of breach, type of breach, whether data encryption was used and for what, possible suspects (internal or external, authorized or unauthorized, employee or non-employee user).
4. Review for other compromised systems.
5. Monitor all systems for potential intrusions.
6. Determine the notification requirements (statutory or contractual) and address within the required timeframe.

Compliance

Violations of this policy may lead to the suspension or revocation of system privileges and/or disciplinary action up to and including termination of employment. We reserve the right to advise appropriate authorities of any violation of law.⁴

Accountability

All users are accountable for reporting any suspected data breach of the COMPANY Network to the Security Team, the Executive Team, directly or via their immediate Supervisor.

Security Team is responsible for ensuring compliance with the Company Information Security Policy and the controls created to safeguard the COMPANY Network.

Information Technology responds to the incident and analyzes and collects the audit records and any logs, and redeploys new credentials to affected users after identification.

The Security Team is responsible for maintaining updates to the Information Security Program post incident and at a minimum annually.

⁴ The Company should be familiar with applicable laws based on jurisdictions (state, federal), regulated industry (healthcare, financial services), or international requirements.

Incident Response Plan

The Executive Team is responsible for the delegation of the duties of; documenting the types of personal information that may have been breached, provides guidance throughout the investigation on privacy issues, and assists in developing the communication plan to impacted individuals.

Exceptions

Any exceptions must be approved by the Executive Team.

769308.1



DISTRICT OFFICE MEMO

To: Board of Education
 From: Steve Triplett
 CC: Dr. Todd Fraley & Pam Moon
 Date: 03/29/2021
 Re: 2021-2022 Salary Schedules

Attached you will find five salary schedule budgeting scenarios for 2021-2022. These scenarios reflect a step increase and 4.3% increase in insurance in addition to the following:

- Scenario #1
 - ✓ No raise on the base
 - ✓ Utilizing stimulus monies, one-time payment to all staff as follows
 - \$1000 – full-time (does not include subs)
 - \$750 – full-time subs (subbing 75% or more)
 - \$500 – part-time (less than 30 hours – does not include subs)
 - Approximately \$800,000 expenditure
- Scenario #2
 - ✓ \$300 increase for certified
 - ✓ \$.10 increase for support staff
- Scenario #3
 - ✓ \$700 increase for certified
 - ✓ \$.20 increase for support staff
- Scenario #4
 - ✓ \$1100 increase for certified
 - ✓ \$.35 increase for support staff
- Scenario #5
 - ✓ \$1400 increase for certified
 - ✓ \$.50 increase for support staff
- In order for everyone to receive a step increase and to maintain consistency with all salary schedules, steps up to 30 have been added at which time an individual will max out.

It is the recommendation of the salary committee to implement Scenario #1. Attached are two resolutions that will require Board approval in order to utilize the stimulus monies as outlined in Scenario #1.

SEDALIA SCHOOL DISTRICT #200

BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$700 Cert / .20 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,021,007	
Difference	397,157	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,835,170	
Difference	520,868	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,856,177	
Difference	918,025	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$300 Cert / .10 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	29,816,337	
Difference	192,487	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,800,527	
Difference	486,225	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,616,864	
Difference	678,712	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$700 Cert / .20 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,021,007	
Difference	397,157	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,835,170	
Difference	520,868	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	40,856,177	
Difference	918,025	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$1100 Cert / .35 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,228,228	
Difference	604,378	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,881,469	
Difference	567,167	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	41,109,697	
Difference	1,171,545	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

BUDGETING SCENARIOS - SALARIES & BENEFITS 21-22

March 10, 2021

4.3% Ins Incr / new Support Staff Schedule / Step / \$1400 Cert / .50 SS / See Below

<u>CERTIFIED</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	29,626,351	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	29,623,850	2,501
2021-2022 - increases as listed above	30,380,043	
Difference	756,193	

<u>SUPPORT STAFF</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	10,176,335	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	10,314,302	(137,967)
2021-2022 - increases as listed above	10,924,935	
Difference	610,633	

<u>TOTAL</u>		Difference
2021-2022 - Start Amount (before clean-up 1/13/2021)	39,802,686	Before/After Cleanup
2021-2022 - Start Amount (Requested Budget) (after clean-up)	39,938,152	(135,466)
2021-2022 - increases as listed above	41,304,978	
Difference	1,366,826	

Closed jobs

- Grade 4 @ HH
- Admin Asst @ SC
- German @ SC
- FACS .50 @ SC
- Sp Ed @ SC
- Lead Mentor Tchr @ CO
- Elem @ Wash
- Food Serv - 3 positions
- Maintenance
- Tchr .25 FTE @ JH

Added jobs

- Custodian @ Coop

SEDALIA SCHOOL DISTRICT #200

2021-2022 Certified Staff Salary Schedule - 186 days

<u>STEP</u>	<u>A (BS)</u>	<u>B (BS+10)</u>	<u>C (BS+20)</u>	<u>D (MS)</u>	<u>E (MS+15)</u>	<u>F (MS+30)</u>
1	36000	36500	37000	39000	39500	40000
2	36500	37100	37600	39700	40200	40800
3	37000	37700	38200	40400	40900	41600
4	37500	38300	38800	41100	41600	42400
5	38000	38900	39400	41800	42300	43200
6	38500	39500	40000	42500	43000	44000
7	39000	40100	40600	43200	43700	44800
8	39500	40700	41200	43900	44400	45600
9	40000	41300	41800	44600	45100	46400
10	40500	41900	42400	45300	45800	47200
11	40750	42200	43000	46000	46600	48000
12	41000	42500	43600	46700	47400	49000
13	41250	42800	44200	47400	48200	50000
14	41500	43100	44500	48100	49000	51000
15	41750	43400	44800	48800	49800	52000
16	42000	43700	45100	49500	50600	53000
17	42250	44000	45400	50200	51400	54000
18	42500	44300	45700	50900	52200	55000
19	42500	44600	46000	51600	53000	56000
20	42500	44900	46300	52300	53800	57000
21	42500	45200	46600	53000	54600	58000
22	42500	45500	46900	53700	55400	59000
23	42500	45800	47200	54400	56200	60000
24	42500	46100	47500	55100	57000	61000
25	42500	46100	47800	55800	57800	62000
26	42500	46100	47800	56500	58600	63000
27	42500	46100	47800	57200	59400	64000
28	42500	46100	47800	57900	60200	65000
29	42500	46100	47800	58600	61000	66000
30	42500	46100	47800	59300	61800	67000

The Board of Education reserves the right to deviate from this schedule at it deems necessary.

Initial Placement on Schedule:

A candidate will be placed on the horizontal column as indicated by his/her official transcript.

A candidate will be placed on the vertical step corresponding with his/her years of current experience plus one more for initial employment.

Certified staff member returning to the district within one (1) fiscal year will be placed on the salary step on which they were at the time of departure

Movement on Schedule:

Vertical: Maximum annual vertical movement is one step.

Horizontal: Maximum horizontal annual movement determined by transcript on file in the Central Office and is made September 1, annually

Once you receive a degree, counting of graduate hours begins again for the next movement horizontally.

Extra Duty Scheduled Amount:

Certain extra duties are paid additional amounts as determined by assignment and the extra duty salary schedule.

Fringe Benefits:

Additionally, the Board of Education provides a health insurance package & \$20,000 in term life insurance coverage for each full time certified member

SEDALIA SCHOOL DISTRICT #200

2021-2022 Administrative Salary Schedule

	Asst Supt	Principal High School	Principal Asst HS 11 month	Principal Jr High	Princ Asst Jr High 11 month	Principal Elem / 5th & 6th Grade	Principal Asst Elem / 5th & 6th Grade 11 month	Director: Curr/Instr/Asmnt K-5 & 6-12 11 month
	<u>250/8</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>230/8 (.92)</u>
Step 1	101,114	90,182	75,425	88,133	72,911	81,301	65,997	65,997
Step 2	102,614	91,582	76,775	89,533	74,261	82,701	67,197	67,197
Step 3	104,114	92,982	78,125	90,933	75,611	84,101	68,397	68,397
Step 4	105,614	94,382	79,475	92,333	76,961	85,501	69,597	69,597
Step 5	107,114	95,782	80,825	93,733	78,311	86,901	70,797	70,797
Step 6	108,614	97,182	82,175	95,133	79,661	88,301	71,997	71,997
Step 7	110,114	98,582	83,525	96,533	81,011	89,701	73,197	73,197
Step 8	111,614	99,982	84,875	97,933	82,361	91,101	74,397	74,397
Step 9	113,114	101,382	86,225	99,333	83,711	92,501	75,597	75,597
Step 10	114,614	102,782	87,575	100,733	85,061	93,901	76,797	76,797
Step 11	116,114	104,182	88,925	102,133	86,411	95,301	77,997	77,997
Step 12	117,614	105,582	90,275	103,533	87,761	96,701	79,197	79,197
Step 13	119,114	106,982	91,625	104,933	89,111	98,101	80,397	80,397
Step 14	120,614	108,382	92,975	106,333	90,461	99,501	81,597	81,597
Step 15	122,114	109,782	94,325	107,733	91,811	100,901	82,797	82,797
Step 16	123,614	111,182	95,675	109,133	93,161	102,301	83,997	83,997
Step 17	125,114	112,582	97,025	110,533	94,511	103,701	85,197	85,197
Step 18	126,614	113,982	98,375	111,933	95,861	105,101	86,397	86,397
Step 19	128,114	115,382	99,725	113,333	97,211	106,501	87,597	87,597
Step 20	129,614	116,782	101,075	114,733	98,561	107,901	88,797	88,797
Step 21	131,114	118,182	102,425	116,133	99,911	109,301	89,997	89,997
Step 22	132,614	119,582	103,775	117,533	101,261	110,701	91,197	91,197
Step 23	134,114	120,982	105,125	118,933	102,611	112,101	92,397	92,397
Step 24	135,614	122,382	106,475	120,333	103,961	113,501	93,597	93,597
Step 25	137,114	123,782	107,825	121,733	105,311	114,901	94,797	94,797
Step 26	138,614	125,182	109,175	123,133	106,661	116,301	95,997	95,997
Step 27	140,114	126,582	110,525	124,533	108,011	117,701	97,197	97,197
Step 28	141,614	127,982	111,875	125,933	109,361	119,101	98,397	98,397
Step 29	143,114	129,382	113,225	127,333	110,711	120,501	99,597	99,597
Step 30	144,614	130,782	114,575	128,733	112,061	121,901	100,797	100,797

SEDALIA SCHOOL DISTRICT #200

2021-2022 Director/Coordinator/Licensed Staff Salary Schedule

	Director: Business/Core Data Services	Maintenance Director	Food Service Director	Health Coordinator	RN/OTA	Occupational & Physical Therapist	Activities Director / Communi- cations Dir	Mental Health Services Supervisor	Sp Ed Coord	Psych Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487
Step 16	49,415	59,334	47,428	53,025	38,551	73,096	80,595	69,141	66,412	59,487
Step 17	50,055	60,094	48,159	53,825	38,801	74,096	81,873	70,419	67,565	60,487
Step 18	50,695	60,854	48,890	54,625	39,051	75,096	83,151	71,697	68,718	61,487
Step 19	51,335	61,614	49,621	54,875	39,301	76,096	84,429	72,975	69,871	62,487
Step 20	51,975	62,374	50,352	55,125	39,551	77,096	85,707	74,253	71,024	63,487
Step 21	52,615	63,134	51,083	55,375	39,801	78,096	86,985	75,531	72,177	64,487
Step 22	53,255	63,894	51,814	55,625	40,051	79,096	88,263	76,809	73,330	65,487
Step 23	53,895	64,654	52,545	55,875	40,301	80,096	89,541	78,087	74,483	66,487
Step 24	54,535	65,414	53,276	56,125	40,551	81,096	90,819	79,365	75,636	67,487
Step 25	55,175	66,174	54,007	56,375	40,801	82,096	92,097	80,643	76,789	68,487
Step 26	55,815	66,934	54,738	56,625	41,051	83,096	93,375	81,921	77,942	69,487
Step 27	56,455	67,694	55,469	56,875	41,301	84,096	94,653	83,199	79,095	70,487
Step 28	57,095	68,454	56,200	57,125	41,551	85,096	95,931	84,477	80,248	71,487
Step 29	57,735	69,214	56,931	57,375	41,801	86,096	97,209	85,755	81,401	72,487
Step 30	58,375	69,974	57,662	57,625	42,051	87,096	98,487	87,033	82,554	73,487

SEDALIA SCHOOL DISTRICT #200

2021-2022 Extra Duty Salary Schedule

<u>Base</u>	<u>36,000</u>											
Percent	18.00%	15.50%	11.00%	9.50%	8.00%	7.00%	5.50%	4.00%	3.50%	3.00%	2.00%	1.38%
Step 1	6480	5580	3960	3420	2880	2520	1980	1440	1260	1080	720	497
Increment	210	190	170	150	130	110	100	90	80	70	60	50
	<u>Cat. I</u>	<u>Cat. II</u>	<u>Cat. III</u>	<u>Cat. IV</u>	<u>Cat. V</u>	<u>Cat. VI</u>	<u>Cat. VII</u>	<u>Cat. VIII</u>	<u>Cat. IX</u>	<u>Cat. X</u>	<u>Cat. XI</u>	<u>Cat. XII</u>
Step 1	6,480	5,580	3,960	3,420	2,880	2,520	1,980	1,440	1,260	1,080	720	497
Step 2	6,690	5,770	4,130	3,570	3,010	2,630	2,080	1,530	1,340	1,150	780	547
Step 3	6,900	5,960	4,300	3,720	3,140	2,740	2,180	1,620	1,420	1,220	840	597
Step 4	7,110	6,150	4,470	3,870	3,270	2,850	2,280	1,710	1,500	1,290	900	647
Step 5	7,320	6,340	4,640	4,020	3,400	2,960	2,380	1,800	1,580	1,360	960	697
Step 6	7,530	6,530	4,810	4,170	3,530	3,070	2,480	1,890	1,660	1,430	1,020	747
Step 7	7,740	6,720	4,980	4,320	3,660	3,180	2,580	1,980	1,740	1,500	1,080	797
Step 8	7,950	6,910	5,150	4,470	3,790	3,290	2,680	2,070	1,820	1,570	1,140	847
Step 9	8,160	7,100	5,320	4,620	3,920	3,400	2,780	2,160	1,900	1,640	1,200	897
Step 10	8,370	7,290	5,490	4,770	4,050	3,510	2,880	2,250	1,980	1,710	1,260	947
Step 11	8,580	7,480	5,660	4,920	4,180	3,620	2,980	2,340	2,060	1,780	1,320	997
Step 12	8,790	7,670	5,830	5,070	4,310	3,730	3,080	2,430	2,140	1,850	1,380	1,047
Step 13	9,000	7,860	6,000	5,220	4,440	3,840	3,180	2,520	2,220	1,920	1,440	1,097
Step 14	9,210	8,050	6,170	5,370	4,570	3,950	3,280	2,610	2,300	1,990	1,500	1,147
Step 15	9,420	8,240	6,340	5,520	4,700	4,060	3,380	2,700	2,380	2,060	1,560	1,197
Step 16	9,630	8,430	6,510	5,670	4,830	4,170	3,480	2,790	2,460	2,130	1,620	1,247
Step 17	9,840	8,620	6,680	5,820	4,960	4,280	3,580	2,880	2,540	2,200	1,680	1,297
Step 18	10,050	8,810	6,850	5,970	5,090	4,390	3,680	2,970	2,620	2,270	1,740	1,347
Step 19	10,260	9,000	7,020	6,120	5,220	4,500	3,780	3,060	2,700	2,340	1,800	1,397
Step 20	10,470	9,190	7,190	6,270	5,350	4,610	3,880	3,150	2,780	2,410	1,860	1,447
Step 21	10,680	9,380	7,360	6,420	5,480	4,720	3,980	3,240	2,860	2,480	1,920	1,497
Step 22	10,890	9,570	7,530	6,570	5,610	4,830	4,080	3,330	2,940	2,550	1,980	1,547
Step 23	11,100	9,760	7,700	6,720	5,740	4,940	4,180	3,420	3,020	2,620	2,040	1,597
Step 24	11,310	9,950	7,870	6,870	5,870	5,050	4,280	3,510	3,100	2,690	2,100	1,647
Step 25	11,520	10,140	8,040	7,020	6,000	5,160	4,380	3,600	3,180	2,760	2,160	1,697
Step 26	11,730	10,140	8,040	7,020	6,000	5,160	4,380	3,600	3,180	2,760	2,160	1,697
Step 27	11,940	10,330	8,210	7,170	6,130	5,270	4,480	3,690	3,260	2,830	2,220	1,747
Step 28	12,150	10,520	8,380	7,320	6,260	5,380	4,580	3,780	3,340	2,900	2,280	1,797
Step 29	12,360	10,710	8,550	7,470	6,390	5,490	4,680	3,870	3,420	2,970	2,340	1,847
Step 30	12,570	10,900	8,720	7,620	6,520	5,600	4,780	3,960	3,500	3,040	2,400	1,897

SEDALIA SCHOOL DISTRICT #200

2021-2022 Extra Duty Salary Schedule Category of Activities

Category I - 18%

Basketball Boys Head Coach HS
Basketball Girls Head Coach HS
Football Head Coach HS
Robotics Teams Sponsor HS

Category II - 15.5%

Band Director HS
Baseball Head Coach HS
JROTC Teams Sponsor HS
Soccer Head Coach HS
Track Boys/Girls Head Coach HS
Vocal Music Director HS
Volleyball Head Coach HS
Wrestling Head Coach HS

Category III - 11%

Softball Head Coach HS

Category IV - 9.5%

Cross Country Head Coach HS
Football Coordinator Coach HS
Golf Boys Head Coach HS
Golf Girls Head Coach HS
High Voltage Dancers Sponsor HS
Swim Boys Head Coach HS
Swim Girls Head Coach HS
Tennis Boys Head Coach HS
Tennis Girls Head Coach HS

Category V - 8%

Baseball Asst Coach HS
Basketball Boys Asst Coach HS
Basketball Girls Asst Coach HS
Football Asst Coach HS
Football Head Coach JH
Orchestra Director HS
Soccer Asst Coach HS
Student Council Sponsor HS
Track Boys/Girls Asst Coach HS
Volleyball Asst Coach HS
Wrestling Asst Coach HS

Category VI - 7%

Band Director Asst HS
Basketball 7th Boys Head Coach JH
Basketball 7th Girls Head Coach JH
Basketball 8th Boys Head Coach JH
Basketball 8th Girls Head Coach JH
Board Recording Secretary
Cheerleader Sponsor Bsktball HS
DECA Sponsor HS
EdRising Sponsor HS
FBLA Soonsor HS
FCCLA Soonsor HS
HOSA Sponsor HS
JAG Sponsor HS
Multimedia Productions Sponsor HS
Musical Production Sponsor HS
Softball Asst Coach HS
Speech Sponsor HS
Strength Head Coach HS
Track Boys/Girls Head Coach JH
TSA Sponsor HS
Volleyball Head Coach JH
Yearbook Sponsor HS

Category VII - 5.5%

Cheerleader Sponsor Football HS
Cross Country Asst Coach HS
Football Asst Coach JH
Robotics Asst Sponsor HS
Science/Environ Thon HS
Swim Boys Asst Coach HS
Swim Girls Asst Coach HS
Tennis Boys Asst Coach HS
Tennis Girls Asst Coach HS

Category VIII - 4%

Detention JH/HS
eSports Sponsor HS
HOSA Asst Sponsor HS
Flag Corps Sponsor HS
Play Production Director HS
Score Table HS
Strength Asst Coach HS
Track Boys/Girls Asst Coach JH
Treasurer HS

Category IX - 3.5%

Band Director JH
Basketball 7th Boys Asst Coach JH
Basketball 7th Girls Asst Coach JH
Basketball 8th Boys Asst Coach JH
Basketball 8th Girls Asst Coach JH
Choral Director JH
Music Director MS
Score Table JH
Speech Sponsor JH
Student Council Sponsor JH
Treasurer JH
Yearbook Sponsor JH

Category X - 3%

Academics Competition HS
Club Sponsor (various) HS
Junior Class Sponsor HS
National Honor Society Sponsor HS
National Junior Honor Society HS
Pep Band HS
Senior Class Sponsor HS
Summer Marching Band HS

Category XI - 2%

Club Sponsor (various) JH
Freshman Class Sponsor HS
Orchestra Director JH
Musical Instrumental HS
Musical Theatrical JH
Musical Vocal JH
Musical Vocal HS
Sophomore Class Sponsor HS

Category XII - 1.375%

Student Body Ambassador MS

2021 - 2022 ADDITIONAL STIPENDS**ITEMS PAID ON DEMAND**

Rates are for Exempt Staff unless otherwise noted

- * Activity Supervisor - JH - - - - - \$25.00 per event
- * Activity Supervisor - S/C - - - - - \$30.00 per event
- Crossing Guard - Non-exempt staff (rate set same as city rate) - \$9.90 per hour
- * Curriculum Facilitator, Prof Dev Preparation - - - - - \$25.00 per hour
- * Curriculum Writing, Juvenile Detention Instruction - - - - - \$20.00 per hour
- Homebound, Professional Development
- Deaf Interpreter Extra Curricular - - - - - Individual hourly rate
- District ESOL Interpreting - - - - - Individual hourly rate
- * District PDC Presenter - - - - - \$50.00 per hour
- Driver's Education - Drive Hours - - - - - \$25.00 per hour
- * Grant & Program Awards - - - - - Per grant/program procurement regulations
- * Kindergarten Testing, Student Success Team, - - - - - \$15.00 per hour
- Detention Elem, AM/PM Duty Elementary
- Block Sub - - - - - \$30.00 per hour
- New Staff Training - - - - - \$15.00 per hour
- New Staff Training - Non-exempt staff - - - - - Individual hourly rate
- Summer School Programs - - - - - \$30.00 per hour
- Summer School Programs - Non-exempt staff - - - - - Individual hourly rate
- * Swimming Timers - - - - - \$35.00 per event
- * Track Timers - - - - - \$20.00 per event
- * Treasurer (Gate)/Score Table/Clock - - - - - \$25.00 per event
- * Tutoring - - - - - \$30.00 per event

ITEMS PAID VIA CONTRACT/AGREEMENT

- Building Webmaster - - - - - \$500
- Dept Chair - - - - - \$1,500
- PBS Bldg Coach - - - - - \$500

RETIRED EMPLOYEES

Retired employees that are employed in a 550 hour position
will be paid the hourly rate earned at time of retirement

Additional events will be prorated

- * outside normal school year contract

SEDALIA SCHOOL DISTRICT #200
2021 - 2022 SUBSTITUTE RATE OF PAY

Certified Substitute

Sub-Certified	Tchr-Certified
\$12.00	\$13.00

Consecutive day (Long Term) for same certified **teaching** position:

	Sub-Certified	Tchr-Certified
1-3 days: hourly rate	\$12.00	\$13.00
4-10 days: hourly rate	\$12.50	\$13.50
11+ days: hourly rate	\$18.75	\$26.25

*** Full rate of pay will apply from day one forward once successful in the long term position.

Speech Language Therapist Substitute (proper credentials/certification required)

Hourly Rate \$35.00

Licensed Nurse Substitute (proper credentials/certification required)

Hourly Rate \$15.00

Support Staff Substitutes:

Para, Interpreter, Inst Asst, Custodian, Administrative Asst, Food Service, etc.

Hourly Rate \$11.00

Consecutive day (Long Term) for same position

1-3 days: hourly rate	\$11.00
4-10 days: hourly rate	\$11.50
11+ days: hourly rate	\$12.00

Security

Hourly Rate Step 1 of Salary Schedule

SEDALIA SCHOOL DISTRICT #200
2021-2022 SUPPORT STAFF SALARY SCHEDULES

	Para Sub Cert	Para / Driver	Deaf Interpreter	Bilingual Interpreter	Inst Asst/ Sub Cert	Interventionist Tchr Cert	ISS/OSS Piano IA	Security	Security	Parent Educator			Performing Arts Technician
										w/o dgr	w/dgr	Tchr Cert	
Step 1	12.53	12.00	13.93	12.00	12.93	13.41	15.23	12.51	19.14	15.47	16.80	22.50	14.40
Step 2	12.75	12.22	14.39	12.45	13.20	13.68	15.54	12.84	19.39	15.77	17.11	22.68	14.77
Step 3	12.97	12.44	14.85	12.90	13.47	13.95	15.85	13.17	19.64	16.07	17.42	22.86	15.14
Step 4	13.19	12.66	15.31	13.35	13.74	14.22	16.16	13.50	19.89	16.37	17.73	23.04	15.51
Step 5	13.41	12.88	15.77	13.80	14.01	14.49	16.47	13.83	20.14	16.67	18.04	23.22	15.88
Step 6	13.63	13.10	16.23	14.25	14.28	14.76	16.78	14.16	20.39	16.97	18.35	23.40	16.25
Step 7	13.85	13.32	16.69	14.70	14.55	15.03	17.09	14.49	20.64	17.27	18.66	23.58	16.62
Step 8	14.07	13.54	17.15	15.15	14.82	15.30	17.40	14.82	20.89	17.57	18.97	23.76	16.99
Step 9	14.29	13.76	17.61	15.60	15.09	15.57	17.71	15.15	21.14	17.87	19.28	23.94	17.36
Step 10	14.51	13.98	18.07	16.05	15.36	15.84	18.02	15.48	21.39	18.17	19.59	24.12	17.73
Step 11	14.73	14.20	18.53	16.50	15.63	16.11	18.33	15.81	21.64	18.47	19.90	24.30	18.10
Step 12	14.95	14.42	18.99	16.95	15.90	16.38	18.64	16.14	21.89	18.77	20.21	24.48	18.47
Step 13	15.17	14.64	19.45	17.40	16.17	16.65	18.95	16.47	22.14	19.07	20.52	24.66	18.84
Step 14	15.39	14.86	19.91	17.85	16.44	16.92	19.26	16.80	22.39	19.37	20.83	24.84	19.21
Step 15	15.61	15.08	20.37	18.30	16.71	17.19	19.57	17.13	22.64	19.67	21.14	25.02	19.58
Step 16	15.83	15.30	20.83	18.75	16.98	17.46	19.88	17.46	22.89	19.97	21.45	25.20	19.95
Step 17	16.05	15.52	21.29	19.20	17.25	17.73	20.19	17.79	23.14	20.27	21.76	25.38	20.32
Step 18	16.27	15.74	21.75	19.65	17.52	18.00	20.50	18.12	23.39	20.57	22.07	25.56	20.69
Step 19	16.49	15.96	22.21	20.10	17.79	18.27	20.81	18.45	23.64	20.87	22.38	25.74	21.06
Step 20	16.71	16.18	22.67	20.55	18.06	18.54	21.12	18.78	23.89	21.17	22.69	25.92	21.43
Step 21	16.93	16.40	23.13	21.00	18.33	18.81	21.43	19.11	24.14	21.47	23.00	26.10	21.80
Step 22	17.15	16.62	23.59	21.45	18.60	19.08	21.74	19.44	24.39	21.77	23.31	26.28	22.17
Step 23	17.37	16.84	24.05	21.90	18.87	19.35	22.05	19.77	24.64	22.07	23.62	26.46	22.54
Step 24	17.59	17.06	24.51	22.35	19.14	19.62	22.36	20.10	24.89	22.37	23.93	26.64	22.91
Step 25	17.81	17.28	24.97	22.80	19.41	19.89	22.67	20.43	25.14	22.67	24.24	26.82	23.28
Step 26	18.03	17.50	25.43	23.25	19.68	20.16	22.98	20.76	25.39	22.97	24.55	27.00	23.65
Step 27	18.25	17.72	25.89	23.70	19.95	20.43	23.29	21.09	25.64	23.27	24.86	27.18	24.02
Step 28	18.47	17.94	26.35	24.15	20.22	20.70	23.60	21.42	25.89	23.57	25.17	27.36	24.39
Step 29	18.69	18.16	26.81	24.60	20.49	20.97	23.91	21.75	26.14	23.87	25.48	27.54	24.76
Step 30	18.91	18.38	27.27	25.05	20.76	21.24	24.22	22.08	26.39	24.17	25.79	27.72	25.13

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.

SEDALIA SCHOOL DISTRICT #200
2021-2022 SUPPORT STAFF SALARY SCHEDULES

	LPN Elem/MS	LPN JH/HS	Health Aide	Maint Craftsman	Janitorial Spvsr	Head Custodian	Custodian	Admin Asst Bldg	Admin Asst Cent Office	Kitchen Mgr	Asst Kitchen Mgr	Food Service Employee
Step 1	15.72	16.91	13.27	15.64	17.22	14.40	13.00	13.16	16.60	14.10	13.00	12.00
Step 2	16.04	17.23	13.57	16.02	17.60	14.78	13.38	13.44	16.92	14.31	13.21	12.21
Step 3	16.36	17.55	13.87	16.40	17.98	15.16	13.76	13.72	17.24	14.52	13.42	12.42
Step 4	16.68	17.87	14.17	16.78	18.36	15.54	14.14	14.00	17.56	14.73	13.63	12.63
Step 5	17.00	18.19	14.47	17.16	18.74	15.92	14.52	14.28	17.88	14.94	13.84	12.84
Step 6	17.32	18.51	14.77	17.54	19.12	16.30	14.90	14.56	18.20	15.15	14.05	13.05
Step 7	17.64	18.83	15.07	17.92	19.50	16.68	15.28	14.84	18.52	15.36	14.26	13.26
Step 8	17.96	19.15	15.37	18.30	19.88	17.06	15.66	15.12	18.84	15.57	14.47	13.47
Step 9	18.28	19.47	15.67	18.68	20.26	17.44	16.04	15.40	19.16	15.78	14.68	13.68
Step 10	18.60	19.79	15.97	19.06	20.64	17.82	16.42	15.68	19.48	15.99	14.89	13.89
Step 11	18.92	20.11	16.27	19.44	21.02	18.20	16.80	15.96	19.80	16.20	15.10	14.10
Step 12	19.24	20.43	16.57	19.82	21.40	18.58	17.18	16.24	20.12	16.41	15.31	14.31
Step 13	19.56	20.75	16.87	20.20	21.78	18.96	17.56	16.52	20.44	16.62	15.52	14.52
Step 14	19.88	21.07	17.17	20.58	22.16	19.34	17.94	16.80	20.76	16.83	15.73	14.73
Step 15	20.20	21.39	17.47	20.96	22.54	19.72	18.32	17.08	21.08	17.04	15.94	14.94
Step 16	20.52	21.71	17.77	21.34	22.92	20.10	18.70	17.36	21.40	17.25	16.15	15.15
Step 17	20.84	22.03	18.07	21.72	23.30	20.48	19.08	17.64	21.72	17.46	16.36	15.36
Step 18	21.16	22.35	18.37	22.10	23.68	20.86	19.46	17.92	22.04	17.67	16.57	15.57
Step 19	21.48	22.67	18.67	22.48	24.06	21.24	19.84	18.20	22.36	17.88	16.78	15.78
Step 20	21.80	22.99	18.97	22.86	24.44	21.62	20.22	18.48	22.68	18.09	16.99	15.99
Step 21	22.12	23.31	19.27	23.24	24.82	22.00	20.60	18.76	23.00	18.30	17.20	16.20
Step 22	22.44	23.63	19.57	23.62	25.20	22.38	20.98	19.04	23.32	18.51	17.41	16.41
Step 23	22.76	23.95	19.87	24.00	25.58	22.76	21.36	19.32	23.64	18.72	17.62	16.62
Step 24	23.08	24.27	20.17	24.38	25.96	23.14	21.74	19.60	23.96	18.93	17.83	16.83
Step 25	23.40	24.59	20.47	24.76	26.34	23.52	22.12	19.88	24.28	19.14	18.04	17.04
Step 26	23.72	24.91	20.77	25.14	26.72	23.90	22.50	20.16	24.60	19.35	18.25	17.25
Step 27	24.04	25.23	21.07	25.52	27.10	24.28	22.88	20.44	24.92	19.56	18.46	17.46
Step 28	24.36	25.55	21.37	25.90	27.48	24.66	23.26	20.72	25.24	19.77	18.67	17.67
Step 29	24.68	25.87	21.67	26.28	27.86	25.04	23.64	21.00	25.56	19.98	18.88	17.88
Step 30	25.00	26.19	21.97	26.66	28.24	25.42	24.02	21.28	25.88	20.19	19.09	18.09

Non-certified staff returning to the district within one (1) fiscal year to the same position will be placed on the salary step on which they were at the time of their departure.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

DATE: March 29, 2021

TO: Board of Education

FROM: Mr. Triplett

RE: Board Resolution for Certified Personnel Stipend Pay

Board Resolution for One Time Pandemic Stipend – Certified Staff

When the Board of Education established the salary schedule for the 2020-2021 school year, the Board anticipated that beginning in August 2020, instructional services would be provided in-person, in a typical learning environment. When, due to the spread of COVID-19, that did not occur, the Board next anticipated that instructional services would be provided in-person in a typical learning environment at some time during the first semester of the 2020-2021 school year. However, due to the pandemic, that did not occur. The Board is now aware that the return to typical, in-person instruction may not occur with regularity, if at all, at any time during the 2020-2021 school year. Additionally, even if the district is able to maintain continuous, in-person learning through the remainder of the current school year, certified personnel will be required to provide new and additional duties that were not anticipated when the 2020-2021 salary schedule was adopted. Therefore, in return for the unanticipated new and additional duties and training required of teachers attendant to continued virtual instructional planning, online learning, teaching and planning for quarantined students, the existence of and/or potential for hybrid schedules, individualized instruction of students with disabilities in an entirely different setting, remote classroom management, learning to use new and different technology on short and continuing notice, and the uncertainties associated with the spread of COVID-19, the Board has voted to provide a one-time stipend of \$1000.00 for all full time certified employees, \$500.00 for part-time certified employees, and \$750.00 for full time substitute teachers from April ____, 2021, through June 30, 2021.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

DATE: March 29, 2021
TO: Board of Education
FROM: Mr. Triplett
RE: Board Resolution for Classified Personnel Stipend Pay

Board Resolution for One Time Pandemic Stipend – Classified Staff

When the Board of Education established the salary schedule for the 2020-2021 school year, the Board anticipated that beginning in August 2020, support staff services would be provided in a typical learning environment. When, due to the spread of COVID-19, that did not occur, the Board next anticipated that support staff services would be provided in a typical learning environment at some time during the first semester of the 2020-2021 school year. However, due to the pandemic, that did not occur. The Board is now aware that the return to typical support staff services may not occur with regularity, if at all, at any time during the 2020-2021 school year. Additionally, even if the district is able to maintain continuous, in-person learning through the remainder of the current school year, support staff personnel will be required to provide new and additional duties that were not anticipated when the 2020-2021 salary schedule was adopted. Therefore, in return for the unanticipated new and additional duties required of support staff attendant to the pandemic – including but not limited to, extended cleaning and sanitation, contact tracing, making additional parental contacts, additional documentation, more individual student support services, HVAC and maintenance adjustments, adjusted food preparations, and the uncertainties associated with the spread of COVID-19, the Board has voted to provide a one-time stipend of \$1000.00 for all full time classified staff and \$500.00 for all part-time classified staff from April ___, 2021, through June 30, 2021, in accordance with the Exhibit attached to this resolution.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S.
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S.
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

DATE: April 19, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Track Resurfacing Proposals

At the February 22, 2021 Board of Education meeting a proposal to resurface the track at the Jennie Jaynes Sports Complex was presented. In follow up, Mr. Davis sought additional proposals for consideration by the Board.

There are very few companies in this region that offer these services, but Mr. Davis was able to locate three companies to offer a proposal. Fisher Tracks, Byrnes and Jones, and McConnell and Associates all have submitted the following proposals:

Fisher = \$96,184

Byrnes and Jones = \$96,750

McConnell = \$98,217

Mr. Davis and Mr. Norton both felt Fisher was not only the most affordable proposal but also included the highest level of analysis and detail in the proper installation. I also concur after visiting with Fisher about this project.

See attached documentation.

If you have any questions please reach out to me at 660-829-6456.



BID PROPOSAL

DATE: March 29, 2021

TO: Sedalia School District #200, Sedalia, Missouri

PROJECT: Smith Cotton High School Track Refurbishment

BID INCLUDES:

Cleaning the track with a walk-behind air blower.

Filling any cracks as necessary.

Making minor repairs to the track surface as necessary. Fill interior and exterior void around entire track.

Priming the track with a polyurethane primer in order to assure proper adhesion of the new structural spray wearing course to the existing track surface.

Application of a **Structural Spray** – a polyurethane structural spray coating applied as a single component, MDI based binder mixed with a polyurethane base colored paste.

The entire base mat shall receive two structural spray layers consisting of 60% pigmented polyurethane structural spray binder and 40% EPDM colored rubber granulate graded to .5 to 1.5 mm in size. Each spray layer shall be applied uniformly at a rate of not less than 1.6 lbs per square yard for total spray coverage of not less than 3.2 lbs per square yard. The two layers shall be sprayed in opposite directions in order to achieve a uniform application.

Materials, equipment and installation by Fisher Tracks, Inc.

Price includes the application of the Red Structural Spray to the track and all event areas.

Price includes the color-coded metric striping per National Federation of State High School Associations.

STRUCTURAL SPRAY PRICE: ----- \$96,184.00

ADD FOR COLORED EXCHANGE ZONES IN BLACK: ----- \$16,700.00



Fisher Tracks, Inc.
1192 235th Street • Boone, IA 50036
800-432-3191 • 515-432-3191 • FAX 515-432-3193
www.fishertracks.com



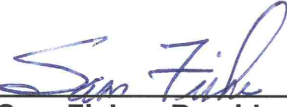


Notes:

1. Price includes filling of the joint around the interior and exterior of the track as the asphalt/surface abuts the concrete.
2. Fisher Tracks, Inc. guarantees the installation to be free from defects in material and workmanship for a period of five (5) years from completion of the installation.
3. Add 1% if Fisher Tracks, Inc. is to provide a performance bond.
4. Price is valid for a period of 45 days.
5. Price does include prevailing wage rates for Pettis County, Missouri.
6. Price does not include any sales, use or excise tax, if applicable.
7. All payments are due within 30 days of invoice.
8. Priced through Cooperative Purchasing utilizing either TIPS-TAPS or BuyBoard.
9. Fisher Tracks, Inc. is a member of the American Sports Builders Association (ASBA) and has 3 Certified Track Builders (CTB) on staff. Sam Fisher is a Certified Track Builder.

BY:

ACCEPTED BY:



Sam Fisher, President &
Certified Track Builder

5/29/21

Date

Sedalia School District #200 Date



Fisher Tracks, Inc.
1192 235th Street • Boone, IA 50036
800-432-3191 • 515-432-3191 • FAX 515-432-3193
www.fishertracks.com





FT

FISHER TRACKS

www.fishertracks.com

The "Contractor of Choice" for the construction of synthetic running tracks.

1 2 3 4 5 6

1-800-432-3191
Certified Track Builder on Staff

MEMBER
AMERICAN
SPORTS BUILDERS
ASSOCIATION

REFERENCE LIST

Mission Statement
Fisher Tracks, Inc. is the "Contractor of Choice"
for the construction of synthetic running tracks.
We will provide:
The industry's highest quality workmanship.
The most cooperative and
knowledgeable people to work with.
The most reliable products and dependable
service in the industry.

A well maintained facility will prolong the life of your investment. Fisher Tracks, Inc. offers the **Cross-Over Zone™ Track Protector**. These mats are easily moved and will not damage your facility like plywood can. In addition, these protectors breathe to help eliminate moisture issues that are caused by some of the impermeable protectors that are in the market place. Fisher Tracks, Inc. offers the following maintenance accessories:

Landing Zone™ Ballasted Pit Cover
Bench Zone™ Sideline Track Protector
Bench Zone™ Sideline Turf Protectors
Blowers

For a complete listing, please contact Fisher Tracks, Inc.
(800) 432-3191
www.fishertracks.com

American Sports Builders Association Outstanding Facilities of the Year

DISTINGUISHED OUTDOOR TRACK FACILITIES

BY FISHER TRACKS

2011

Detroit Lakes High School..... Detroit Lakes, MN
 Sisseton High School..... Sisseton, SD
 Elkins High School Fort Bend, TX
 Ken Hall Stadium at High Tower High School..... Fort Bend, TX

2012

Van Meter High School..... Van Meter, IA

2013

Track Complex at Springdale Har-Ber High School Springdale, AR
 Unidad Deportiva Jose MA. Morelos..... Cancun, Mexico

2014

West Central Valley Sports Complex..... Stuart, IA

2015

Oakland Athletic Complex at Dawson County High School Glendive, MT (*Bronze Award*)
 Jefferson High School Jefferson, TX
 Olney High School Stadium..... Olney, TX
 Somerset Junior High School Somerset, TX
 Whiteface High School Whiteface, TX
 Woodlands High School Stadium The Woodlands, TX

2016

New Lansing High School Athletic Facility Lansing, KS (*Silver Award*)
 North Calloway Track..... Kingdom City, MO
 Killdeer Cowboy Sports Complex Killdeer, ND
 Wall High School Athletic Facility..... Wall, SD
 Christoval ISD Stadium..... Christoval, TX

2017

ADM Community School District Stadium.....Adel, IA (*Bronze Award*)
 Paxton Consolidated Schools Athletic Complex Paxton, NE
 Bowman County Track & Field Bowman, ND
 Hillsboro Public Schools Athletic Complex Hillsboro, ND
 Greyhound Stadium (ENMU) Portales, NM
 Robert L Peterson Memorial Field Dakota Valley, SD

Continued on next page

2018
Helias High School – Crusader Athletic Complex.....Jefferson City, MO (*Facility of the Year/Gold*)
Howard Lake-Waverly-Winsted Public Schools..... Howard Lake, MN

2019
Central Cass High School Casselton, ND (*Silver Award*)
Stokes Stadium at Truman State University..... Kirksville, MO
Tekamah-Herman High School Tekamah, NE
Willard Tigers Stadium Running TrackWillard, MO

2020
Oakleaf Stadium High School..... Altoona, WI (*Silver Award*)
Houghton-Portage Township Running Track Houghton, MI (*Bronze Award*)

TRACK REFERENCES-FISHER TRACKS, INC.

SURFACE LEGEND

5K = Poly Mat
10K = Poly Mat Structural Spray
15K = Poly Mat Impermeable Structural Spray
20K = Sandwich System

25K = Full Pour System
25K(E) = Encapsulated Full Pour System
SS = Structural Spray
PT = Post-Tensioned Concrete

*** DENOTES AMERICAN SPORTS BUILDERS ASSOCIATION DISTINGUISHED
OUTDOOR TRACK FACILITY AWARD WINNER**



INSTITUTION	CITY	ST	SURFACE	CONTACT	PHONE
Bald Knob High School	Bald Knob	AR	10K-Blue	Curtis Shannon, Director of Maintenance	(501) 724-6621
Birch Kirksey Middle School	Rogers	AR	10K-Black	Dan Caley, Facilities Director	(479) 636-5421
Booneville High School	Booneville	AR	10K-Black	Michael Johnson, Athletic Director	(479) 209-0350
Bryant Junior High School	Bryant	AR	10K-Blue	Bob Padgett, Director of Maintenance	(501) 847-5600
Cabot High School	Cabot	AR	20K-Red	Rob Coleman, Athletic Director	(501) 843-3363
Crossett High School	Crossett	AR	10K-Red	Sony Nason, Athletic Director	(870) 364-2881
Dumas High School	Dumas	AR	SS-Red	Kelvin Gragg, Athletic Director	(870) 382-4571
Earle High School	Earle	AR	5K-Black	Rickey Nicks, Athletic Director	(870) 792-8716
Elmwood Middle School	Rogers	AR	10K-Black	Dan Caley, Facilities Director	(479) 636-5421
Eureka Springs High School	Eureka	AR	10K-Red	Bryan Pruitt, Superintendent	(479) 253-5999
Farmington High School	Farmington	AR	10K-Red	Brad Blew, Athletic Director	(479) 266-1800
Fayetteville High School	Fayetteville	AR	10K-Black	Steve Jenks, Athletic Director	(479) 444-3050
Gates Stadium	Rogers	AR	5K-Black	Barney Hayes, Facility Manager	(479) 636-5421
Genoa Central High School	Texarkana	AR	10K-Black	Phillip Binkley, Athletic Director	(870) 653-2272
Gravette High School	Gravette	AR	10K-Black	Norman Mitchell, Athletic Director	(479) 787-4180
Greer Lingle Middle School	Rogers	AR	10K-Black	Dan Caley, Facilities Director	(479) 636-5421
Little Rock AFB (Warfit Track)	Little Rock	AR	10K-Red	Private	(334) 872-3343
Lonoke High School	Lonoke	AR	10K-Black	Mark Sherrell, Athletic Director	(501) 676-2042
Mena High School	Mena	AR	5K-Black	Tim Harper, Athletic Director	(870) 703-4711
Oakdale Middle School	Rogers	AR	10K-Black	Dan Caley, Facilities Director	(479) 636-5421
Parkers Chapel High School	El Dorado	AR	5K-Black	Elliot Jacobs, Athletic Director	(870) 862-2360
Riverview High School	Searcy	AR	10K-Red	David Rutledge, Athletic Director	(501) 279-7700
Rogers High School Stadium	Rogers	AR	5K-Black	Barney Hayes, Facility Manager	(479) 636-5421
Russellville High School	Russellville	AR	10K-Red	Johnny Johnson, Athletic Director	(479) 967-2411
Scott Field	Little Rock	AR	5K-Black	Johnny Johnson, Athletic Director	(501) 569-3447
Sheridan High School	Sheridan	AR	5K-Black	Matt Scharbrough, Athletic Director	(870) 917-8202
Springdale Har-Ber High School*	Springdale	AR	10K-Blue	Jeremy White, Director of Facilities	(479) 750-8842
Springdale SW Junior High School	Springdale	AR	10K-Red	Jeremy White, Director of Facilities	(479) 750-8842
Vilonia School District	Vilonia	AR	SS-Red	Ed Sellers, Athletic Director	(501) 796-2113
West Memphis High School	West Memphis	AR	10K-Red	Jon Collins, Athletic Director	(870) 735-3660
Delta High School	Delta	CO	10K-Black	John McHugh, Facilities	(970) 234-4438
Falcon High School	Falcon	CO	10K-Red	Jim Walsh, Facilities	(303) 478-1815
Hotchkiss High School	Hotchkiss	CO	10K-Black	John McHugh, Facilities Director	(970) 234-4438
Schriever AFB	Colorado Springs	CO	10K-Red	Private	
Vista Ridge High School	Falcon	CO	10K-Red	Jim Walsh, Facilities	(303) 478-1815
Adel Desoto Minburn High School*	Adel	IA	10K-Red	Reece Satre, Activities Director	(515) 993-4819
Alburnett CSD High School	Marion	IA	5K-Black	Dani Trimble, Superintendent	(319) 842-2266
Belle Plaine High School	Belle Plaine	IA	10K-Black	Bill Lynch, Superintendent	(319) 444-3720
Bellevue High School	Bellevue	IA	5K-Black	Virgil Murray, Superintendent	(563) 872-4913
Belmond-Klemme Community School	Belmond	IA	SS-Black	Steve Dougherty, Buildings & Grounds Director	(641) 444-4300
Benton community School District	Van Horne	IA	5K-Black	Kal Goodchild, Athletic Director	(319) 228-8701
Bettendorf High School	Bettendorf	IA	SS-Red	John Cambell, Facilities	(563) 332-8600
Boone High School	Boone	IA	10K-Red	Brett Collins, Athletic Director	(515) 433-0895
Central Community High School	DeWitt	IA	10K-Black	Kurt Kreiter, Athletic Director	(563) 659-4726
Central Lee CSD	Donnellson	IA	10K-Black	Chris Grey, Facilities	(319) 470-9580
Central Lyon Community School	Rock Rapids	IA	10K-Black	Steve Harman, PK-4 Principal	(712) 472-2664
Central Springs Community School	Manly	IA	5K-Black	Steve Ward, Superintendent	(641) 454-2211
City High School	Iowa City	IA	10K-Black	Terry Coleman, Athletic Director	(319) 688-1040
Clarke Community School	Osceola	IA	5K-Black	Randy Bolton, Athletic Director	(641) 342-6505
Clear Creek Amana High School	Tiffin	IA	20K-Red	Gene Dietrich, Athletic Director	(319) 545-2361
Clear Lake High School	Clear Lake	IA	5K-Black	Doug Gee, Superintendent	(641) 355-5842

Clinton High School	Clinton	IA	SS-Black	Gregg Cornilsen, Facilities	(563) 242-4742
Colfax Mingo High School ('21)	Colfax	IA	5K-Black		
Corning High School	Corning	IA	5K-Black	Matt Bue, Athletic Director	(319) 621-9352
Crestwood High School	Cresco	IA	SS-Blue	Larry Trende, Facilities	(563) 547-2762
Dallas Center-Grimes Community School ('21)	Grimes	IA	10K-Red		
Decorah High School	Decorah	IA	10K-Red	Adam Riley, Assistant Principal/Athletic Director	(563) 382-3643
East Union High School	Afton	IA	10K-Black	Mike Nelson, Director of Maintenance	(641) 347-7081
Excelsior Middle School	Marion	IA	5K-Black	Rick Ironside, Executive Director	(319) 447-3006
Fairfield High School	Fairfield	IA	5K-Black	Fred McEwee, Facilities	(641) 472-5252
Forest City High School	Forest City	IA	5K-Black	Paul Jefson, Facilities	(641) 585-2323
Garner-Hayfield High School	Garner	IA	10K-Black	Brian Lueders, Business Manager	(605) 696-4700
Gilbert High School	Gilbert	IA	10K-Black	Tim Pezzetti, Athletic Director	(515) 232-3740
Griswold High School	Griswold	IA	5K-Black	David Henrichs, Superintendent	(712) 778-2152
Guthrie Center High School	Guthrie Center	IA	10K-Black	Brent Meier, Athletic Director	(641) 332-2236
Harmony High School	Bonaparte	IA	5K-Black	Diana Pace	(319) 878-3971
Hempstead High School	Dubuque	IA	SS-Black	Bill Burkhart, Buildings & Grounds Manager	(563) 552-3213
Highland High School	Riverside	IA	5K-Black	Tony Johnson, Athletic Director	(319) 648-3822
Hoover High School	Des Moines	IA	SS-Black	Bill Hinrichs, Facilities	(515) 242-7751
I-35 High School	Truro	IA	5K-Black	Bill Maske, Superintendent	(641) 765-4291
Iowa City High	Iowa City	IA	5K-Black	D'Anne Kroener, Athletic Director	(319) 688-1040
Iowa City West High School	Iowa City	IA	10K-Black	Scott Kibby, Athletic Director	(319) 688-1055
Iowa Western Community College	Council Bluffs	IA	15K-Red	Brian Sutter, Head of Facilities	(712) 325-3280
Kennedy High School	Cedar Rapids	IA	10K-Black	Aaron Stecker, High School Associate Principal	(319) 558-1451
Kingston Stadium	Cedar Rapids	IA	10K-Red	Aaron Stecker, Activities Director	(319) 558-1451
Lenox Community Schools	Lenox	IA	5K-Black	David Henrichs, Superintendaent	(641) 333-2244
Lincoln High School	Des Moines	IA	SS-Black	Bill Henrichs, Facilities	(515) 242-8149
Louisa Muscatine Community Schools	Letts	IA	5K-Black	Kirk Kinsley, Building & Grounds	(319) 572-1258
Madrid High School	Madrid	IA	5K-Black	Brian Horn, Superintendent	(515) 795-3240
Marion High School	Marion	IA	5K-Black	Ken Cook, Facilities	(319) 329-3907
Martensdale St. Mary's High School	Martensdale	IA	10K-Black	Andy Klemesrud, Athletic Director	(641) 764-2486
Mason City High School	Mason City	IA	10K-Red	Randy Meyer, Facilities	(641) 421-4428
Mediapolis High School	Mediapolis	IA	10K-Black	Greg Ray, Superintendent	(319) 394-3101
Monticello High School	Monticello	IA	5K-Black	Dennis Dirks, Director of Buildings & Grounds	(319) 465-4774
Mt. Ayr High School	Mt. Ayr	IA	10K-Black	Delwyn Showalter, Athletic Director	(641) 464-2622
New Hampton High School	New Hampton	IA	10K-Black	Kelly O'Donnell, Athletic Director	(641) 394-5065
Newton Middle School	Newton	IA	5K-Black	Tom Messinger, Superintendent	(641) 792-5809
North Butler Community Schools	Allison	IA	10K-Black	Joel Foster, Superintendent	(319) 267-2205
North Cedar High School	Stanwood	IA	5K-Black	Robert Dohmen, Buildings & Grounds	(563) 886-4135
North Fayette Valley High School	West Union	IA	SS-Black	Duane Willhite, Superintendent	(563) 442-3853
North High School	Des Moines	IA	10K-Black	Bill Hinrichs, Facilities	(515) 242-7706
North High School	Sioux City	IA	5K-Black	Dave Fravel, Athletic Director	(712) 239-7006
North Iowa Community Schools	Buffalo Center	IA	5K-Black	Larry Hill, Superintendent	(641) 562-2525
North Mahaska High School	New Sharon	IA	5K-Black	Doug Ray, High School Principal	(641) 637-4187
North Scott High School	Eldridge	IA	20K-Red	John Netwall, Operations	(563) 285-9654
Northwood-Kensett High School	Northwood	IA	5K-Black	Steve Hartman, Athletic Director	(641) 324-2142
Ogden High School	Ogden	IA	10K-Blue	Ben Van Wyk, Athletic Director	(515) 275-4034
Oskaloosa Community High School	Oskaloosa	IA	10K-Red	Kevin Pederson, Athletic Director	(641) 673-8345
Pella Christian High School	Pella	IA	10K-Black	Darryl De Ruiter	(641) 628-4440
Pleasant Valley High School	Bettendorf	IA	20K-Blue/Grey	Ray LaFrentz, Director of Operations	(563) 332-6895
Pocahontas High School	Pocahontas	IA	SS-Black	Brandon Ruffridge, Athletic Director	(712) 335-4848
Prairie Point Middle School	Cedar Rapids	IA	5K-Black	Nick Proud, Athletic Director	(319) 848-5502
Rockwell City High School	Rockwell City	IA	5K-Black	Ken Johnson, Facilities	(712) 297-8087
Roosevelt High School	Des Moines	IA	SS-Black	Bill Henrichs, Athletic Director	(515) 242-8149
Sergeant Bluff - Luton CSD	Sergeant Bluff	IA	5K-Black	Brian Herman, Activities Director/Assistant Principal	(712) 943-4338
Southeast Valley Schools	Burnside	IA	5K-Black	Karla Flickinger, Activity Accountant	(515) 352-5575
South O'Brien Secondary School	Paullina	IA	5K-Black	Kent De Zeeuw, Activity Director	(712) 949-3454
Sioux City East High School	Sioux City	IA	5K-Black	Rich Vanderloo, Athletic Director	(712) 274-4008
Solon High School	Solon	IA	10K-Black	Mike Kasperek, Transportation/Buildings & Grounds	(319) 624-3401
Starmont High School	Arlington	IA	10K-Black	Jim Walker, Facilities	(563) 933-2218
Van Buren High School	Keosauqua	IA	10K-Black	Mike Householder, Maintenance Supervisor	(319) 293-3334
Van Meter High School*	Van Meter	IA	10K-Blue	Deron Durlfinger, Superintendent	(515) 996-2221
Wayne Community Schools	Corydon	IA	10K-Black	Dave Daughton, Superintendent	(641) 872-2184
West Central Valley High School*	Stuart	IA	10K-Black	Tod Broman, Athletic Director	(515) 523-1313
West Harrison High School	Mondamin	IA	10K-Black	Lyle Schwartz, Superintendent	(712) 646-2016
Woodward Granger High School	Woodward	IA	10K-Black	David Smeltzer, Buildings & Grounds	(515) 669-6640

Anna Jonesboro High School	Anna	IL	10K-Blue	Jim Woodward, Superintendent	(618) 965-9543
Auburn High School	Rockford	IL	5K-Black	Luke Butz, Project Manager	(815) 489-7269
Bloomington High School	Bloomington	IL	10K-Red	Jay Smithson, Facilities	(309) 827-7959
Clinton High School	Clinton	IL	10K-Black	Ron Connor, Principal	(217) 935-8337
DeKalb High School	DeKalb	IL	10K-Red	Dan Jones, Athletic Director	(815) 754-2116
Edwardsville High School	Edwardsville	IL	10K-Red	Tim Dougherty, Athletic Director	(618) 656-7100
Evans Junior High School	Bloomington	IL	10K-Red	Jim Broach, Athletic Director	(309) 557-4406
Gillispie High School	Gillispie	IL	10K-Black	Dennis Tuburzi, Athletic Director	(217) 839-2114
Guilford High School	Rockford	IL	5K-Black	Luke Butz, Project Manager	(815) 489-7269
Herrin High School	Herrin	IL	10K-Red	Mike Mooneyham, Athletic Director	(618) 942-6606
Illinois Wesleyan University ('21)	Bloomington	IL	10K-Grey/Green		
Jacksonville High School	Jacksonville	IL	5K-Black	Les Huddle, Superintendent	(217) 243-9411
Jerseyville High School	Jerseyville	IL	5K-Black	Cyndy Rice, Superintendent	(618) 498-5561
Knoxville High School	Knoxville	IL	10K-Black	Jay Melton, Athletic Director	(309) 389-2324
Lincoln Middle School	East St. Louis	IL	10K-Black	Joan Hubbard, Buildings & Grounds Director	(618) 646-3000
Lincoln Middle School	Edwardsville	IL	5K-Black	Darnell Marshall, Assistant Principal	(618) 656-0485
Macomb High School	Macomb	IL	10K-Black	Dave Barton, Athletic Director	(309) 837-2331
Orion High School	Orion	IL	5K-Black	Tom Hamerlinck, Maintenance Director	(309) 526-3388
Rend Lake Community College	Ina	IL	10K-Red	Randle Shively, Facilities	(618) 231-3280
Rushville Industry High School	Rushville	IL	10K-Black	Chris Trone	(224) 232-7819
Sparta High School	Sparta	IL	10K-Black	Mark North	(618) 443-5331
Springfield High School	Springfield	IL	5K-Black	Dave Smith, Facilities	(217) 525-3051
Springfield SE High School	Springfield	IL	5K-Black	Dave Smith, Facilities	(217) 525-3051
St. Anthony High School	Effingham	IL	10K-Black	Mike Hoene, Athletic Director	(217) 342-6969
Taylor Field	Harrisburg	IL	5K-Black	Dennis Smith, Superintendent	(618) 253-7637
Teutopolis Junior High School	Teutopolis	IL	10K-Black	Bill Fritcher, Superintendent	(217) 857-3535
Winnebago High School	Winnebago	IL	5K-Black	Ron Ferguson, Athletic Director	(815) 335-2336
Goshen College	Goshen	IN	SS-Black	Doug Yoder, Track Coach	(574) 535-7495
North Central High School ('21)	Indianapolis	IN	10K-Red		
Randolph Southern High School	Lynn	IN	10K-Black	Mike Miller	(765) 584-7278
Aubrey Bend Middle School	Overland Park	KS	10K-Black	Jody Gill, Facilities	(913) 239-4121
Atchison High School	Atchison	KS	10K-Red	John Crittendon, Facilities	(913) 367-4384
Baldwin High School	Baldwin City	KS	10K-Red	Gary Stevanus, Athletic Director	(785) 594-2725
Bethany College	Lindsborg	KS	10K-Black	Coach Wilkerson, Track Coach	(785) 342-6058
Blue Valley S.W. High School	Overland Park	KS	10K-Black	Jody Gill, Facilities	(913) 239-4121
Circle High School	Towanda	KS	20K-Red	Michael Janzen, Superintendent	(316) 541-2577
Douglass High School	Douglass	KS	10K-Red	Rob Reynolds, Superintendent	(306) 747-3300
Ellinwood Middle School	Ellinwood	KS	SS-Black	Richard Goodschmidts, Superintendent	(620) 564-3226
Emporia Middle School	Emporia	KS	10K-Red	Wes Matson	(620) 341-2230
Free State High School	Lawrence	KS	10K-Red	Tom Bracciano, Facilities	(785) 832-5975
Holcomb High School	Holcomb	KS	15K-Red	Rob McCallister, Superintendent of Buildings & Grounds	(620) 227-2629
La Crosse High School	La Crosse	KS	15K-Red	Bill Keeley, Superintendent	(785) 222-2528
Labete County High School	Altamont	KS	SS-Red	Dr. John Wyrick, Superintendent	(620) 784-5326
Lansing High School*	Lansing	KS	25K-Red	Gary Mattingly, Activities Director	(913) 727-3357
Mill Creek Middle School	Desoto	KS	SS-Red	Irvin Greer, Grounds Supervisor	(913) 667-6220
Osawatamie High School	Osawatamie	KS	SS-Black	Doug Chism, Principal	(913) 731-1563
Parsons High School	Parsons	KS	10K-Red	Bob Homer, Athletic Director	(620) 421-3660
Perry-Lecompton High School	Perry	KS	10K-Blue	Denis Yoder, Superintendent	(785) 597-5138
Pioneer Ridge Middle School	Gardner	KS	10K-Red	Stan Watchous, Athletic Director	(913) 856-7768
Pleasanton High School	Pleasanton	KS	5K-Black	Travis Laver, Superintendent	(913) 795-2247
Prairie View Schools	LaCygne	KS	10K-Red	Chris Kleidosty, Superintendent	(913) 752-2677
Salina Central Stadium	Salina	KS	15K-Red	Amy Lange, Facilities	(785) 309-4710
Salina South High School	Salina	KS	10K-Red	Ken Kennedy, Facilities	(785) 309-4710
Shawnee Mission West High School	Shawnee Mission	KS	10K-Red	Harvey Shepard, Athletic Director	(913) 993-7800
Smith Center High School	Smith Center	KS	10K-Red	Duane Billinger, Facilities	(785) 620-7055
South High School	Salina	KS	SS-Red	Kris Upson, BOE Operations Department	(785) 309-4710
St. James Academy	Lenexa	KS	10K-Red	Andy Tylick, President	(913) 254-4226
Tonganoxie High School	Tonganoxie	KS	10K-Red	Bill Seymour, Head of Facilities	(913) 416-1400
University of Saint Mary	Leavenworth	KS	10K-Red	Rob Miller, Athletic Director	(913) 758-6160
Valley Heights High School	Blue Rapids	KS	15K-Red	John Bergkamp, Superintendent	(785) 363-2398
Wabaunsee High School	Alma	KS	10K-Black	Phillip Maham	(785) 765-3394
Wamego USD 320	Wamego	KS	10K-Red	Mark Stephan, Athletic Director	(785) 456-3192
Wellsville High School	Wellsville	KS	10K-Black	Kip Rush, Facilities	(785) 883-2388
West Junior High School	Lawrence	KS	10K-Red	Tom Bracciano, Facilities	(785) 832-5975
Henry Clay High School	Lexington	KY	10K-Black	Demetrius Gay, Coach	(859) 381-3423

Reference List

Through January 2021

LaFayette High School	Lexington	KY	10K-Black	Mike Kinney, Athletic Director	(859) 381-3474
Meece Middle School	Somerset	KY	5K-Black	Jeff Perkins, Principal	(606) 219-0568
Castor High School	Castor	LA	10K-Red	Brandi Martin, Athletic Director	(318) 544-7271
Iota High School	Iota	LA	10K-Red	Steve Jones, Facilities	(337) 783-3664
Jewell Sumner High School	Kentwood	LA	20K-Blue	Jay Stuckey, Coach	(985) 229-8805
Kaplan High School	Kaplan	LA	5K-Black	Craig Blanchard, Athletic Director	(337) 643-6385
Many High School	Many	LA	5K-Black	Norman Booker, Principal	(318) 256-2114
Moorehouse Junior High School Stadium	Bastrop	LA	5K-Black	Richard Hartley, School Board	(318) 281-5781
Ponchatoula High School	Ponchatoula	LA	20K-Red	Tim Matti, Athletic Director	(985) 320-3748
Natchitoches High School	Natchitoches	LA	SS-Red	John Carborde	(318) 352-2358
Vandebilt Catholic High School	Houma	LA	10K-Red	Doug Hamilton, Athletic Director	(985) 876-2551
Fitzpatrick Stadium	Portland	ME	10K-Red	Ethan Owens, Playground & Courts Manager	(207) 756-8275
Campeche	Campeche	Mexico	10K-Red	Luis Javier Del Valle Trevino	(81) 8387-5858
Unidad Deportiva Jose MA. Morelos*	Cancun	Mexico	10K-Red	Luis Javier Del Valle Trevino	(81) 8387-5858
Bark River Harris High School	Harris	MI	5K-Black	Tom Bartol, Superintendent	(906) 466-9981
Capec High School	Capec	MI	10K-Black	Dr. Mark Gualdon	(810) 395-4321
East Grand Rapids High School	Grand Rapids	MI	10K-Red	Patty Temple, Facilities	(616) 235-3535
East Jordan High School	East Jordan	MI	10K-Red	Chip Hansen, Superintendent	(231) 536-0053
Emerson Middle School	Livonia	MI	10K-Red	Art Colling, Athletic Director	(734) 744-2665
Farwell Area School	Farwell	MI	10K-Black	Steven Scoville, Superintendent	(989) 588-9917
Gwinn High School	Gwinn	MI	10K-Black	Rob Soyering, Athletic Director	(906) 346-0311
Hillsdale High School	Hillsdale	MI	10K-Red	Tim Clark, Facilities	(517) 439-9484
Holmes Middle School	Livonia	MI	10K-Red	Tim Olschanski, Athletic Director	(734) 744-2675
Hope College	Holland	MI	10K-Red	Greg Widener, Physical Plant Project Manager	(616) 395-7835
Houghton High School*	Houghton	MI	10K-Black	John Sanregret, Athletic Director	(906) 482-0450
Ishpeming High School	Ishpeming	MI	10K-Black	Dr. Stephen Piereson, Superintendent	(906) 485-1066
Killoggsville Public School	Grand Rapids	MI	5K-Black	Jim Lafler, Director of Facilities	(616) 485-1571
La Salle High School	St. Ingance	MI	5K-Black	Don Gustafson, Superintendent	(906) 643-8145
Lake Fenton High School	Fenton	MI	10K-Black	Tony Simmons, Athletic Director	(810) 591-9591
Lakeview High School	Battle Creek	MI	5K-Black	Greg Hermesen, Athletic Director	(269) 565-3792
Manistique High School	Manistique	MI	10K-Black	Randy Watchorn, Facilities	(906) 286-2800
Negaunee High School	Negaunee	MI	10K-Black	Jim Deocher, Superintendent	(906) 475-4157
New Haven High School	New Haven	MI	5K-Black	Dr. James Avery	(586) 749-5104
Pewamo-Westphalia High School	Pewamo	MI	10K-Black	Jason Mellema, Superintendent	(989) 587-5100
Rapid River High School	Rapid River	MI	SS-Black	Jim Berg, Facilities	(906) 280-1263
Suttons Bay High School	Suttons Bay	MI	10K-Red	Cody Inglis, Athletic Director	(231) 271-8603
Albany High School	Albany	MN	5K-Black	Dean Mitchell, Director of Building Maintenance	(320) 845-5079
Albert Lea Public School	Albert Lea	MN	5K-Black	Spencer Dahl, Facilities	(507) 383-9643
Alexandria New High School	Alexandria	MN	20K-Red	Dr. Facid Hartman, Athletic Director	(320) 762-2142
Apple Valley High School	Apple Valley	MN	10K-Red	Heather Nosan, Project Manager	(651) 423-7742
Bagley High School	Bagley	MN	10K-Black	Steve Cairns, Superintendent	(218) 694-6184
Battle Lake High School	Battle Lake	MN	10K-Black	David Marso, Activities Director	(218) 864-3215
Belgrade-Brooten-Elrosa Public Schools	Belgrade	MN	5K-Black	Patrick Walsh, Superintendent	(320) 254-8211
Belle Plaine High School	Belle Plaine	MN	5K-Black	Jeff Heine, Director of Buildings & Grounds	(952) 873-2406
Bloomington Public Schools	Bloomington	MN	5K-Black	Scott Murphy, Facilities	(952) 806-7605
Blue Earth Area Schools	Blue Earth	MN	5K-Black	Al Geizer, Facilities	(507) 526-2935
Braham High School	Braham	MN	5K-Black	Shawn Kuhnke, Principal/Athletic Director	(320) 396-5201
Brainerd High School	Brainerd	MN	5K-Black	Charlie Campbell, Athletic Director	(218) 454-6301
Burnsville High School	Burnsville	MN	10K-Black	Glenn Simon, Director of Operations	(952) 707-2035
Buffalo High School	Buffalo	MN	5K-Black	John Hayden, Assistant Principal/Activities Director	(763) 682-8204
Byron Middle School	Byron	MN	10K-Black	Charro Coleman, Coach	(507) 775-2189
Cambridge-Insanti High School	Cambridge	MN	SS-Blue	Mark Eisenbacher, Facilities	(763) 689-6211
Centennial Middle School	Lino Lakes	MN	5K-Black	Bob Stevens, Principal	(763) 792-5400
Central Middle School	Eden Prairie	MN	SS-Red	Jim Williams	(763) 258-4004
Chisago Lakes High School	Lindstrom	MN	10K-Black	Steve Mikutowski, Director of Buildings & Grounds	(651) 213-2009
Crosby Ironton Public Schools	Crosby	MN	5K-Black	Jared Matson, Athletic Director	(218) 545-8821
Delano High School	Delano	MN	SS-Black	Merril Pavolich, Athletic Director	(763) 972-2003
Detroit Lakes High School*	Detroit Lakes	MN	10K-Red	Colin Gedrose, Facilities Director	(218) 847-9271
Dilworth-Glyndon Felton High School	Glyndon	MN	5K-Black	Bryan Thygeson, Superintendent	(218) 477-6946
East Central High School	Finlayson	MN	10K-Black	Gerry Klocke, Building & Grounds Supervisor	(320) 245-2289
East View High School	Apple Valley	MN	10K-Blue/Black	Heather Nosan, Project Manager	(651) 423-7742
Eden Prairie High School	Eden Prairie	MN	SS-Red	Jim Williams	(763) 258-4004
Esko High School	Esko	MN	10K-Black	Aaron Fischer, Superintendent	(218) 879-2969
Fergus Falls Public Schools	Fergus Falls	MN	5K-Black	Jerry Ness, Superintendent	(218) 998-0544
Forest View Middle School	Baxter	MN	5K-Black	Jerry Walseth	(218) 828-5300

Hill Murray High School	Maplewood	MN	5K-Black	Bill Lechner, Athletic Director	(651) 748-2429
Howard Lake-Waverly-Winsted Public Schools*	Howard Lake	MN	20K-Black	Scott Berning, Activities Director	(320) 543-4600
Irondale High School	New Brighton	MN	5K-Black	Tom Rodefelf, Athletic Director	(651) 621-6800
Kennedy High School	Bloomington	MN	5K-Black	Andy Beaton, Principal	(852) 681-5003
Kenyon-Wanamingo High School	Kenyon	MN	10K-Black	Paul Clausen, Facilities Manager	(507) 789-7023
La Crescent High School	La Crescent	MN	5K-Black	David Schulte, Athletic Director	(507) 895-5022
Lake City High School	Lake City	MN	10K-Black	Craig Junker, Superintendent	(651) 345-2198
Lake Crystal ISD	Lake Crystal	MN	10K-Black	Tom Farrell, Superintendent	(507) 726-2323
Lakeville North High School	Lakeville	MN	10K-Black	Brett Carlson, Activities Director	(952) 232-3621
Lakeville South High School	Lakeville	MN	10K-Black	Tom Dasovich, Activities Director	(952) 232-2000
Litchfield High School	Litchfield	MN	5K-Black	Bryan Gorackowski, Activities Director	(320) 693-2444
Little Falls High School	Little Falls	MN	10K-Red	Kevin Jordan, Athletic Director	(320) 616-2206
Mankato East High School	Mankato	MN	10K-Black	Scott Hogan, Director of Facilities	(507) 345-5311
Mankato West High School	Mankato	MN	10K-Black	Ken Essay, Athletic Director	(507) 387-3461
Melrose Area Public School	Melrose	MN	10K-Black	Jonathan Ruoff, Activities Director	(320) 256-5160
Milaca High School	Milaca	MN	10K-Red	Jerry Westphal, Athletic Director	(320) 982-7331
Minnewaska High School	Glenwood	MN	10K-Blue	Bill Mills, Athletic Director	(320) 239-4820
MN Academy for the Blind	Fairbault	MN	5K-Black	Randy Dirks	(507) 384-6770
Monticello Stadium	Monticello	MN	5K-Black	Gary Revenig, Athletic Director	(763) 272-3103
Moorhead High School	Moorhead	MN	10K-Red	Dean Haugo, Athletic Director	(218) 284-2346
New Prague High School	New Prague	MN	5K-Black	Brad Skogerboe, Activities Director	(952) 758-1226
New Richland High School	New Richland	MN	5K-Black	Dan Stork, Activities Director	(507) 465-3205
North Branch High School	North Branch	MN	10K-Black	Arthur Tobin, Director of Buildings & Grounds	(651) 674-1091
North High School	North St. Paul	MN	5K-Black	Diedra Geye, Project Manager	(612) 668-0055
Northfield Public Schools	Northfield	MN	5K-Black	Tom Graupmann, Activities Director	(507) 663-0632
Northome High School	Northome	MN	5K-Black	Mike Lorenzen, Track Coach	(218) 897-5275
Northland Community College	Thief River Falls	MN	10K-Black	Jerry Prickett, Building & Grounds	(218) 681-8711
Onamia ISD #480	Onamia	MN	5K-Black	Scott Klicker, Dean of Students/Athletic Director	(320) 532-4174
Orono High School	Long Lake	MN	10K-Black	Justin McCoy, Facilities Coordinator	(952) 449-8345
Pelican Rapids High School	Pelican Rapids	MN	10K-Black	Derrick Nelson, Activities Director	(218) 863-5910
Pequot Lakes High School	Pequot	MN	10K-Black	Chris Lindholm, Superintendent	(218) 568-4996
Prior Lake-Savage High School	Savage	MN	10K-Black	Jim Dellwo, Director of Operations	(952) 226-0054
Providence Academy	Plymouth	MN	10K-Black	Rick Johns, Athletic Director	(763) 258-2560
Red Wing High School	Red Wing	MN	5K-Black	Kevin Johnson, CPE. Director of Buildings & Grounds	(651) 385-4507
Redwood Valley High School	Redwood Falls	MN	5K-Black	Andy Ourada, Athletic Director	(507) 644-3531
Roseville High School	Roseville	MN	10K-Red	Scott Allen, Athletic Director	(651) 635-1670
Rush City High School	Rush City	MN	5K-Black	Lee Rood, Athletic Director	(320) 358-4795
Rushford-Peterson High School	Rushford	MN	10K-Black	John Loney, Athletic Director	(507) 864-7785
Spring Lake Park High School	Spring Lake Park	MN	10K-Black	Matt Martin	(763) 785-5550
Sebeka High School	Sebeka	MN	10K-Black	Mark Houle, Athletic Director	(218) 837-5101
St. Cloud Technical High School	St. Cloud	MN	10K-Black	Derek Fagan, Director of Buildings & Grounds	(320) 370-8145
St. Louis Park High School	St. Louis Park	MN	10K-Black	Jeff Halseth, Buildings & Grounds	(952) 928-6803
Stillwater High School	Stillwater	MN	10K-Black	Tony Willger, Buildings & Grounds	(651) 351-8374
South High School	Minneapolis	MN	5K-Black	Amy Cardarelle, Athletic Director	(612) 668-4324
Southwest High School	Cottage Grove	MN	5K-Black	Ryan Lamberty, Athletic Director	(612) 668-3035
United South Central High School	Wells	MN	5K-Black	Jerry Jensen, Superintendent	(507) 553-3134
Wabasha-Kellogg ISD #811	Wabasha	MN	5K-Black	Jim Freihammer, Superintendent	(651) 565-3559
Waconia High School	Waconia	MN	5K-Black	Jill Johnson, Activities Director	(952) 442-0665
Walker-Hackensack-Akeley	Walker	MN	10K-Black	Tad Gravett, Director of Buildings & Grounds	(218) 547-4214
Washburn High School	Minneapolis	MN	5K-Black	Dan Pratt, Athletic Director	(612) 668-3400
Wheaton Area Schools	Wheaton	MN	10K-Red	Drew Donnelly	(320) 250-0071
Woodbury High School	Woodbury	MN	5K-Black	Jason Gonnion, Activities Director	(651) 425-4421
Worthington Middle School	Worthington	MN	5K-Black	John Landgaard, Superintendent	(507) 372-2172
Worthington High School ('21)	Worthington	MN	10K-Black		
Zimmerman High School	Elk River	MN	SS-Black	Tom Baranick, Manager of Facilities	(763) 241-3400
Adrian High School	Adrian	MO	10K-Black	Don Lile, Superintendent	(816) 297-2710
Albany High School	Albany	MO	10K-Red	Kurtis Cox, Athletic Director	(660) 726-3911
Archie High School	Archie	MO	SS-Red	Jeff Kramer, Superintendent	(816) 293-5312
Aurora High School	Aurora	MO	10K-Red	Alan Stauffacher, Superintendent	(417) 678-3373
Barstow High School	Kansas City	MO	5K-Black	Jim Harrington, Financial	(816) 942-3255
Belton High School	Belton	MO	20K-Red	Kenny Southwick, Superintendent	(816) 348-1580
Benton High School	St. Joseph	MO	10K-Black	Paul Tegenkamp, Facilities	(618) 227-8300
Bishop LeBlond High School	St. Joseph	MO	10K-Black	Dr. Solon Haynes, Principal	(816) 279-1629
Blue Eye High School	Blue Eye	MO	5K-Black	Doug Arnold, Superintendent	(417) 779-5332
Blue Springs High School	Blue Springs	MO	10K-Red	Mark Bubalo, Athletic Director	(816) 224-1315

Reference List

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Blue Springs South High School	Blue Springs	MO	10K-Black	Mark Bubalo, Athletic Director	(816) 224-1315
Bolivar High School ('21)	Bolivar	MO	10K-Blue		
Bowling Green High School	Bowling Green	MO	10K-Red	Denise Jone, Assistant Superintendent	(573) 324-5441
Branson High School	Branson	MO	10K-Red	Dwight Cutbirth, Facilities Director	(417) 336-1891
Buffalo High School	Buffalo	MO	15K-Red	Phil Nichols, Director of Maintenance	(417) 345-2223
Butler High School	Butler	MO	10K-Red	Mike Hoover, Facilities	(816) 804-2482
California High School	California	MO	10K-Red	Dwight Sanders, Superintendent	(573) 796-2145
Camdenton High School	Camdenton	MO	10K-Black	Tim Hadfield, Superintendent	(573) 346-9212
Cameron High School	Cameron	MO	5K-Black	Dr. Matt Robinson, Superintendent	(816) 632-2170
Cape Girardeau Central High School	Cape Girardeau	MO	10K-Black	Neil Glass, Assistant Superintendent	(573) 335-1867
Cape Girardeau Central Jr. High School	Cape Girardeau	MO	10K-Black	Neil Glass, Assistant Superintendent	(573) 335-1867
Carthage High School	Carthage	MO	10K-Red	Andy Youngworth, Athletic Director	(417) 359-7020
Cass Midway High School	Cleveland	MO	10K-Black	Paul Freqeau, Superintendent	(816) 250-2994
Cassville High School	Cassville	MO	10K-Black	Joel Cavness, Facilities	(417) 847-2221
Central Academy of Excellence	Kansas City	MO	10K-Red	Joseph Jefferson, Track Coach	(816) 418-2000
Central High School	St. Joseph	MO	10K-Black	Paul Tegenkamp, Facilities	(618) 227-8300
Centralia High School	Centralia	MO	10K-Black	Matt Smith, Athletic Director	(573) 682-3508
C.F. Russell Stadium	Trenton	MO	10K-Red	Dennis Gutshal	(660) 359-3994
Chadwick R-1 Schools ('21)	Chadwick	MO	10K-Red		
Chaffee High School	Chaffee	MO	SS-Red	Brad Blackman, Athletic Director	(573) 887-3226
Cole Camp High School	Cole Camp	MO	10K-Red	Steve Hubbard, Superintendent	(660) 668-4427
Cole County High School	Russellville	MO	SS-Blue	Perry Gorrell, Superintendent	(573) 782-3534
College of the Ozarks	Point Lookout	MO	10K-Black	Jody Braswell, Director of Construction	(419) 690-3376
Crawford Co. RII School District	Cuba	MO	10K-Black	Waymon Boast, Superintendent	(573) 885-2534
David H. Hickman High School	Columbia	MO	SS-Red	Bruce Whitesides, Athletic Director	(573) 214-3940
Diamond High School	Diamond	MO	10K-Black	Chris Mettlach, Athletic Director	(417) 325-5188
Drexel R-IV High School	Drexel	MO	10K-Black	Terry Mayfield, Superintendent	(816) 657-4715
East Newton High School	Granby	MO	10K-Black	Rusty McDermitt, Facilities	(412) 472-7212
El Dorado Springs R-2 High School	El Dorado Springs	MO	10K-Red	Heath Oates, Superintendent	(417) 876-3112
Eldon Middle School	Eldon	MO	SS-Red	Matt Davis, Superintendent	(573) 392-8000
Evangel University	Springfield	MO	5K-Black	Tom Kelmer	(417) 865-2815
Fairgrove High School	Fairgrove	MO	10K-Black	John Link, Superintendent	(417) 759-2233
Fatima High School	Westphalia	MO	10K-Black	Chuck Woody, Superintendent	(573) 455-2375
Fulton High School	Fulton	MO	10K-Black	Dave Milligan, Activities Director	(573) 590-8116
Glasgow High School	Glasgow	MO	10K-Black	Mike Reynolds, Superintendent	(660) 728-2121
Grain Valley High School	Grain Valley	MO	15K-Black	Jeff Tobbenkamp, Athletic Director	(816) 847-5000
Hallsville High School	Hallsville	MO	5K-Black	Tom Baugh, Superintendent	(573) 696-5512
Hannibal High School	Hannibal	MO	SS-Black	Clint Graham, Activities Director	(573) 221-2733
Harrisburg High School	Harrisburg	MO	5K-Black	Doug Fessler, Athletic Director	(573) 875-5602
Harrisonville High School	Harrisonville	MO	SS-Blue	Tom Adams, Athletic Director	(816) 380-3273
Helias High School - Crusader Athletic Complex*	Jefferson City	MO	15K-Black	Sandra Hentges, Director of Communication	(573) 635-6139
Kansas City North D.A.C.	Kansas City	MO	10K-Red	Bob Maggio, Director of Operations	(816) 413-5016
Kearney High School	Kearney	MO	10K-Red	Dr. Bill Nicely, Superintendent	(816) 628-4116
Kelly High School	Benton	MO	10K-Black	Dan Hecht, High School Principal	(573) 545-3541
Kennett High School	Kennett	MO	5K-Black	Jim Vaughan, Athletic Director	(573) 776-8909
King City School District	King City	MO	5K-Black	Danny Johnson, Superintendent	(660) 535-4319
Kirksville High School	Kirksville	MO	10K-Red	Scott Latham, Athletic Director	(660) 665-4631
Knox Couty Schools	Edina	MO	10K-Red	Andy Turgeon, Superintendent	(660) 397-2231
La Plata High School	La Plata	MO	5K-Black	Thomas Ward, Superintendent	(660) 332-7001
Lafayette High School	St. Joseph	MO	10K-Black	Paul Tegenkamp, Facilities	(618) 227-8300
Lafayette County C-1 School District	Higginsville	MO	10K-Blue	Darrell Jeffries, Activities Director	(660) 584-3631
Lakeview Middle School	Kansas City	MO	10K-Red	Joe Hagg, Facilities	(816) 885-5859
Lawson High School	Lawson	MO	10K-Black	Roger Schmitz, Superintendent	(816) 238-0372
Lee's Summit High School	Lee's Summit	MO	SS-Red	Dr. Tony Stansberry, Superintendent	(816) 986-1000
Lee's Summit West High School	Lee's Summit	MO	10K-Red	Darwin Rold, District Athletic Director	(816) 986-1038
Lewis & Clark Middle School	Jefferson City	MO	5K-Black	Bob Weber, Facilities	(314) 659-3007
Lexington High School	Lexington	MO	10K-Red	Billy Cobb, Head of Facilities	(816) 682-4027
Liberty High School	Mountain View	MO	10K-Red	Wade Marriott, Athletic Director	(417) 934-2020
Linn High School	Linn	MO	5K-Black	Mark Meyer	(573) 291-3395
Logan-Rogersville High School	Rogersville	MO	10K-Black	Shawn Randles, Assistant Superintendent	(417) 753-2891
Lone Jack High School	Lone Jack	MO	10K-Red	Dr. Matthew Tarwater, Superintendent	(816) 697-3539
Louisiana RII High School	Louisiana	MO	10K-Red	Todd Smith, Superintendent	(573) 754-4261
Macon High School	Macon	MO	10K-Red	Marshall Gingrich, Director of Operations	(660) 385-5719
Marionville R-9 High School	Marionville	MO	10K-Black	Larry Brown, Superintendent	(417) 258-7755
McCluer South-Berkeley High School	Ferguson	MO	10K-Red	Keith Rhodes, Athletic Director	(314) 506-9800

Mexico High School	Mexico	MO	10K-Red	Curtis Jackson, Director of Operations	(573) 581-4296
Mid-Buchanan High School	Faucett	MO	10K-Red	John James, Superintendent	(816) 238-0372
Missouri Military Academy	Mexico	MO	10K-Red	Greg Morton, Facilities	(573) 581-1776
Missouri School for the Blind	St. Louis	MO	SS-Red	Bill Runzo, Business Manager	(314) 633-1572
Missouri School for the Deaf	Fulton	MO	10K-Red	Ella Washington, Athletic Director	(573) 592-2552
Moberly High School	Moberly	MO	10K-Black	Kenny Seifert, Activities Director	(660) 269-2667
Monette High School	Monette	MO	10K-Red	Dr. Brad Hanson, Superintendent	(417) 235-7422
Montgomery County R-11 School District	Montgomery City	MO	10K-Blue	Michael Gray, Superintendent	(573) 564-2278
Morgan County R-II	Verailles	MO	10K-Red	Jeff Carter, Superintendent	(573) 378-4231
Neosho High School	Neosha	MO	10K-Red	Shawn Dilday, Buildings & Grounds	(417) 451-8636
New Bloomfield High School	New Bloomfield	MO	10K-Red	Chris Small, Superintendent	(573) 491-3700
New Madrid High School	New Madrid	MO	10K-Red	John Garner	(573) 688-2165
North Calloway R-1 School District*	Kingdom City	MO	10K-Black	Bryan Thomsen, Superintendent	(573) 386-2214
North Harrison High School	Eagleville	MO	5K-Black	Todd Willhite, Superintendent	(660) 867-5222
Notre Dame High School	Cape Girardeau	MO	10K-Black	Tony Buehrle, Facilities	(573) 335-3416
Park Hill High School	Kansas City	MO	10K-Red	Jim Rich, Director of Operations	(816) 359-6477
Perryville High School	Perryville	MO	10K-Black	Jeff Steffens, Athletic Director	(573) 547-7500
Pierce City R-VI Schools	Pierce City	MO	10K-Black	Russ Morland, Superintendent	(417) 476-2555
Plaza Middle School	Kansas City	MO	10K-Red	Joe Hagg, Facilities	(816) 885-5859
Polo High School	Polo	MO	10K-Black	Beverly Deis, Superintendent	(660) 354-2326
Poplar Bluff Junior High School	Poplar Bluff	MO	10K-Red	Alan Urserly, Director of Buildings & Grounds	(573) 785-3338
Princeton R-VI School District	Princeton	MO	10K-Red	John Goodin, Athletic Director	(660) 748-3211
Putnam County High School	Unionville	MO	10K-Blue	Heath Halley, Superintendent	(660) 947-3361
Reeds Spring R-IV School District	Reeds Spring	MO	10K-Black	Steven Verheyen, Director of Operations	(417) 272-8173
Republic High School	Republic	MO	10K-Black	Greg Garton, Athletic Director	(417) 732-3650
Richards High School	West Plains	MO	5K-Black	Susan Rogers, Curriculum Director	(417) 256-5239
Richmond High School	Richmond	MO	10K-Red	Jeff Southwick, Athletic Director	(816) 776-7085
Rock Bridge High School	Columbia	MO	10K-Red	Bruce Whitesides, Athletic Director	(573) 214-3100
Rolla High School	Rolla	MO	10K-Black	Kelly Hinshaw, Assistant Superintendent	(573) 458-0100
Russell Hawkins Junior High School	Jackson	MO	10K-Black	Jeff Bollinger, Associate Superintendent District Operations	(573) 243-9501
Salem R-80 School District	Salem	MO	10K-Blue	Steve Carvajal, Superintendent	(573) 729-6642
Savannah Middle School	Savannah	MO	10K-Black	Leisa Blair, Principal	(816) 324-3126
Saxony Lutheran High School	Jackson	MO	10K-Black	Sam Sides, Athletic Director	(573) 204-7555
School of the Osage	Kaiser	MO	10K-Black	Tony Berry, Assistant Superintendent	(573) 365-4091
Sherwood Cass R-VIII	Creighton	MO	10K-Black	Tim Gallagher, Superintendent	(660) 499-2239
Sikeston High School	Sikeston	MO	SS-Red	Mike Brown, Buildings & Grounds	(573) 471-6863
Skyline High School	Urbana	MO	10K-Red	Mark Beem, Superintendent	(417) 993-4241
Smithton R-VI High School	Smithton	MO	10K-Black	Matt Teeter, Superintendent	(660) 343-5316
South Callaway High School	Mokane	MO	10K-Black	Hal Dooley, Director of Buildings & Grounds	(573) 676-5225
South Harrison High School	Bethany	MO	10K-Black	Dennis Eastin, Superintendent	(660) 425-8044
Southwest R-V School District	Washburn	MO	5K-Black	Bob Walker, Superintendent	(417) 826-5410
Spokane High School	Spokane	MO	10K-Red	Brent Dupeé, Superintendent	(417) 443-2200
St. Joseph Christian School	St. Joseph	MO	SS-Black	Nicki Carlson, Athletic Director	(816) 279-1555
Sullivan High School	Sullivan	MO	10K-Red	Jennifer Schmitt, Principal	(573) 468-5181
Summit Christian Academy	Lee's Summit	MO	5K-Black	Linda Harrelson, Head of School	(816) 524-0185
Sweet Springs R-VIII School District	Sweet Springs	MO	10K-Blue	Donna Wright, Superintendent	(660) 335-4860
Thomas Jefferson Middle School	Jefferson City	MO	5K-Black	Bob Weber, Facilities	(573) 659-3007
Truman State University*	Kirksville	MO	20K-Red	Mark Shultz, Campus Architect	(660) 341-4730
Walden Middle School	Kansas City	MO	10K-Red	Joe Hagg, Facilities	(816) 885-5859
Willard High School* (PT)	Willard	MO	10K-Black	Matt Teeter, Superintendent	(417) 306-8495
Woodland R-IV School District	Marble Hill	MO	5K-Black	Michael Kiehne, Superintendent	(573) 238-3343
Worth County R-III Schools	Grant City	MO	5K-Black	Chuck Borey, Athletic Director	(660) 564-2218
Aberdeen High School	Aberdeen	MS	10K-Red	Mau Curlee, Superintendent	(662) 369-6427
Blue Cross/Blue Shield	Jackson	MS	20K-Blue(Walking Path)	Renee Brannon, Director of Administrative Services	(601) 664-4333
Brookhaven High School	Brookhaven	MS	10K-Red	Tommy Clopton, Athletic Director	(601) 835-5466
Byhalia High School	Byhalia	MS	10K-Red	Dr. Lela Hale, Superintendent	(662) 252-4271
Canton High School	Canton	MS	10K-Red	Daryle Jones, Athletic Director	(601) 859-5325
Center Hill Middle School/High School	Olive Branch	MS	10K-Red	Anthony Jenkins, Athletic Director	(662) 449-7129
Clinton High School	Clinton	MS	10K-Red	Bo Barksdale, Facilities	(601) 924-2100
Desota Central High School	Southaven	MS	10K-Black	Matthew Wallace, Athletic Director	(662) 536-3612
Franklin County High School	Meadville	MS	SS-Blue	Chris Kent, Superintendent	(601) 384-2340
George County High School	Lucedale	MS	10K-Red	Wade Whitney, Principal	(601) 947-3116
Germantown High School	Germantown	MS	10K-Red	Tim Shramek, Athletic Director	(601) 859-6150
Hernando Fitness Park	Hernando	MS	10K-Black	Joseph Lauderdale, City Engineer	(901) 494-2484
Hernando High School	Hernando	MS	10K-Black	Anthony Jenkins, Athletic Director	(662) 449-7129

Reference List

Through January 2021

Horn Lake High School	Horn Lake	MS	10K-Red	Anthony Jenkins, Athletic Director	(662) 449-7129
Jim Rose Stadium	Gulfport	MS	10K-Blue	Mike Justice, Athletic Director	(228) 896-9411
Lake Cormorant High School	Lake Cormorant	MS	10K-Black	Rhonda Guice, Principal	(662) 996-3060
Long Beach High School	Long Beach	MS	10K-Red	Forest Williams, Athletic Director	(228) 863-6945
Meridan Community College	Meridan	MS	SS-Black	Terry Williams, Director of Physical Plant	(601) 483-8241
Mississippi Gulf Coast Community College	Perkingston	MS	10K-Red	Robin Jeffries, Athletic Director	(601) 928-6224
Moss Point High School	Moss Point	MS	10K-Black	Willie Brown, Athletic Director	(228) 475-4405
Natchez High School	Natchez	MS	10K-Red	Fred Butcher, Superintendent	(601) 445-4329
Petal High School	Petal	MS	10K-Red	Walter Farris, Facilities	(601) 606-4007
Picayune High School	Picayune	MS	10K-Red	Dodd Lee, Athletic Director	(601) 798-1380
Potts Camp High School	Potts Camp	MS	10K-Red	Dr. Lela Hale, Superintendent	(662) 252-4271
Presbyterian Christian	Hattiesburg	MS	10K-Red	Jere Gunn	(601) 264-7634
Southaven High School	Southaven	MS	10K-Black	Anthony Jenkins, Athletic Director	(662) 449-7129
St. Andrews Academy	Ridgeland	MS	10K-Red	Wallace Berry, Director of Facilities	(601) 853-6045
Tishomingo High School	Luka	MS	5K-Black	Steve Carter, Athletic Director	(662) 423-7314
Tylertown High School	Tylertown	MS	10K-Black	Jason Johnson, Athletic Director	(405) 338-1053
Velma Jackson High School	Camden	MS	10K-Red	Ronnie McGee, Superintendent	(601) 879-3039
West Harrison High School	Gulfport	MS	10K-Red	Lonnie Tillman, Athletic Director	(228) 539-6508
Wilkinson County High School	Woodville	MS	10K-Red	Kenneth Brown, Athletic Director	(601) 888-4228
Dawson County High School*	Glendive	MT	10K-Red	Tom Temple	(406) 939-2446
Sidney High School (PT)	Sidney	MT	10K-Red	Brent Sukut, Superintendent	(406) 433-2366
Brevard College	Brevard	NC	10K-Blue	John Mascaro, Athletic Director	(828) 884-8221
Beach Athletic Facility	Beach	ND	10K-Black	Larry Helvik, Superintendent	(701) 872-4161
Bowman High School* (PT)	Bowman	ND	10K-Red	Tyler Senn, Athletic Director	(701) 523-3283
Central Cass High School*	Cassellton	ND	20K-Red	Morgan Forness, Superintendent	(701) 347-5352
Cheney Middle School	West Fargo	ND	5K-Black	Donald Lennon, Principal	(701) 356-2090
Davies High School	Fargo	ND	15K-Red	Todd Olson, District Athletic Director	(701) 446-1000
Devils' Lake High School	Devils' Lake	ND	10K-Red/Black	Stever Swiontek, Superintendent	(701) 662-7640
Discovery Middle School	Fargo	ND	10K-Red	Todd Olson, District Athletic Director	(701) 446-1000
Duane Carlson Stadium	Minot	ND	5K-Black	Randy Renfandt, Facilities	(701) 857-4675
Ellendale High School	Ellendale	ND	10K-Red	Jeff Fastnacht, Superintendent	(701) 349-3232
Fargo South High School	Fargo	ND	25K(E)-Red	Todd Olson, District Athletic Director	(701) 446-1000
Four Winds High School	Fort Totten	ND	10K-Red	Perry Kopp, Business Manager	(701) 766-1470
Grand Forks AFB	Grand Forks	ND	10K-Red	Private	
Hazen High School	Hazen	ND	10K-Black	Brad Foss, Athletic Director	(701) 748-6649
Hillsboro Public Schools*	Hillsboro	ND	10K-Red	Paula Suda, Superintendent	(701) 636-4360
Killdeer High School* (PT)	Killdeer	ND	10K-Black	Gary Wilz, Superintendent	(701) 764-5877
Langdon High School	Langdon	ND	10K-Black	Ethen Askvig, Athletic Director	(701) 256-5291
Larimore High School	Larimore	ND	5K-Black	Dr. Roger Abbe, Superintendent	(701) 343-2366
Lisbon High School	Lisbon	ND	10K-Black	Dr. Steven Johnson, Superintendent	(701) 683-4106
May-Port High School	Mayville	ND	5K-Black	Eric Nygaard, Coach	(701) 788-2281
Minot Dream Catchers Field	Minot	ND	15K-Green/Red	Roger Kluck, Civil Engineer	(701) 858-3210
Nedrose High School	Minot	ND	5K-Black	Charles Miller, Principal	(701) 838-5552
Oakes Public School	Oakes	ND	5K-Black	Kraig Steinhoff, Superintendent	(701) 742-3234
Rugby High School	Rugby	ND	5K-Black	Jeff Lind, Superintendent	(701) 776-5201
Stanley High School ('21)	Stanley	ND	10K-Black		
Underwood High School	Underwood	ND	5K-Black	Brandt Dick, Superintendent	(701) 442-3201
Valley City High School	Valley City	ND	15K-Blue	Josh Johnson, Superintendent	(701) 845-0483
Valley City State University	Valley City	ND	10K-Black	Wesley Wintch, Vice President for Business Affairs	(701) 845-7234
Washburn High School	Washburn	ND	5K-Black	Brad Rinas, Superintendent	(701) 462-3221
Watford City High School	Watford City	ND	10K-Black	Randy Cranston, Activities Director	(701) 444-3624
West Fargo-Horace Athletic Complex ('21)	Fargo	ND	10K-Red		
Adams Central High School	Hastings	NE	10K-Black	Alan Frank, Athletic Director	(402) 463-3285
Ainsworth High School	Ainsworth	NE	10K-Black	Darrell Peterson, Superintendent	(402) 387-2333
Anselmo Merna High School	Merna	NE	5K-Black	Dr. Logan Lightfoot, Superintendent	(308) 643-2224
Arapahoe Public Schools	Arapahoe	NE	SS-Black	Charles Curnyn, Superintendent	(308) 962-5458
Ashland-Greenwood High School	Ashland	NE	5K-Black	Randy Wiese, Assistant Principal/Athletic Director	(402) 944-2114
Bayard Public Schools	Bayard	NE	10K-Black	Travis Miller, Superintendent	(308) 586-1325
Boone Central High School (PT)	Albion	NE	10K-Red	Cory Worrell, Superintendent	(402) 395-2134
Broken Bow High School (PT)	Broken Bow	NE	10K-Red	Darren Tobey, Superintendent	(308) 872-6821
Burwell High School	Burwell	NE	10K-Black	Dan Bird, Superintendent	(308) 346-4150
Central City High School	Central City	NE	5K-Black	Candy Conrad, Superintendent	(402) 340-6103
Chadron High School	Chadron	NE	10K-Red	Dr. Winchester, Superintendent	(308) 432-0700
Chase County High School	Imperial	NE	10K-Red	Matt Fisher, Superintendent	(308) 882-4304
Columbus High School	Columbus	NE	10K-Black	John Krogstrand, Athletic Director	(402) 563-7050

Columbus Public Schools (PT)	Columbus	NE	5K-Black	Dr. Troy Loeffelholz, Superintendent	(402) 563-7000
Creek Valley High School (PT)	Chappell	NE	10K-Black	Ron Howard, Superintendent	(308) 874-2602
Cross County High School	Stromsburg	NE	5K-Black	Brent Hollinger, Superintendent	(402) 764-5521
Dundy County High School	Benkelman	NE	SS-Red	Jim Kent, Superintendent	(308) 423-2738
Elkhorn Middle School	Elkhorn	NE	5K-Black	Kevin Garrison, District Coordinator	(402) 699-9492
Elkhorn South High School	Elkhorn	NE	SS-Black	Kevin Garrison, District Coordinator	(402) 699-9492
Elkhorn Valley View Middle School	Elkhorn	NE	10K-Black	Chad Soupir, Principal	(402) 289-0362
Franklin High School	Franklin	NE	10K-Black	Ken Schroeder, Superintendent	(308) 425-6283
Fullerton High School	Fullerton	NE	10K-Black	Dave Nathan, Booster	(308) 536-2434
Gretna New Middle School	Gretna	NE	5K-Black	Dr. Kevin Riley, Superintendent	(402) 332-3265
Hartington High School	Hartington	NE	SS-Black	Gary Kruse	(402) 254-3840
Hitchcock County Schools	Trenton	NE	5K-Black	Michael Apple, Superintendent	(308) 334-5575
Humphrey Public Schools (PT)	Humphrey	NE	5K-Black	Greg Sjuts, Superintendent	(402) 923-1230
Kenesaw High School	Kenesaw	NE	SS-Black	Rick Masters, Superintendent	(402) 752-3215
Leyton Public Schools	Dalton	NE	5K-Black	Nick Brost, Principal/Athletic Director	(308) 377-2301
Louisville High School	Louisville	NE	SS-Black	Rob Geise, Activities Director	(402) 234-3633
Lyons-Decatur NE High School	Lyons	NE	10K-Black	Fred Hansen, Superintendent	(402) 687-2363
Mitchell High School	Mitchell	NE	10K-Black	Katherine Urbanek, Superintendent	(308) 623-2235
Morrill High School	Morrill	NE	10K-Blue	Joe Sherwood, Superintendent	(308) 247-3414
Nebraska Air National Guard	Lincoln	NE	10K-Red	Private	
Neligh - Oakdale Public Schools (PT)	Neligh	NE	5K-Black	Bill Kuester, Superintendent	(402) 887-4166
North Bend High School	North Bend	NE	10K-Black	Dr. Dan Endorf, Superintendent	(402) 652-3268
North Platte High School	North Platte	NE	10K-Black	Marc Mroczek, Activities Director	(308) 535-7100
Ogallala High School	Ogallala	NE	10K-Red	Scott Rezac, Athletic Director	(308) 274-4029
Paxton High School* (PT)	Paxton	NE	10K-Black	Del Dack, Superintendent	(308) 239-4283
Perkins County School	Grant	NE	SS-Red	Phillip Picquet, Superintendent	(308) 352-4735
Plattsmouth Middle School ('21)	Plattsmouth	NE	5K-Black		
Rock County High School (PT)	Bassett	NE	5K-Black	Tom Becker, Superintendent	(402) 684-3411
Seward High School	Seward	NE	10K-Black	Tom Vajrt, Facilities	(402) 643-5083
Southern Valley High School	Oxford	NE	10K-Red	Greg Huerta, Maintenance	(308) 920-0142
Southwest Public Schools	Bartley	NE	SS-Black	Les Roggenkamp, Athletic Director	(308) 692-3223
Tekamah-Herman Community Schools* (PT)	Tekamah	NE	10K-Black	Dan Gross, Superintendent	(402) 374-2157
Tri-County High School	DeWitt	NE	5K-Black	Steve Little, Facilities	(402) 223-0025
Twin Rivers High School	Genoa	NE	5K-Black	David Patton, Superintendent	(402) 993-2274
Umo Ho Nation Public School (PT)	Macy	NE	5K-Black	Brad Vogt, Athletic Director	(402) 837-5670
Wahoo High School	Wahoo	NE	5K-Black	Marc Kaminski, Athletic Director	(402) 433-3101
Wakefield High School	Wakefield	NE	SS-Black	Matt Brenn, Athletic Director	(402) 287-2012
Wauneta-Palisade High School	Wauneta	NE	10K-Black	Joseph Frecks, Principal/Athletic Director	(308) 340-3457
Wayne High School	Wayne	NE	10K-Black	Mark Lenihan, Superintendent	(402) 375-3150
Winnebago High School	Winnebago	NE	10K-Blue	Dan Fehringer, Superintendent	(402) 878-2224
Wisner-Pilger High School	Wisner	NE	5K-Black	Chad Boyer, Superintendent	(402) 529-3248
Alamogordo School District	Alamogordo	NM	20K-Retop Tan	Vance Lee, Facilities	(575) 812-6015
Alta Vista Middle School	Carlsbad	NM	10K-Black	Erich Francke, Facilities	(575) 234-3300
Artesia High School	Artesia	NM	10K-Black	Mike Phipps, Superintendent	(575) 746-3585
Artesia Middle School	Artesia	NM	5K-Black	Mike Phipps, Superintendent	(575) 746-3585
Bernalillo High School	Bernalillo	NM	10K-Red	Terry Darnell, Athletic Director	(505) 404-5144
Capitan Municipal Schools	Capitan	NM	SS-Black	Shirley Crawford, Superintendent	(573) 354-8500
Carlsbad High School	Carlsbad	NM	15K-Blue	Art Moyle	(505) 239-9623
Cloudcroft Municipal Schools	Cloudcroft	NM	10K-Black	Tana Daugherty, Superintendent	(575) 601-4416
Clovis High School	Clovis	NM	10K-Black	Jody Balch, Assistant Superintendent	(575) 769-4350
Cobre High School	Bayard	NM	10K-Red	Pat Abalos, Athletic Director	(575) 537-4014
Eastern New Mexico University*	Portales	NM	15K-Red	Draco Miller, Director of Stadium Operations	(575) 562-2153
Edgewood Middle School	Edgewood	NM	5K-Black	Steve Otero, Maintenance Director	(505) 832-4471
Estancia High School	Estancia	NM	10K-Red	Carolyn Renteria, Superintendent	(505) 384-2001
Fort Sumner Municipal Schools	Fort Sumner	NM	10K-Black	John Wootton, Coach	(575) 355-7734
Gadsden High School	Anthony	NM	10K-Red	Ralph Gallegos, Facilities Director	(575) 650-9095
Hagerman Municipal Schools	Hagerman	NM	10K-Black	Gary Barbe, Maintenance Manager	(575) 752-0000
Hobbs Municipal Schools ('21)	Hobbs	NM	10K-Black		
Hot Springs High School	Truth or Consequences	NM	SS-Red	Kenny Griffis, Director of Maintenance	(575) 894-8162
Lake Arthur Municipal Schools	Lake Arthur	NM	5K-Black	Elisa Begueria, Superintendent	(575) 365-2000
Logan High School	Logan	NM	10K-Red	Doug Hulce, Superintendent	(575) 487-2252
Lordsburg High School	Lordsburg	NM	10K-Black	Louie Baisa, Athletic Director	(575) 542-9361
Loving High School	Loving	NM	SS-Red	Serapio Parraz, Maintenance Supervisor	(575) 745-2000
Lovington High School	Lovington	NM	SS-Black	Bill Lewis, Facilities	(575) 739-2248
Mescalero High School	Mescalero	NM	10K-Red	Elmer Chavez, Athletic Director	(575) 464-4431

Reference List

Through January 2021

Mora ISD	Mora	NM	5K-Black	Eugene Abeyta	(575) 387-3108
NASA White Sands AFB	Las Cruces	NM	15K-Black	Jim Bailey	(575) 642-5621
PR Leyva Middle School	Carlsbad	NM	10K-Black	Erich Francke, Facilities	(575) 234-3300
Ruidoso Municipal Schools ('21)	Ruidoso	NM	10K-Blue		
Santa Rosa High School	Santa Rosa	NM	5K-Black	Ritch Perea, Principal	(575) 472-3171
Santa Teresa High School	Santa Teresa	NM	10K-Red	Ralph Gallegos, Facilities Director	(575) 650-9095
Texico High School	Texico	NM	10K-Black	Robert Brown, Superintendent	(575) 482-3801
Tucumcari Public Schools	Tucumcari	NM	15K-Black	Wayne Ferguson, Athletic Director	(575) 461-3910
Tularosa High School	Tularosa	NM	10K-Red	Andrew Sainz, Maintenance & Transportation Director	(575) 585-8815
Yucca Middle School	Clovis	NM	5K-Black	Jody Balch, Assistant Superintendent	(575) 769-4300
Athletes in Action	Xenia	OH	10K-Red	Jerry Dendinger	(937) 352-1000
Columbus Academy	Columbus	OH	10K-Black	Doug Bennett, Athletic Director	(614) 509-2262
Marietta College	Marietta	OH	10K-Red	Fred Smith, Director	(740) 376-4367
Bishop Kelley High School	Tulsa	OK	20K-Red	Lance Parks, Athletic Director	(918) 627-3390
Bristow High School	Bristow	OK	10K-Black	Curtis Shelton, Superintendent	(918) 367-5555
Checotah High School	Checotah	OK	5K-Black	Janet Blocker	(918) 473-5610
Chickasha High School	Oklahoma City	OK	10K-Red	Yohance Brown, Athletic Director	(405) 222-6500
Chisholm High School	Enid	OK	10K-Red	Roydon Tilley, Superintendent	(580) 237-5512
Duncan Public Schools	Duncan	OK	10K-Red	Len Lawson, Maintenance Director	(580) 252-3518
Durant Athletic Complex	Durant	OK	SS-Red	Kelly Hawthorne	(580) 775-1391
Hilldale High School	Muskogee	OK	SS-Red	Dr. Kaylm Coody, Superintendent	(918) 683-0273
Luther High School	Luther	OK	10K-Red	Dr. Sheldon Buxton, Superintendent	(405) 277-3233
Oologah-Talala	Oologah	OK	10K-Blue	Brandon Craig, Athletic Director	(918) 443-6000
Shawnee High School	Shawnee	OK	20K-Red	Carol Birnbohm, Superintendent	(609) 268-2000
Stillwater High School	Stillwater	OK	SS-Red	John Anders, Facilities	(405) 338-1053
Stillwater Junior High School	Stillwater	OK	15K-Red	John Anders, Facilities	(405) 338-1053
Tahlequah High School	Tahlequah	OK	10K-Black	Randy Underwood, Athletic Director	(918) 458-4154
Armour High School	Armour	SD	10K-Red	Andrea Powell, Superintendent	(605) 724-2698
Belle Fourche High School	Belle Fourche	SD	10K-Black	Greg Boyd, Facilities	(605) 210-2583
Bennett County High School (PT)	Martin	SD	10K-Black	Wayne Semmler, Superintendent	(605) 685-6112
Britton-Hecla High School	Britton	SD	10K-Black	Don Kirkgaard, Superintendent	(605) 448-2234
Brookings High School	Brookings	SD	10K-Red	Brian Lueders, Business Manager	(605) 696-4770
Castlewood High School	Castlewood	SD	5K-Black	Keith Fodness, Superintendent	(605) 793-2351
Centerville High School	Centerville	SD	5K-Black	Doug Voss, Superintendent	(605) 563-2291
Chamberlain High School	Chamberlain	SD	5K-Black	Rick Hargens, Athletic Director	(605) 734-4478
Custer High School	Custer	SD	SS-Red	Joe Uhrich, Facilities	(605) 440-1281
Dakota Valley High School*	North Sioux City	SD	15K-Red	Bill Clements, Athletic Director	(605) 422-3820
Deuel High School	Clear Lake	SD	5K-Black	Dean Christensen, Superintendent	(605) 874-2161
Elk Point Jefferson High School	Elk Point	SD	10K-Blue	Derek Barrios, Superintendent	(605) 356-5951
Estelline High School	Estelline	SD	5K-Black	Joey Stuwe, Athletic Director	(605) 873-2201
Eureka High School	Eureka	SD	5K-Black	Nick Weismantel, Superintendent	(605) 284-2875
Gayville-Volin High School	Gayville	SD	10K-Black	Jason Selchert, Superintendent	(605) 267-4476
George Mickelson Middle School	Brookings	SD	5K-Black	Brian Lueders, Business Manager	(605) 696-4700
Gettysburg High School	Gettysburg	SD	10K-Red	Chip Sundberg, Superintendent	(605) 765-2436
Gregory High School (PT)	Gregory	SD	5K-Black	Sherry Kaska, Athletic Director	(605) 835-9672
Groton High School	Groton	SD	10K-Black	Larry Klapperich, Superintendent	(605) 397-2351
Hamlin School District #28-3	Hayti	SD	10K-Blue	Mike Kroll, Athletic Director	(605) 783-3631
Hill City High School	Hill City	SD	10K-Black	Mike Hanson	(605) 574-3030
Hot Springs High School	Hot Springs	SD	10K-Black	Liz Baker, Athletic Director	(605) 745-3482
Ipswich High School	Ipswich	SD	5K-Black	Mark DeGroot, Superintendent	(605) 426-6561
Jackson County Sports Complex	Kadoka	SD	10K-Black	Rusty Olney, Facilities	(605) 433-5411
Kimball High School	Kimball	SD	10K-Black	Jeff Rieckman, Superintendent	(605) 778-6231
Lead Athletic Complex	Lead	SD	10K-Black	Wayne Karpinen	(605) 717-3890
Lyman High School	Presho	SD	10K-Black	Philip Schonebaum, Superintendent	(605) 895-2579
Menno High School	Menno	SD	10K-Black	Dr. Chris Christensen, Superintendent	(605) 387-5161
Miller High School	Miller	SD	10K-Green	Dan Trefz, Superintendent	(605) 853-2614
Redfield High School	Redfield	SD	10K-Black	Shad Storley, Superintendent	(605) 472-4520
Scotland High School	Scotland	SD	10K-Black	Damon Alvey, Superintendent	(605) 793-2351
Sisseton High School*	Sisseton	SD	5K-Black	Steven Schultze, Superintendent	(605) 698-7613
Timber Lake High School (PT)	Timber Lake	SD	10K-Red	Dan Martin, Superintendent	(605) 865-3654
Todd County Schools	Mission	SD	10K-Blue	Dr. Margo Heinart, Superintendent	(605) 856-3501
Tri Valley High School	Colton	SD	5K-Black	Terry Eckstaine, Superintendent	(605) 446-3538
Vermillion High School	Vermillion	SD	5K-Black	Mark Froke, Superintendent	(605) 677-7000
Brentwood Academy	Brentwood	TN	SS-Red	Ray Mullican	(615) 373-0611
Briarcrest Christian School	Memphis	TN	10K-Red	Brian Pope, Maintenance Director	(901) 832-0077

Germantown High School	Germantown	TN	10K-Black	Dan Holcomb, Athletic Director	(901) 756-2350
Kirby High School	Memphis	TN	10K-Red	Michael Henry, Facilities	(901) 581-6519
Millington Central High School	Millington	TN	10K-Black	Beth Hale, Athletic Director	(901) 873-8100
Southwind High School	Memphis	TN	5K-Black	Webb Building Corporation	(901) 385-1185
Whitehaven High School	Memphis	TN	10K-Red	Michael Henry, Facilities	(901) 581-6519
Alba Golden High School	Alba	TX	10K-Black	Ron Callahan, Athletic Director	(903) 768-2472
Aldine High School	Aldine	TX	10K-Red	Richard Delgado, Athletic Director	(281) 541-7202
Aldine ISD Various Schools	Aldine	TX	10K-Red	Patrick Mouton, Director of Facilities & Construction	(281) 985-6374
Andres High School	El Paso	TX	10K-Red	Jesse Sanchez, Professional Engineer	(915) 887-5425
A & M Consolidated Middle School	College Station	TX	5K-Black	Denna Thompson	(979) 764-5443
Arlington High School	Arlington	TX	10K-Black	Richard Flores, Architect	(817) 459-7616
Atlanta High School	Atlanta	TX	10K-Red	Sidney Harrist, Superintendent	(903) 796-4194
Bay City Black Cat Memorial Stadium	Bay City	TX	5K-Black	Ron Carroll, Facilities	(979) 245-0053
Boswell High School	Fort Worth	TX	SS-Red	Duane Jones, Director of Operations	(817) 306-0864
Bowie High School	Bowie	TX	5K-Black	Dylan Stark, Athletic Director	(940) 689-2856
Bridgeport ISD	Bridgeport	TX	10K-Black	Bill Thetford, Assistant Superintendent	(940) 683-5124
Brooks Wester Middle School	Mansfield	TX	SS-Red	Mark Williamson, Director of Facilities	(817) 919-4771
Brownfield ISD	Brownfield	TX	15K-Red	Brian Paiva, Director of Facilities	(806) 637-2591
Bryan Adams High School	Dallas	TX	10K-Red	Gil Baber, Athletic Coordinator	(972) 502-4961
Bush High School	Fort Bend	TX	10K-Black	Anthony Thompson	(281) 634-1904
Caney Creek High School	Conroe	TX	15K-Black	David Barger, Engineer	(281) 578-9595
Carter Riverside High School	Fort Worth	TX	10K-Red	James Jeffries, Track Coach	(817) 838-1523
Carter Riverside Middle School	Fort Worth	TX	5K-Black	James Jeffries, Track Coach	(817) 838-1523
Centerville High School	Centerville	TX	10K-Black	Jason Jeitz, Superintendent	(903) 536-7812
Chico High School	Chico	TX	10K-Black	Lane Wilson, Athletic Director	(940) 644-5783
Chilton ISD	Chilton	TX	5K-Black	Robert Little, Athletic Director	(254) 546-1200
Chisholm Trail High School	Fort Worth	TX	SS-Red	Duane Jones, Director of Operations	(817) 306-0864
Christoval High School*	Christoval	TX	15K-Red	David Walker, Superintendent	(325) 896-2520
Claude High School	Claude	TX	10K-Red	Toby Tucker, Superintendent	(806) 226-7331
Clifton High School	Clifton	TX	10K-Black	Chuck Coniford, Athletic Director	(254) 675-1895
College Park High School	Conroe	TX	SS-Black	Danny Long, Athletic Director	(936) 682-1876
College Station Middle School	College Station	TX	5K-Black	Karl Whittey, Track Coach	(976) 764-5545
Conroe ISD	Conroe	TX	15K-Black	Danny Long, Athletic Director	(936) 672-1876
Coronado High School	El Paso	TX	10K-Red	Jesse Sanchez, Professional Engineer	(915) 887-5425
D1 Sports Training Facility	Carrollton	TX	20K-Black	Private	
Diamond Hills High School	Fort Worth	TX	10K-Red	Robert Abernathie, Track Coach	(817) 815-0085
Dulles High School	Sugarland	TX	10K-Black	Mindy Benefield, Athletic Director	(281) 634-5600
Ed Willike Middle School	Fort Worth	TX	10K-Black	Cecil Howard, Director of Grounds	(817) 891-6095
Edna High School	Edna	TX	10K-Blue	Robert O'Conner, Superintendent	(361) 782-3573
Elkins High School*	Fort Bend	TX	10K-Black	Anthony Thompson	(281) 634-1904
Everman Middle School	Everman	TX	5K-Black	Dale Keeling, Athletic Director	(817) 568-5270
Forest Oak Middle School	Fort Worth	TX	5K-Black	Gerald Batty, Principal	(817) 531-6330
Fort Bend Christian Academy	Sugarland	TX	5K-Black	David Roberts, Athletic Director	(281) 263-9161
Friendswood High School	Friendswood	TX	10K-Red	Robert Koopmann, Athletic Director	(281) 996-6555
Grady Middle School (Houston ISD)	Houston	TX	20K-Red	Mrs. Hoffman, Principal	(713) 625-1411
Grand Prairie Armed Forces	Grand Prairie	TX	5K-Black	Private	
Grapevine Faith Christian High School	Grapevine	TX	5K-Black	Kris Hogan, Athletic Director	(817) 251-0789
Handley Middle School	Fort Worth	TX	5K-Black	Lewis Washington, Principal	(817) 496-7450
Hardin Simmons University	Abilene	TX	20K-Red	John Neese, Athletic Director	(325) 670-1273
Hastings High School	Houston	TX	5K-Black	David Martel, Campus A.D.	(281) 498-8110
Henrietta ISD	Henrietta	TX	10K-Black	Shane Coker, Athletic Director	(940) 476-2215
Heritage High School	Frisco	TX	5K-Black	Che Hendrix, Athletic Director	(469) 633-5900
Highland Park High School	Amarillo	TX	10K-Red	Craig Shores, Athletic Director	(806) 335-3618
Hightower High School*	Fort Bend	TX	10K-Black	Anthony Thompson	(281) 634-1904
Honey Grove High School	Honey Grove	TX	5K-Black	Todd C. Morrison, Superintendent	(903) 378-2264
Houston Police Academy	Houston	TX	10K-Red	Chuck Walding, Facilities Coordinator	(281) 794-0204
Howard Middle School	Mansfield	TX	10K-Red	Mark Williamson, Director of Operations	(817) 919-4771
Hughes Spring High School	Hughes Springs	TX	10K-Black	Sarah Dildine, Superintendent	(903) 639-3802
Irons Junior High School	Conroe	TX	SS-Black	Jeff Fuller, Principal	(936) 709-8500
Irving High School	El Paso	TX	10K-Red	Jesse Sanchez, Professional Engineer	(915) 887-5425
Jane Long Middle School	Bryan	TX	10K-Red	Susie Wade, Coach	(979) 209-6528
Jefferson High School*	Jefferson	TX	10K-Black	Rob Barnwell, Superintendent	(903) 665-2461
Kemp High School	Kemp	TX	10K-Red	Dr. Lisa Gonzales, Superintendent	(903) 498-1312
Kempner High School	Fort Bend	TX	10K-Black	Anthony Thompson	(281) 634-1904
Lamesa High School	Lamesa	TX	10K-Black	Gregg Moreland, Athletic Director	(806) 872-8385

Legacy High School	Mansfield	TX	SS-Red	Mark Williamson, Maintenance Director	(817) 919-4771
Lem Brock Stadium	Stephenville	TX	SS-Black	Mr. Keith Starnes, Facilities	(254) 968-7328
Leon Blake Stadium	Texarkana	TX	5K-Black	Margaret Davis, Superintendent	(903) 831-4086
Lexington High School	Lexington	TX	15K-Red	Brad Schnautz	(979) 492-1121
Linda Jobe Middle School	Mansfield	TX	SS-Black	Mark Williamson, Maintenance Director	(817) 919-4771
Linden-Kildare High School	Fort Worth	TX	10K-Black	Dr. James Cowley, Superintendent	(903) 756-5027
Little Cypress-Mauriceville	Orange	TX	10K-Red	Randy Crouch, Athletic Director	(409) 886-5821
Longview ISD	Longview	TX	SS-Black	John King, Athletic Director	(903) 381-3950
Lovelady High School	Lovelady	TX	SS-Black	Mike Dyer, Superintendent	(936) 636-7616
MacArthur High School	Aldine	TX	10K-Red	Richard Delgado, Athletic Director	(281) 590-2070
Mansfield High School	Mansfield	TX	SS-Red	Randy Jandrucko, AIA	(817) 299-6396
Marshall High School	Missouri City	TX	10K-Black	Anthony Thompson, Assistant Athletic Director	(281) 634-1900
Moorhead Stadium	Conroe	TX	SS-Black	David Barger, Engineer	(281) 578-9595
Morningside Middle School	Fort Worth	TX	5K-Black	Andrew Chambers, Principal	(817) 815-8300
Muleshoe ISD	Muleshoe	TX	SS-Black	David Wood, Athletic Director/Coach	(806) 272-7334
Nimitz High School	Nimitz	TX	5K-Black	Patrick Mouton, Director of Facilities	(281) 985-6373
Nocona High School	Nocona	TX	SS-Red	Brad Keck, Athletic Director/Coach	(940) 825-3264
North Side High School	Fort Worth	TX	10K-Red	Andy Mills, Athletic Coordinator	(817) 814-4083
O.D. Wyatt High School	Fort Worth	TX	10K-Red	Zachary Criss, Athletic Coordinator	(817) 815-8086
O'Donnell Middle School	Houston	TX	5K-Black	Patric Dingrando, District AIA	(281) 498-8110
Oak Ridge High School	Conroe	TX	15K-Black	David Barger, Engineer	(281) 578-9595
Olney High School*	Olney	TX	15K-Red	Greg Roach, Superintendent	(940) 564-3519
Paradise High School	Paradise	TX	5K-Black	Mac Edwards, Superintendent	(940) 969-2501
Polytechnic High School	Fort Worth	TX	10K-Red	Tony Kennedy, Athletic Coordinator	(817) 814-0000
Presidio High School	Presidio	TX	10K-Red	Dennis McEntire, Superintendent	(432) 229-3275
Progresso High School	Progresso	TX	10K-Red	Margarito Jimenez, Athletic Director	(956) 565-6029
Quannah High School	Quannah	TX	10K-Red	David Fambrough, Athletic Director	(940) 663-2281
Queen City ISD	Queen City	TX	10K-Black	Mrs. Charlotte Williams, Superintendent	(903) 796-8256
R.L. Maddox Stadium	Paris	TX	5K-Black	Travis Smith, Athletic Director	(903) 737-7428
Randall High School	Canyon	TX	5K-Black	Mike Williams, Purchasing	(806) 677-2600
Red Oak ISD	Red Oak	TX	5K-Black	Chris Anderson, Athletic Director	(972) 617-3535
Redwater High School	Redwater	TX	10K-Red	Dr. Kathy Allen, Superintendent	(903) 671-3481
Roosevelt High School	Lubbock	TX	10K-Red	Dallas Grimes, Superintendent	(806) 842-3282
Saginaw High School	Fort Worth	TX	SS-Red	Duane Jones, Director of Operations	(817) 306-0864
Sam Rayburn Middle School	Bryan	TX	10K-Red	Paul Hord, Principal	(979) 209-6605
Santa Fe High School	Santa Fe	TX	10K-Red	Mark Kanipes, Athletic Director	(409) 925-3526
Seymour High School Stadium	Seymour	TX	15K-Red	Dr. John Baker, Superintendent	(940) 889-3525
Somerset High School*	Somerset	TX	10K-Blue	Johan Dinklemann, Athletic Director	(210) 825-1483
Southwest High School	Fort Worth	TX	10K-Red	James Mott, Track Coach	(817) 814-8080
Stephenville Middle School	Stephenville	TX	SS-Black	Keith Starnes, Director of Maintenance	(254) 968-7328
Sudan ISD	Sudan	TX	15K-Red	Scott Harrell, Superintendent	(806) 470-2257
Summit High School	Mansfield	TX	SS-Red	Randy Jandrucko, AIA	(817) 229-6396
Sunnyvale Middle School	Sunnyvale	TX	5K-Black	John Settle, Athletic Director	(469) 652-9542
TH Rogers	Houston	TX	10K-Red	Abram Sustaita, Architect	(713) 780-0041
Thrall High School	Thrall	TX	5K-Black	Tommy Hooker, Superintendent	(512) 898-0062
Timberview High School	Mansfield	TX	SS-Red	Mark Williamson, Maintenance Director	(817) 919-4771
Trimble Tech High School	Fort Worth	TX	10K-Red	Dwayne Henry, Athletic Coordinator	(817) 815-2583
Troy High School	Troy	TX	10K-Red	Ronnie Porter, Athletic Director	(254) 938-2561
Valley View High ISD	Valley View	TX	5K-Black	Alan Kassen, Athletic Director	(940) 726-3522
Vernon High School	Vernon	TX	10K-Black	Mark Bateman, Athletic Director	(940) 553-3802
Western Hills High School	Fort Worth	TX	10K-Red	Craig Clark, Track Coach	(817) 815-6460
Westover Park Junior High School	Canyon	TX	5K-Black	Mike Williams, Purchasing	(806) 677-2600
Whiteface High School*	Whiteface	TX	20K-Blue	Jimmy Ericson, Business Manager	(806) 287-1154
William James Middle School	Fort Worth	TX	5K-Black	Rian Townsend, Principal	(817) 531-6230
Willowridge High School	Fort Bend	TX	10K-Black	Anthony Thompson	(281) 634-1904
Woodlands High School Stadium*	The Woodlands	TX	15K-Black	Danny Long, Athletic Director	(936) 672-1076
Worley Middle School	Mansfield	TX	10K-Red	Mark Williamson, Director of Operations	(817) 919-4771
Altoona High School*	Altoona	WI	5K-Black	Mike Markgren, Business Manager	(715) 839-6180
Amherst High School	Amherst	WI	5K-Black	Robert Smith, Director of Buildings & Grounds	(715) 824-5521
Arrowhead High School	Hartland	WI	10K-Black	Kevin Liscomb, Director of Buildings & Grounds	(262) 369-3611
Bangor High School	Bangor	WI	5K-Black	Kevin Kravik, Athletic Director	(608) 797-5375
Barron High School	Barron	WI	5K-Black	Terry Poulter, Facilities	(715) 418-0631
Beloit Memorial High School	Beloit	WI	5K-Black	Jeff Hanke, Facilities	(608) 361-4007
Boyceville High School	Boyceville	WI	10K-Black	Kevin Sipple, Superintendent	(715) 643-4321
Brookfield Central High School	Brookfield	WI	5K-Black	Don Kurth, Associate Principal for Activities	(262) 785-3910

Brookfield East High School	Brookfield	WI	5K-Black	Don Kurth, Associate Principal for Activities	(262) 785-3910
Brown Deer High School	Brown Deer	WI	5K-Black	Rob Green, Coach	(414) 371-7066
Cedarburg High School	Cedarburg	WI	10K-Black	John Koster, Facilities	(414) 349-6674
Cochrane-Fountain City High School	Fountain City	WI	10K-Black	Thomas Hiebert, Superintendent	(608) 687-7771
Darlington High School	Darlington	WI	5K-Black	Todd Bastian, Athletic Director	(608) 776-4001
Deforest High School	Deforest	WI	10K-Black	Eric Runez, Superintendent	(608) 842-6577
East High School	Green Bay	WI	10K-Red	Scott Mallien, Athletic Director	(920) 819-7830
Ellsworth High School	Ellsworth	WI	10K-Black	Ann Anderson, Athletic Director	(715) 273-3904
Franklin Public Schools	Franklin	WI	10K-Black	Mark Cloutier, Buildings & Grounds Manager	(414) 525-7606
Glenwood City High School	Glenwood City	WI	5K-Black	Tim Emholtz, Superintendent	(715) 265-4757
Greendale High School	Greendale	WI	10K-Black	Brian Koffarnus, Buildings & Grounds	(414) 423-0110
Hayward High School	Hayward	WI	10K-Black	Duane Bemis, Director of Buildings & Grounds	(715) 638-9505
Kiel High School	Kiel	WI	5K-Black	Steve Walsh, Athletic Director	(920) 894-2263
Lake Geneva High School	Lake Geneva	WI	5K-Black	Warren Flitcroft, Director of Business	(262) 348-1000
Logan High School	La Crosse	WI	10K-Red	Joe Delvina, Facilities	(608) 789-7927
Marathon High School	Marathon	WI	10K-Red	Richard Parks, Superintendent	(715) 443-2226
Medford High School	Medford	WI	5K-Black	Andy Guden, Activities Director	(715) 748-5951
Memorial High School	Eau Claire	WI	5K-Black	Darryl Peterson, Director of Buildings & Grounds	(715) 852-3152
Menomonee Falls High School	Menomonee Falls	WI	10K-Black	Richard Fechter, Facilities & Operations Manager	(262) 255-8446
Menomonie High School	Menomonie	WI	5K-Black	Bart Boettcher, Associate Principal/Activities Director	(715) 232-2609
Middleton High School	Middleton	WI	SS-Black	Bill Eberhardt, Facilities Services Manager	(608) 829-2341
Mondovi High School	Mondovi	WI	10K-Black	Mike Rutschow, Facilities	(715) 926-3684
Mosinee High School	Mosinee	WI	10K-Black	Stever Kaiser, Buildings & Grounds	(715) 693-2530
Neenah High School	Neenah	WI	20K-Red	Andrew Thorson, P.E. Director of Business Services	(920) 751-6800
Nekoosa High School ('21)	Nekoosa	WI	5K-Black		
Oconomowoc High School	Oconomowoc	WI	10K-Black	Roger Rindo, Superintendent	(262) 560-1115
Osceola High School	Osceola	WI	5K-Black	Arvid Maki, Athletic Director	(715) 294-4140
Oshkosh North High School	Oshkosh	WI	5K-Black	James Fochs, Director of Buildings & Grounds	(920) 424-4039
Oshkosh West High School	Oshkosh	WI	5K-Black	James Fochs, Director of Buildings & Grounds	(920) 424-4039
Parkview High School	Orfordville	WI	10K-Black	Jeff Lund, Director of Buildings & Grounds	(608) 879-9359
Pulaski High School	Pulaski	WI	5K-Black	Kevin Bahr, Director of Facilities	(920) 822-6080
Random Lakes High School	Random Lake	WI	5K-Black	Tom Malmstadt, Superintendent	(920) 889-5388
Rice Lake High School	Rice Lake	WI	10K-Black	Steven Salisbury, Athletic Director	(715) 234-9007
River Ridge High School	Patch Grove	WI	10K-Red	Jim Wunnicke, Maintenance Director	(608) 994-2715
Shorewood High School	Shorewood	WI	5K-Black	Mark Boehlke, Business	(414) 963-6911
Southwestern Wisconsin ('21)	Hazel Green	WI	10K-Blue		
Sparta High School	Sparta	WI	10K-Black	Lowell Fromm, Facilities	(608) 366-3441
St. Augustine Preparatory Academy	Milwaukee	WI	10K-Black	Eli Thimmesch, Facilities Manager	(414) 810-1380
St. John's Military Academy	Delefield	WI	5K-Black	Robert Brewer, Facilities	(262) 646-7103
Sun Prairie High School	Sun Prairie	WI	10K-Black	Dale Wiessinger, Manager of Facilities and Grounds	(608) 834-6530
Tomahawk High School	Tomahawk	WI	5K-Black	Terry Reynolds, Superintendent	(715) 453-5555
University School of Milwaukee	River Hills	WI	10K-Black	Todd Miller, FMP Director of Facilities	(414) 540-3500
University of Wisconsin - Stout	Menomonie	WI	10K-Red	Laura Knudsen, Track Coach	(715) 232-3491
Wausau East High School	Wausau	WI	5K-Black	Larry Cihlar, Director of Buildings & Grounds	(715) 302-0348
Wausau West High School	Wausau	WI	5K-Black	Larry Cihlar, Director of Buildings & Grounds	(715) 302-0348
West De Pere High School	De Pere	WI	5K-Black	Terry Vande Hey, Building & Grounds Coordinator	(920) 337-1393
Wittenberg-Birnamwood High School	Wittenberg	WI	SS-Red	Garrett Rogowski, Superintendent	(715) 253-2211
Wisconsin Dells High School ('21)	Wisconsin Dells	WI	5K-Black		
Wrightstown High School	Wrightstown	WI	5K-Black	Russ Bowers, Buildings & Grounds Director	(920) 532-5551
Big Horn High School	Big Horn	WY	10K-Black	Jeremy Smith, Business Manager	(307) 655-9541
Tongue River High School	Dayton	WY	10K-Black	Jeremy Smith, Business Manager	(307) 655-9541
Torrington Middle School	Torrington	WY	15K-Red	Jim English, Athletic Director	(307) 532-7101
Weston County Schools	Upton	WY	10K-Red	Troy Claycomb, Superintendent	(307) 468-2461



Byrne & Jones CONSTRUCTION

13940 St. Charles Rock Road

ST. LOUIS, MO 63044

PHONE: (314) 567-7997

FAX: (314) 567-1828

WWW.BYRNEANDJONES.COM/SPORTS

SPORTS

DATE: 3/22/2021

Sedalia 200 School District
Attn: Rob Davis, Activities Director
2010 Tiger Pride Blvd #8603
Sedalia, MO 65301

Dear Mr. Davis,

On behalf of Byrne & Jones Construction's Sports Division, I would first like to thank you for the opportunity to submit our proposal for the **track resurfacing at Smith Cotton High School**. We have reviewed the project thoroughly and we are confident that we have provided a competitive and attractive package for the district.

Founded in 1976, Byrne & Jones Construction is a privately held construction company in our **44th year** of business. In 2019, our revenue was **over \$110 million dollars**. **Despite our rapid growth in recent years, Byrne & Jones Construction remains a debt free organization.**

Our Team has been in the Sports Construction industry for over 35 years. In the early 1980's we began building asphalt running tracks, which quickly led to the installation of all-weather running track surfacing. Since then, we have completed **over 400 track projects across the Midwest**. In 2004, we broke into the synthetic turf field industry with our first field at Washington University in St. Louis, MO. We now have **over 250 athletic field projects** under our belts averaging 25+ annually over the last 3 years. Just last year we became one of the few members of the 30/30 club participating in the construction of over 30 fields and 30 tracks.

Our approach to sports construction is unique: we are the most knowledgeable builders in the synthetic and running track business. Currently, we are the only construction company in the **American Sports Builders Association (ASBA)** with **EIGHT (8) Certified Synthetic Turf Field Builders, FOUR (4) Certified Track Builders, and an ASBA Board of Directors** member on staff. Our agenda is NOT to sell track or turf systems. It's to match the best surface to the owner's goals. Our goal is to build the best facility for the owner's needs and budget. By being a turn-key full-service builder, we control the production schedule and eliminate the risks and added mark-up by having subcontractors on the job. Our crews are dedicated solely to our sports division and we have the most advance equipment to build your field according to the owner's and designer's specifications.

Our resume includes work with the NFL, Frontier League, NCAA, Parks & Recreation Departments, private soccer clubs, countless high schools, and **SEVEN (7) ASBA Distinguished Field Awards**.

In the following pages you will find our proposal for your review. If you have any questions or need anything at all, please feel free to contact me directly.

Sincerely,

Matt Hicks, CFB-S
Director of Project Management
Byrne & Jones Construction | Sports Division
314-809-3851



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SPORTS

PROJECT: Smith-Cotton High School Track Respray	DATE: 3/22/2021
TO: Rob Davis, Smith-Cotton High School	PLANS: Google Earth Aerial Takeoff
FROM: Ryan Laley	SPECS: ASBA Standards

As a Certified Synthetic Turf Field and Running Track Builder, Byrne & Jones Construction is pleased to provide our proposal for the project listed above to include the scope of work listed below:

GENERAL CONDITIONS

- Mobilization of necessary material, equipment and labor to Smith-Cotton High School

TRACK IMPORVEMENT STRUCTURAL SPRAY

- Examine track for cracking in track surface
- Apply polyurethane crack filler to small surface cracks that have formed in the track surface
- Clear the track of loose debris
- Adhere loose edges of the track
- Cover the surrounding areas with plastic to prevent over spray or damage during construction
- Apply a 2mm Red Champion Structural Spray Track Surface in two coats
 - Each coat to be applied in opposite directions
- Stripe the new track surface to NFHS standards
 - Stenciling of school logo, or lettering will require additional funds, as well as tick marks for field events

TOTAL INVESTMENT: \$96,750

Initial if accepted

WARRANTIES

- 3 year track surface warranty
- 1 year track striping warranty

VALUE ADDED

- Member of the American Sports Builders Association
- 8 Certified Field Builders on staff
- 4 Certified Track Builders on staff



ASPHALT | CONCRETE | STABILIZATION | MICROSURFACING | SPORTS



Byrne & Jones CONSTRUCTION

| SPORTS |

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ST. LOUIS, MO 63044

PHONE: (314) 567-7997

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General Conditions/Exclusions:

1. Includes mobilization in (1) phase.
2. Price based on normal working hours and days and complete access to the jobsite.
3. Price based on mutually agreeable contract language.
4. Price based on tax exempt pricing.
5. Any modification to material type must be mutually agreed upon.
6. Price does not include any pavement repairs due to construction traffic.
7. Price does not include any work not specified in the above scope of work.
8. Any patching will be visible after the structural spray application.
9. Existing markings are expected to reflect through the new structural spray.

If you have any questions, please feel free to contact me at (314) 348-9314 or rlaley@byrneandjones.com.

Best Regards,

Ryan Laley

Ryan Laley

Project Engineer

Byrne & Jones Construction- Sports Division

Phone: 314-567-7997 ext. 346

Cell: 314-348-9314

Signature if accpeted



THE INTERLOCAL PURCHASING SYSTEM

TIPS CONTRACT NUMBER 170205



ASPHALT | CONCRETE | STABILIZATION | MICROSURFACING | SPORTS

Election Summary Report
GENERAL MUNICIPAL ELECTION
PETTIS COUNTY MISSOURI
TUESDAY, APRIL 6, 2021

^{5.1}
Date: 4/11/2021
Time: 12:05:49 PM
Page 1/1

Registered Voters 26,235 - Total Ballots 4,691 : 17.88%

15 of 15 Precincts Reporting 100.00%

SEDALIA 200 SCHOOL BOARD

Number of Precincts	11	
Precincts Reporting	11	100.00%
Vote For 2		
Total Votes	5,446	

MATTHEW HERREN	1,950	35.81%
SAMUEL R. KEMPTON	1,786	32.79%
MICHELLE LOUISE	1,710	31.40%
QUATTLEBAUM		

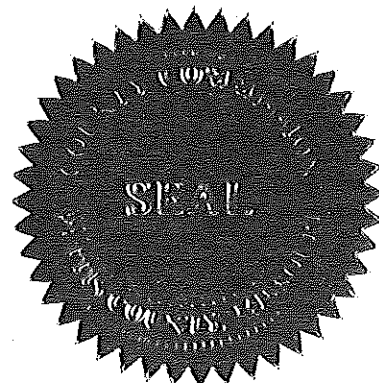
Certificate of Election Results

I, Nick La Strada, County Clerk/Election Authority of Pettis County, Missouri, do hereby certify that the following is a full and accurate return of all votes cast for all issues at said election as certified to me by the duly qualified and acting judges of said election.

Certified this 11th day of April, 2021



Nick La Strada
Pettis County Clerk/Election Authority



BOARD ORGANIZATIONAL MEETING
(Board Member Oath of Office)

I do solemnly swear that I am at least twenty-four (24) years of age, that I am a citizen of the United States and a resident taxpayer of the Sedalia School District #200, in Pettis County, in the State of Missouri, and that I will support the Constitutions of the United States and of the State of Missouri, and that I will abide by and uphold the Sedalia School District #200 Board Member Code of Ethics, and will faithfully demean myself in office.

Matthew Herren

Board Member's Name (Printed)

Board Member's Signature

Sworn to and subscribed before me this 19 day of April, 2021.

Secretary of the Board of Education

Note: The reader is encouraged to review policies and/or procedures for related information in this administrative area.

BOARD ORGANIZATIONAL MEETING
(Board Member Oath of Office)

I do solemnly swear that I am at least twenty-four (24) years of age, that I am a citizen of the United States and a resident taxpayer of the Sedalia School District #200, in Pettis County, in the State of Missouri, and that I will support the Constitutions of the United States and of the State of Missouri, and that I will abide by and uphold the Sedalia School District #200 Board Member Code of Ethics, and will faithfully demean myself in office.

Sam Kempton

Board Member's Name (Printed)

Board Member's Signature

Sworn to and subscribed before me this 19 day of April, 2021.

Secretary of the Board of Education

Note: The reader is encouraged to review policies and/or procedures for related information in this administrative area.

Sedalia School District #200 Board Meeting Schedule

Date	Time	Location
July 26, 2021	6:30 pm	Smith-Cotton High School Heckart
August 23, 2021	6:15 pm	Smith-Cotton High School Heckart Tax Rate Hearing
August 23, 2021	6:30 pm	Smith-Cotton High School Heckart
September 20, 2021	6:30 pm	Smith-Cotton High School Heckart
October 25, 2021	6:30 pm	Smith-Cotton High School Heckart
November 22, 2021	6:30 pm	Smith-Cotton High School Heckart
December 20, 2021	6:30 pm	Smith-Cotton High School Heckart
January 24, 2022	6:30 pm	Smith-Cotton High School Heckart
February 28, 2022	6:30 pm	Smith-Cotton High School Heckart
March 28, 2022	6:30 pm	Smith-Cotton High School Heckart
April 18, 2022	6:30 pm	Smith-Cotton High School Heckart
May 21, 2022	6:30 pm	Mathewson Exhibition Center (Commencement)
May 23, 2022	6:30 pm	Smith-Cotton High School Heckart
* June 28, 2022	6:30 pm	Smith-Cotton High School Heckart

* June Board Meeting Changed to Tuesday, June 28, 2022 due to Sedalia School District Foundation Annual Golf Tournament.

Sedalia School District #200

Board Meeting Schedule

Date	Time	Location
July 26, 2021	6:30 pm	Smith-Cotton High School Commons Area
August 9, 2021	6:30 pm	Smith-Cotton Junior High School
August 23, 2021	6:15 pm	Smith-Cotton High School Commons Area Tax Rate Hearing
August 23, 2021	6:30 pm	Smith-Cotton High School Commons Area
September 20, 2021	6:30 pm	Smith-Cotton High School Commons Area
October 11, 2021	6:30 pm	Horace Mann Elementary
October 25, 2021	6:30 pm	Smith-Cotton High School Commons Area
November 22, 2021	6:30 pm	Parkview Elementary
December 20, 2021	6:30 pm	Smith-Cotton High School Commons Area
January 24, 2022	6:30 pm	Smith-Cotton High School Heckart
February 28, 2022	6:30 pm	Heber Hunt Elementary
March 14, 2022	6:30 pm	Washington Elementary
March 28, 2022	6:30 pm	Sedalia Middle School
April 18, 2022	6:30 pm	Smith-Cotton High School Heckart
May 21, 2022	6:30 pm	Mathewson Exhibition Center (Commencement)
May 23, 2022	6:30 pm	Whittier High School
*June 28, 2022	6:30 pm	Smith-Cotton High School Heckart

*June Board Meeting Changed to Tuesday, June 28, 2022 due to Sedalia School District Foundation Annual Golf Tournament.

MSBA Learning Opportunities – Meetings/Conferences^{12.3} 2021

2021 Legislative Forum

April 12, 2021

Capitol Plaza Hotel, Jefferson City

Legislative Forum: "Advocating" for Children

Learn more about the education issues that impact your district, meet the representatives and senators voting on these issues, and celebrate the essential role public education plays in our democracy.

Region 5 Spring Regional Meeting

Wednesday, April 28th

Virtual Meeting

To document your attendance for credit, you will need a device with a camera and have the camera turned on during the entire meeting.

6:20 p.m. Registration

6:30 p.m. Pre-Meeting Program – Current Legislative Issues

7:00 p.m. Welcome / Pledge of Allegiance

Introductory Remarks

Belcher Award

MSBA Officer Remarks

BOD/REC Election

7:20 p.m. Program - Implementing MSIP 6 School Board Leadership Practices

MSIP 6 standards go into effect for the 2022-2023 school year. Participants will explore the Leadership Standards and Indicators, discuss how boards and superintendents demonstrate these in their governance leadership and consider what current practices need to be improved or changed.

8:25 p.m. SRM Evaluation / Attendance Award

8:30 p.m. Adjournment

***Registration is \$30 per person**

Igniting Great Ideas Summit

June 18-19, 2021 | University Plaza Hotel, Springfield

Join your colleagues for sessions focused on governance leadership issues. Agenda to be announced.

Annual Conference is Going to KC: November 4-7, 2021

Details to be announced.

MSBA Online

In Case You Missed It!

MSBA Online sessions are an excellent way to stay informed, catch up on the presentations you missed and see what other school districts are doing. Over 60 sessions available at your fingertips anytime. Log in and watch at your convenience!

For those already registered for Annual Conference, go to [MSBA's Conference Platform](#) and log in with your previous credentials. Unsure what email to use? Call us at 800-221-6722 and ask for Eileen. Not registered for Annual Conference and continued learning opportunities? Contact Jaime at fessler@mosba.org.

MSBA Online Opportunities

First General Session featuring John Reynolds

Second General Session featuring Dr. Robert Redfield

Third General Session featuring Missouri's Teachers of the Year

At the Table Together

Beware What You Share – Online Safety

Board Member Ethics and MSIP 6

Board Rights/Responsibilities/Liabilities
Boldly Redefining the High School Experience
Case Study in District Crisis Preparation
Collective Bargaining Issues
Copyright and Distance Learning: A Primer
Copyright in the Classroom
COVID-19: The Aftermath
Creative Approach to Shared Classrooms
Critical Issues in Missouri's Rural and Small School Districts
Early Childhood Education Programs that Work!
EOP and Preparation
Executive Support Services
Expanding Mental Health Services
FAPE, LRE & IEP: ABCs of Special Education
Finance Tools: MOSIP and P-card Advantages
Finding Balance in Emotional Wellness
Forever Encouraged – MO School Legal History Part 1
Forever Encouraged – MO School Legal History Part 2
Got a BOE Pre-and Post-General Election Plan?
Here's A Tip – Courage2Report Prevents Violence
Hiring & Evaluating a New Superintendent
How a Board Retreat Can Improve Leadership
Implicit Bias – What Schools Can Do
Juvenile Law & Best Practices for SRO's
Legal Update for School Safety & Security
Legislative Update for Upcoming Year
Listen: We Have Something to Say
MOCAP and Virtual Charter Schools
MSBA Delegate Assembly Spectator & Alternates
Negotiating Superintendent Contracts
New Simbli Features to Help Manage your Board & District
Online Resources for Schools
Pandemic Law – Salus Populi ("The Health of the People")
Policy Update Including New Title IX Rules
Preparing for the Election Year Firestorm: Handling Employee Political Speech
Project Christmas Promise
Reduction in Force (RIF) Issues
School Law Cases and 2020 Legislation Update
School-Based Health and Partnerships
Securing the New Paradigm in Remote Education
Seizure, Seclusion and Restraint
Student Privacy in Virtual Instruction
Sunshine Law Basics
Superintendent Search – The Process
The Fixer: Meet Board Candidate Bobbie
U.S. DHS Priority Telecommunications Services
Voting in 2020-21: Legal Issues in Voting
What is a Trauma-Informed School?
What You Need to Know about the Budget
What you Purchase for Technology Matters!
When Board Members become the Judge and Jury
Where's the Money?
Why All School Districts Should Have a Public Relations Program

NEW BOARD MEMBER ESSENTIAL TRAINING



LEADERSHIP DEVELOPMENT

**Fulfilling the state requirement of 18.5
hours of training at no cost.**



"I have attended numerous leadership conferences/
trainings and must say this has by far been the best.
Exceptional planning, allocation of time, content
presentation and engagement."

"All of the sessions were very informative and have
provided me with the tools to be a better board member."

NEW BOARD MEMBER ESSENTIAL TRAINING

CONGRATULATIONS!

You've made a commitment to help your district provide the best education for your children, families and community. Make the most of your school board service with MSBA's Certified Board Member (CBM) Essential Training for new board members.



Satisfy the State Training Requirement

CBM Essential training meets the statutory requirement of 18.5 hours and answers important questions board members have, including:

- How can the board impact student learning?
- How do school boards help superintendents to be effective district leaders?
- What laws impact school board work?
- How can the school board ensure that district plans get accomplished?
- What basics of school finance must board members know to promote improvement?

CBM Essential training addresses all the state-required content:

- Student Achievement
- School Law
- School Finance
- Board Policy
- Board Relations
- Board Operations
- Goal Setting/Strategic Planning
- Communications
- Advocacy
- Preventing Student Sexual Abuse

A diverse group of presenters deliver the content based on research in effective board governance.

Convenient Training Opportunities

CBM Essential training is provided at no cost to board members. Complete 10.5 hours of training online through a web-based application. Then participate in eight hours of interactive virtual or classroom training with other board members.

Visit www.mosba.org, under Training-Events to find the most convenient training opportunity.

"The training was very informative as I really had not spent time to know what being a board member entailed. This training really opened my eyes to everything that a board needs to do and know."

"The sessions were all outstanding. The day flew by. I feel much more ready to take on the challenges of being a board member."

Missouri School Boards' Association

2021–2022 New Board Member Training Schedule



Missouri law (§ 162.203, RSMo.) requires that all newly elected school board members complete 18.5 hours of orientation training within one year of being elected or appointed. MSBA's Certified Board Member (CBM) Essential Training addresses the mandated content areas and is based on research in effective board governance.

During the coronavirus restrictions, training options will include a blend of online and virtual via Zoom OR a blend of online and classroom.

Session topics include:

Student Achievement	School Law	School Finance
Board Operations	Board Relations	Board Policy
Communications	Goal Setting/Strategic Planning	
Advocacy	Sexual Abuse Prevention	

Registration

- Register online at www.mosba.org (under Training and Events, New Board Member Training), or
- Scan and email the completed form to training@mosba.org, or
- Fax registration form to 573-445-9981

Online registration will open on April 7, 2021. Registration will close one week prior to the classroom or virtual dates to allow ample time to complete the required online training. A minimum number of participants is required per class.

Training Information

Access to the online training will be provided approximately five weeks prior to the selected training date unless early access is requested. The online training is to be completed **before** attending the interactive classroom or virtual training. Additional details regarding the online training will be provided with your CBM registration confirmation.

Questions or More Information

For questions or registration assistance, contact the Leadership Development Department at 800-221-MSBA (6722), ext. 329 or email training@mosba.org. If you need accommodations in accordance with the Americans with Disabilities Act, please contact us 30 days prior to the session.

Name: _____ District: _____
 Email Address: _____ Phone Number: _____
 (Required for Registration)

Check the box for the session you would like to attend.

There is no cost for the training. Travel and meals, if relevant, are at your district's expense.

Classroom sessions may be changed to virtual delivery if it is not safe to be physically present.

<u>Day of Week/Date</u>	<u>Time</u>	<u>Day of Week/Date</u>	<u>Time</u>
<input type="checkbox"/> Fri. April 30, 2021 and Sat. May 1, 2021 Location: Virtual via Zoom	5:00 pm – 8:30 pm 8:30 am – 1:15 pm	<input type="checkbox"/> Sat. August 7, 2021 Location: Virtual via Zoom	8:30 a.m. – 6:00 pm
<input type="checkbox"/> Fri. June 4, 2021 and Sat. June 5, 2021 Location: Virtual via Zoom	5:00 pm – 8:30 pm 8:30 am – 1:15 pm	<input type="checkbox"/> Fri. September 17, 2021 Location: Virtual via Zoom	8:30 a.m. – 6:00 pm
<input type="checkbox"/> Thu. June 17, 2021 Location: University Plaza Hotel, Springfield	8:30 am – 6:15 pm	<input type="checkbox"/> Fri. October 8, 2021 and Sat. October 9, 2021 Location: Virtual via Zoom	5:00 pm – 8:30 pm 8:30 am – 1:15 pm
<input type="checkbox"/> Fri. July 16, 2021 and Sat. July 17, 2021 Location: Virtual via Zoom	5:00 pm – 8:30 pm 8:30 am – 1:15 pm	<input type="checkbox"/> Thu. November 4, 2021 Location: K.C. Marriott Downtown, Kansas City	8:30 am – 6:15 pm
		<input type="checkbox"/> Fri. December 3, 2021 and Sat. December 4, 2021 Location: Virtual via Zoom	5:00 pm – 8:30 pm 8:30 am – 1:15 pm

Additional training sessions may be added as needed. Visit mosba.org for updated information.

Missouri Consultants for Education, LLC

14057 Baywood Villages Drive
Chesterfield, Missouri 63017

Phone: (314) 878-5600
Fax: (314) 878-5607
tmickes@mickesotoole.com
www.moconed.com

March 29, 2021

Dear Superintendent,

Recently, two of our policies have been reviewed by state officials who have suggested some minor changes in Policy 4120, the use of the Highway Patrol's Automated Criminal History Site (MACHS), and in federal procurement standards Policy and Regulation 3165. With these additions, both policies again have the approval of DESE and Highway Patrol. We have also modified Policy 0311 regarding Board Members attendance at meetings. This change brings consistency between Policy 0311 and Regulation 0411.

The updates are as follows:

Policy 0311 – Statement of Practices

Board members may attend and participate in Board meetings physically or by electronic means as specified. *Adoption is Recommended.*

Policy and Regulation 3165 – Procurement Standards

Our federal procurement policies have previously been reviewed and approved by DESE. A recent review wanted us to add a new sentence. The added sentence requires districts, prior to purchases exceeding \$25,000, to check the federally maintained "Excluded Parties List" to determine if the prospective vendor is debarred or suspended. This sentence appears in both the Policy and Regulation. *Adoption is Mandatory.*

Policy 4120 – Employment Procedures

One aspect of this policy relates to the use and abuse of the Missouri Highway Patrol's "Missouri Automated Criminal History Site (MACHS)". This policy was reviewed for the first time by the Highway Patrol, who requested an additional provision requiring reporting of any improper use of the MACHS system. *Adoption is Mandatory.*

Board Action

The Policies and Regulations may be voted upon with a single motion as follows:

March 29, 2021

Page 2

I move to adopt the following policies and regulations:

Policy 0311

Policy and Regulation 3165

Policy 4120

If you have any questions concerning these revisions or their implementation, feel free to call MCE staff members. My cell number is (314) 330-8903. For more information about MCE's policy service, visit our website at <http://www.moconed.com>.

Sincerely,

MISSOURI CONSULTANTS FOR EDUCATION, LLC



Thomas A. Mickes

TAM/ndb

ORGANIZATION, PHILOSOPHY AND GOALS

Policy 0311

School Board Organization

Statement of Practices

Attendance

Members shall attend all regularly scheduled Board of Education meetings insofar as possible. Any member failing to attend the meeting of the Board for three (3) consecutive regular meetings, unless excused by a majority of the Board for reasons satisfactory to the Board, shall be deemed to have vacated the seat; and the secretary of the Board shall certify that fact to the Board. The vacancy shall be filled as other vacancies occurring in the Board. Attendance for purposes of this provision shall be defined as actual, physical attendance at the Board meeting until all of the business of the Board has been completed unless a member is excused by a majority of the Board. However, Board members may participate fully via teleconferencing. If the Board meeting is required due to a bona fide emergency and if the emergency is stated on the record, Board members may also participate in roll call votes by other electronic means, including telephone.

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Knowledge

Members shall come to Board of Education meetings informed concerning the issues to be considered.

Abstentions

Members shall avoid abstaining except when required by statute or Board policy. The members of the Board have been elected to make difficult decisions on behalf of the students, parents, patrons and employees of the district. The concept of trusteeship requires each member to review the issues under the Board's consideration and to take a stand regarding those issues. A member who has conformed to the above-described tenets of knowledge, open discussion, independent judgment, and independent and civility should be prepared to cast a vote on each of the issues before that member.

Cooperation/Delegation

Members shall work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent. Members shall not attempt to by-pass, undermine, or usurp the Superintendent's authority and responsibility for the daily operation of the schools.

Policy 0311
Page 2

Conflict of Interest (Refer to Policy and Regulation 0342 – Nepotism, Conflict of Interest and Financial Disclosure)

Members shall avoid being placed in a position of conflict of interest and shall not use the Board position for personal or partisan gain. Members shall conduct themselves in accordance with the conflict-of-interest policy and disclosure requirements prescribed by statute and Board policy.

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Confidentiality

Members shall not disclose confidential information. Information is confidential if it is (a) communicated during executive session; or (b) otherwise communicated with a mutual understanding of confidentiality.

Acceptance of Gifts

Members shall not solicit or accept gifts, payments, or anything greater than a nominal value item or holiday gifts of nominal value from any person, organization, group, or entity doing business or desiring to do business with the School District.

Contact with Vendors

Members, if contacted by a vendor requesting information about the District's bidding procedures, whether of a general nature or with regard to specific goods or services to be bid, shall provide the vendor with the name and business telephone number of the administrator responsible for purchasing such goods or services. The member shall request that the vendor contact the relevant administrator and direct all questions and concerns to that administrator.

Board Communications to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ such media as are appropriate to keep the staff fully informed of the Board's concerns and actions.

Visits to Schools

Individual Board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) will follow the regular procedures for visitors. Board members who wish to visit other schools or classrooms as an informal expression of interest in school affairs will inform the Superintendent who will arrange such visit(s) through appropriate principal(s). Official visits by Board members will be conducted only with the full knowledge of the Superintendent and principal(s) involved.

Educational Welfare

Members shall remember always that the first and greatest concern must be the educational welfare of the students attending the School District.

March 2021, Copyright © 2021 Missouri Consultants for Education, LLC

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School Board Organization**Statement of Practices****Attendance**

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Members shall not solicit or accept gifts, payments, or anything greater than a nominal value item or holiday gifts of nominal value from any person, organization, group, or entity doing business or desiring to do business with the School District.

Contact with Vendors

Members, if contacted by a vendor requesting information about the District's bidding procedures, whether of a general nature or with regard to specific goods or services to be bid, shall provide the vendor with the name and business telephone number of the administrator responsible for purchasing such goods or services. The member shall request that the vendor contact the relevant administrator and direct all questions and concerns to that administrator.

Board Communications to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ such media as are appropriate to keep the staff fully informed of the Board's concerns and actions.

Visits to Schools

Individual Board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) will follow the regular procedures for visitors. Board members who wish to visit other schools or classrooms as an informal expression of interest in school affairs will inform the Superintendent who will arrange such visit(s) through appropriate

principal(s). Official visits by Board members will be conducted only with the full knowledge of the Superintendent and principal(s) involved.

Educational Welfare

Members shall remember always that the first and greatest concern must be the educational welfare of the students attending the School District.

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FINANCIAL OPERATION

Procurement Standards – Federal Contracts

Policy 3165 **(Regulation 3165)**

The District will comply with all applicable regulations issued by the Office of the Secretary – Education related to procurement activities in federal related contracts. These provisions include, but are not limited to, procurement, disposition of unused supplies, copyrights and debarred or suspended parties. Prior to purchases exceeding \$25,000, the District will review the current “Excluded Parties List” to ensure that the successful vendor is not debarred or suspended. The District will maintain a contract administration system which ensures that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Detailed requirements for compliance are incorporated into Regulation 3165.

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FINANCIAL OPERATION

Regulation 3165

Procurement Standards – Federal Contracts

Procurement Standards – Federal Contracts

Conflict of Interest

The District maintains a written code of standards of conduct which governs the performance of District employees who may be engaged in the award and administration of contracts. These standards will include a prohibition against employees who are involved in the selection, award or administration of a contract supported by Federal funds, if a conflict of interest, real or apparent, would be involved.

A conflict of interest would arise if a District board member or employee, any member of their family, their partner, or an organization which employs or is about to employ any of the parties named in this paragraph, has a financial or other interest in the firm selected for the award.

Neither District board members, nor employees will accept gratuities, favors, or anything of monetary value from contractors, potential contractors or parties to sub-agreements. This rule will not apply to gifts of less than ten dollars (\$10.00), or is an unsolicited item of nominal intrinsic value. Violations of these conflict of interest provisions will result in disciplinary action up to and including termination for employees, and up to and including public sanction of a violating Board member.

Avoidance of Unnecessary/Duplicate Purchase

The District will review proposed procurements to avoid purchases of unnecessary or duplicative items. Consideration will be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. Where appropriate to foster great economy and efficiency, the District will consider entering into state and local intergovernmental agreements for procurement, or lease of common goods and services. Moreover where appropriate, the District will use Federal excess and surplus property in lieu of purchasing new equipment and property.

The District will, when appropriate, consider and utilize value engineering clauses in contracts for construction projects for cost reductions. In making awards, the District will select contractors to successfully perform under the terms of the procurement. In analyzing the suitability of contractors, consideration will be given to contractor integrity, compliance with public policy, past performances, as well as, financial and technical services.

Recordkeeping

The District will maintain records sufficient to detail the significant history of a procurement. These records will include, but not be limited to, the following:

- rationale for the method of procurement;
- selection of contract type;
- contractor selection/rejection; and
- basis for the contract price.

Time and Material Type Contracts

The District will use time and material contracts only after a determination has been made that no other contract is suitable and, if the contract includes a ceiling price, which the contractor may exceed only at its own risk.

Contractor Compliance Resolution

The District is responsible for resolution and settlement of all contractual and administrative issues arising out of Federal related procurements including, but not limited to, source evaluation, protests, disputes and claims. Violations of law will be referred to the local, state or federal authority having jurisdiction.

The District will maintain procedures to handle and resolve procurement disputes, including provisions to share information regarding the protest to the awarding agency.

Competition for Contract Awards

The District will conduct all procurement transactions in a manner providing full and open competition. In doing so, the District will avoid:

- placing unreasonable requirements on firms seeking to qualify to do business;
- requiring unnecessary experience or excessive bonding;
- noncompetitive pricing practices among bidders;
- noncompetitive awards to consultants that are retainer contracts;
- organizational conflicts of interest;
- specifying only a brand name product instead of allowing an equal product to be offered; and
- any arbitrary actions in the procurement process.

The District will avoid in such Federal procurements administratively imposed in – state or local geographical preferences in the evaluation of bids or proposals, except where federal law expressly mandates or encourages such preferences. However, when contracting for architectural and engineering services, geographic locations may be a selection criteria provided that the use of such criteria leaves a sufficient number of qualified firms to compete for the contract.

Procedures for Procurement Transactions

The District will ensure a clear and accurate description of the technical requirements for the material, product or service to be provided under federally related procurements. The description may include a statement of the qualitative nature of the material, product or service to be procured and when appropriate will set forth those minimum essential characteristics and standards to which it need conform in order to satisfy the intended use. Where appropriate, a “brand name or equal” description may be used to define the performance or other requirements of a procurement.

The District will ensure that all prequalified lists of persons, firms, or products are current and include enough qualified sources to ensure maximum open and free competition. Potential bidders will not be precluded from qualifying during the solicitations process. Prior to purchases exceeding \$25,000, the District will review the current “Excluded Parties List” to ensure that the successful vendor is not debarred or suspended.

Methods of Procurement Affecting

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Micro Purchases

Where small purchases under Ten Thousand Dollars (\$10,000.00) price quotations will be obtained from an adequate number of qualified sources. Micro Purchases will be distributed equally among qualified vendors.

Small Purchases

The District will utilize the following procurement procedures for purchases of \$250,000 or less. The District where feasible will obtain at least three (3) bids or quotes for each such purchase. The District will maintain documentation for all “small purchases” including the small purchase item; identity of quotes/bids; amount of such bid/quotes; and the date of purchase.

Sealed Bids

When procurement is by sealed bid (formal advertising), bids are publically solicited and a firm-fixed price contract is awarded, the award will be made to the responsible bidder whose bid, conforming with all material terms and conditions of the invitation to bid, is the lowest in price. The sealed bid procurement method will be utilized for all purchases in excess of \$250,000. The sealed bid method is preferred for construction if the following conditions apply:

- a complete adequate and realistic specification is available;
- two or more responsible bidders are willing and able to compete for the project;
- the procurement lends itself to a firm price contract; and
- selection of the successful bidder can be made principally on the basis of lowest price.

If sealed bids are used, the following requirements apply:

- invitation to bid will be publically advertised and bids will be solicited from an adequate number of known suppliers providing them sufficient time to bid;
- invitation to bid will define the items or services to be bid;
- all bids will be publically opened at a time and place described on the invitation to bid;
- firm fixed-price contract award is made to the lowest responsive and responsible bidder; and
- any and all bids may be rejected when there is a sound documented reason.

Competitive Proposal

The District will utilize a competitive proposal method when conditions are not appropriate for the use of sealed bids. This method will be utilized where either a firm-fixed price is capped or cost reimbursement contract is available. When this method is used, the following requirements will apply:

- requests for proposals will be publicized along with evaluation factors and their relative importance;
- proposals will be solicited from any adequate number of qualified sources;
- a clear method of technical evaluations of the proposals and selective of any awardee will be utilized;
- awards will be made to the firm whose proposal is most advantageous to the program with price and other factors considered; and
- this method may be used for selection of architectural and engineering firms where qualifications are evaluated and the most qualified firm is selected subject to negotiations; and
- more than one contractor/vendor is submitted an offer.

Noncompetitive Sole Source

Where appropriate, procurement may be made by a proposal from any one source or after solicitation, competition is deemed inadequate. This method will be used when small purchase procedures, sealed bid, or competitive proposals are not feasible and one of the following applies:

- item is available from only one source, or there is an emergency situation;
- using the services of the Small Business Administration and the Minority Business Development Agency;
- requiring the prime contractor, where subcontracts are to be left to utilize the steps set out above sole source purchases will be well documented concerning the necessity for all sole source purchases.

Contract Cost and Price

The District will perform a cost or price analysis in connection with every procurement action. At a minimum, the District will make independent estimates before receiving bids or proposals. A cost analysis will be required when adequate price competition is lacking and for sole source procurements, unless price reasonableness can be established on the basis of catalog or mailed price. The District will negotiate profit as a separate element of the process for each contract.

- public emergency will not permit a delay in competitive solicitation; and
- the awarding Federal agency authorizes this method.

Contracting with Small and Minority Firms, Women's Business Enterprise and Labor Surplus Area Firms

The District will take all necessary steps to assure participation of such firms. Affirmative steps will include:

- placing such firm on a solicitation list;
- assuring that such firms are solicited whenever possible;
- when economically feasible dividing total requirements into smaller contracts or quantities; and
- when economically feasible establishing delivery requests which encourage participation for such firms in which there is no price competition and small cases where cost analysis is performed. Consideration will be given to the complexity of the work, the risk to be borne, contractor's investment, the amount of subcontracting, quality of contractors' work on similar work.

Costs or prices on estimated costs will be allowable only to the extent that costs incurred or cost estimates are consistent with Federal cost principals. The District will not use a cost plus a percentage of cost and a percentage of construction cost method.

Agency Review

The District will make available, upon request of the Federal agency, all documents, including but not limited to, procurement specifications; invitations to bid; procurement procedures; pre-award documents.

Bidding Requirements

The District will require bonding for all construction or facility improvements ensuring that the awarding Federal agency's interests are adequately protected as provided in federal regulations.

Contract Provisions

The District's contracts under the Regulation will include:

- administrative, contractual or legal remedies for contractor breaches and provide appropriate remedies for such breaches;
- compliance with Executive Order (EO 11246);
- compliance with Copeland Anti-Kickback Act;
- compliance with Davis Bacon Act;
- compliance with § 103 and 107 of the Contract Work Hours and Safety Standards Act;
- notice of awarding agency's requirements and regulations pertaining to reporting;
- notice of awarding agency's requirements and regulations pertaining to patent rights;
- notice of awarding agency's requirements and regulations relating to copyrights and rights in data;
- access to contractor's book documents, papers and records which are pertinent to the contract;
- compliance with all applicable standards, order or requirements under §306 of the Clean Air Act, §508 of the Clean Water Act (EO 11738) and Environmental Protection Act Regulations; and
- mandatory standards and policies relating to emergency efficiency contained in the state emergency conversation plan.

Background Checks

All District vendors shall conduct criminal record and sexual offender background checks on each of its employees who, under a procurement contract, may provide services on District property or at District events. Copies of such record requests will be provided to the District upon request.

Faith Based Organizations

Faith based organizations are eligible to contract with those Districts on federally related contracts on the same basis as any other private organization. In such contracting, the District will not discriminate for or against an organization based on the organization's religious character or affiliation. However, private organizations that engage in inherently religious activities, such as religious workshops, instruction or proselytization must offer these services separately in a time or location separate from any programs or services supported by a federally related District contract.

A faith based organization that contracts with the District on a federally related contract may retain its independence, autonomy, right of expression, religious character and authority over its governance.

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FINANCIAL OPERATION

Policy 3165
(Regulation 3165)

Procurement Standards – Federal Contracts

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Procurement Standards – Federal Contracts**Procurement Standards – Federal Contracts****Conflict of Interest**

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A conflict of interest would arise if a District board member or employee, any member of their family, their partner, or an organization which employs or is about to employ any of the parties named in this paragraph, has a financial or other interest in the firm selected for the award.

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- compliance with Davis Bacon Act;
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- notice of awarding agency's requirements and regulations pertaining to patent rights;
- notice of awarding agency's requirements and regulations relating to copyrights and rights in data;
- access to contractor's book documents, papers and records which are pertinent to the contract;
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- mandatory standards and policies relating to emergency efficiency contained in the state emergency conversation plan.

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A faith based organization that contracts with the District on a federally related contract may retain its independence, autonomy, right of expression, religious character and authority over its governance.

PERSONNEL SERVICES

Policy 4120
(Regulation 4120)
(Form 4120)

Employment

Employment Procedures

The Board of Education, upon recommendation of the Superintendent, votes on the employment of all staff members. In approving applicants, the Board will be guided by the desire to obtain individuals committed to providing the highest quality education for the District's students. For Title I staff qualifications and hiring, refer to Policy and Regulation 1621 – Title I.

No person will be employed by the Board until the District obtains a clear criminal records check, and a clear check of the Child Abuse/Neglect Registry maintained by the Missouri Department of Social Services. Additionally, and prior to offering employment to any teacher who had previously been employed by a Missouri school district or charter school, the Superintendent/designee shall obtain from the Department of Elementary and Secondary Education the identity of the school district or charter school that had previously employed the applicant. The District will contact the former employer to determine if such applicant had been terminated or resigned in lieu of termination; or against whom allegations of sexual misconduct had been substantiated by the Children's Division.

All persons employed by outside vendors/contractors who will have contact with students will be required to successfully undergo a criminal records, and a clear check of the Child Abuse/Neglect Registry prior to contact with students. Such background checks will be performed at the vendors/contractors' expense and will, upon request, be shared with the District. All finalists for an employment position will be required to sign a release of liability authorizing prior employers, including school districts, to furnish any information about the applicant and the applicant's work performance, including but not limited to discipline records and performance evaluations. The administration may also conduct random background checks after employment. Failure to check references and prior employment for new hires prior to their start date may result in disciplinary action up to and including suspension without pay.

As part of the criminal records check, any person employed after January 1, 2005, shall submit two sets of fingerprints to be used by the Missouri Highway Patrol and the Federal Bureau of Investigation. The fingerprints shall be collected pursuant to standards determined by the Missouri Highway Patrol. All District employees who are authorized to access the Missouri Automated Criminal History Site (MACHS) will only use such criminal history information for purposes of verifying qualifications for employment. The District will not create copies of the criminal record for employment record purposes and will not disseminate the record, except as permitted by law.

The District will designate a full-time employee, who will be fully trained in the Missouri Highway Patrol's automated criminal history site (MACHS), to serve as the District Local Agency Security Officer (LASO). The District's LASO Security Officer will be responsible for implementation and oversight of the District's Use of MACHS for all applicants. Any employee

Policy 4120
Page 2

who attempts to access MACHS without authorization, improperly disseminates an applicant's criminal history record or facilitates unauthorized access to MACHS, will be subject to disciplinary action up to and including termination. Such improper use of the MACHS system constitutes an "incident" requiring reporting. Immediately upon knowledge of an "incident," the District's Local Agency Security Officer (LASO) will be notified, in writing, describing the "incident." The LASO Officer will then notify the Missouri Highway Patrol with the details of the "incident."

All vacancies should be posted for a minimum of ten (10) school days before the Superintendent may recommend a qualified applicant to the Board for employment. In an emergency situation the Superintendent may temporarily employ an applicant prior to the expiration of the posting. The temporary applicant may be considered along with other applicants for the position after the ten days. However, in order to hire a Board member's spouse, the position must have been advertised. (Refer to Policy 0342 – Nepotism, Conflict of Interest and Financial Disclosure.)

The Superintendent or his designee is the person who shall respond to requests from potential employers for information regarding a former District employee. The information the District should provide is title, position, length of employment, whether the employee was terminated or resigned, and whether the District would re-hire the employee.

Additionally, when requests for information from any public school regarding a former employee against whom allegations of sexual misconduct involving a student have resulted in a determination by the Board of an actual violation of sexual misconduct pursuant to Board Policy; a resignation in lieu of termination; or allegations of sexual misconduct that have been substantiated by Children's Division, the Superintendent or his designee shall disclose to the requesting school the allegations of sexual misconduct and the findings of a Children's Division investigation.

Any school district employee who is permitted to respond to requests for information, acting in good faith, who reports authorized information, as provided in this policy or, who, in good faith, reports alleged sexual misconduct on the part of a District employee, will not be disciplined or discriminated against because of such report.

This foregoing policy is intended to comply with the Amy Hestir Student Protection Act, Senate Bill 54, including section 162.068 RSMo. The District shall provide notice of this policy to all current employees and to all potential employers who contact the District regarding the possible employment of a District employee.

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PERSONNEL SERVICES

Policy 4120
(Regulation 4120)
(Form 4120)

Employment

Employment Procedures

The Board of Education, upon recommendation of the Superintendent, votes on the employment of all staff members. In approving applicants, the Board will be guided by the desire to obtain individuals committed to providing the highest quality education for the District's students. For Title I staff qualifications and hiring, refer to Policy and Regulation 1621 – Title I.

No person will be employed by the Board until the District obtains a clear criminal records check and a clear check of the Child Abuse/Neglect Registry maintained by the Missouri Department of Social Services. Additionally, and prior to offering employment to any teacher who had previously been employed by a Missouri school district or charter school, the Superintendent/designee shall obtain from the Department of Elementary and Secondary Education the identity of the school district or charter school that had previously employed the applicant. The District will contact the former employer to determine if such applicant had been terminated or resigned in lieu of termination; or against whom allegations of sexual misconduct had been substantiated by the Children's Division.

All persons employed by outside vendors/contractors who will have contact with students will be required to successfully undergo a criminal records and a clear check of the Child Abuse/Neglect Registry prior to contact with students. Such background checks will be performed at the vendors/contractors' expense and will, upon request, be shared with the District. All finalists for an employment position will be required to sign a release of liability authorizing prior employers, including school districts, to furnish any information about the applicant and the applicant's work performance, including but not limited to discipline records and performance evaluations. The administration may also conduct random background checks after employment. Failure to check references and prior employment for new hires prior to their start date may result in disciplinary action up to and including suspension without pay.

As part of the criminal records check, any person employed after January 1, 2005, shall submit two sets of fingerprints to be used by the Missouri Highway Patrol and the Federal Bureau of Investigation. The fingerprints shall be collected pursuant to standards determined by the Missouri Highway Patrol. All District employees who are authorized to access the Missouri Automated Criminal History Site (MACHS) will only use such criminal history information for purposes of verifying qualifications for employment. The District will not create copies of the criminal record for employment record purposes and will not disseminate the record, except as permitted by law.

The District will designate a full-time employee, who will be fully trained in the Missouri Highway Patrol's automated criminal history site (MACHS), to serve as the District Local Agency Security Officer (LASO). The District's LASO Security Officer will be responsible for implementation and oversight of the District's Use of MACHS for all applicants. Any employee

who attempts to access MACHS without authorization, improperly disseminates an applicant's criminal history record or facilitates unauthorized access to MACHS, will be subject to disciplinary action up to and including termination. Such improper use of the MACHS system constitutes an "incident" requiring reporting. Immediately upon knowledge of an "incident," the District's Local Agency Security Officer (LASO) will be notified, in writing, describing the "incident." The LASO Officer will then notify the Missouri Highway Patrol with the details of the "incident."

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The Superintendent or his designee is the person who shall respond to requests from potential employers for information regarding a former District employee. The information the District should provide is title, position, length of employment, whether the employee was terminated or resigned, and whether the District would re-hire the employee.

Additionally, when requests for information from any public school regarding a former employee against whom allegations of sexual misconduct involving a student have resulted in a determination by the Board of an actual violation of sexual misconduct pursuant to Board Policy; a resignation in lieu of termination; or allegations of sexual misconduct that have been substantiated by Children's Division, the Superintendent or his designee shall disclose to the requesting school the allegations of sexual misconduct and the findings of a Children's Division investigation.

Any school district employee who is permitted to respond to requests for information, acting in good faith, who reports authorized information, as provided in this policy or, who, in good faith, reports alleged sexual misconduct on the part of a District employee, will not be disciplined or discriminated against because of such report.

This foregoing policy is intended to comply with the Amy Hestir Student Protection Act, Senate Bill 54, including section 162.068 RSMo. The District shall provide notice of this policy to all current employees and to all potential employers who contact the District regarding the possible employment of a District employee.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

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TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: April 13, 2021

SUBJECT: Director of Safety & Security Position

Please find attached a draft copy of the job description for a new position of Director of Safety & Security for Sedalia #200 School District. The primary goal of this position is to perform administrative tasks in developing, implementing, and managing programs designed to effectively address security and the school safety needs of the Sedalia #200 School District. The Director of Safety and Security is responsible for coordinating a comprehensive school safety program, which includes working with local law enforcement agencies and district personnel to monitor and coordinate the overall safety and security program. Qualifications, preferred experience, responsibilities and duties, and additional job functions are included in the job description attached. A proposed position on the salary schedule is also attached for the boards review.

If you have any questions, please contact me at 660-829-6453.

Respectfully,

SEDALIA SCHOOL DISTRICT #200

Job Title: Director of Safety & Security

Job Overview

- Maint Dir / Safety & Security Director salary schedule
- Hourly paid on demand
- Reviewed annually with recommendation for re-employment in May
- Reports to Asst. Superintendent

Qualifications

- Bachelor's degree is desirable but may be waived in lieu of professional experience
- 5 years of professional work experience in at least one of the primary fields related to this position including law enforcement, school safety and security
- High degree of diplomacy, flexibility and adaptability
- Good communication skills, both written and verbal
- Possess problem solving skills and a positive work attitude
- Excellent management and supervisory skills with the ability to self-motivate
- Maintain confidentiality in all aspects
- Possess an ethical and professional attitude toward colleagues and the policies of the District
- Valid Missouri driver's license
- Valid Missouri concealed weapons permit
- Criminal justice fingerprint and background clearance

Preferred Experience

- POST peace officer licensed in the State of Missouri with full time commissioned law enforcement experience
- Experience in performing criminal and accident investigations
- Specialized school safety and security training certifications or other comparable training programs
- Tactical response training
- Tactical Combat Casualty Care (TCCC) training
- Standard First Aid training
- Crime Prevention Through Environmental Design (CPTED) training
- Hazard mitigation and prevention training
- Accident investigation training
- Previous experience working in fire service, Emergency Medical Services, or Emergency Management disciplines

Responsibilities and Duties

- Developing, implementing and managing programs designed to provide a safe and secure environment for students, staff, parents and patrons
- Coordinating a comprehensive school safety program, which includes proactively and reactively working with public safety agencies and district personnel, scheduling work assignments within established timeframes and standards, and addressing emergency situations as outlined in district and building safety plans
- Coordinates and evaluates all campus School Protection Officers
- Supervises and trains security officers in all job-related activities for the purpose of ensuring the safety of students, school personnel and property
- Serves as the liaison with local public safety entities regarding pre-planning and response to emergency incidents that occur on district property

- Serves as the liaison with the School Resource Officer (SRO) that is assigned to the district as well as other law enforcement agencies that have jurisdiction on district property
- Revises, implements, and maintains the district's emergency preparedness plans and emergency drill schedule to meet or exceed regulatory requirements, to include intruder response and other training services related to school climate
- Communicates with administrators, personnel and outside organizations and agencies for the purpose of coordinating activities, resolving issues and conflicts and exchanging information
- Compiles data from a wide variety of sources for the purpose of analyzing issues, ensuring compliance with established policies and procedures, and/or monitoring program components
- Works with district administration to complete inspections and systematic audits of facilities through safety and security checks
- Works with district and building level administration to coordinate and evaluate the purchase of safety and security equipment, supplies and services
- Interacts with students for the purpose of educating them about safety practices, as well as to gauge student sentiment regarding school safety and security
- Participates in annual training to stay current on laws, policies and procedures regarding school safety
- Advises and assists district and building administrators in matters involving criminal activities on school campuses
- Participates in professional organizations and committees related to school safety and security
- Conducts investigations into accidents that occur on District property and involve injury to persons or damage to district property. Makes recommendations to prevent recurrence of accidents or injuries
- Completes incident and investigative reports, documents conclusions, compiles and maintains evidence as required
- Coordinates school safety compliance with federal, state and local regulations by studying existing and new requirements and overseeing and enforcing school-wide adherence to requirements
- Supervises and coordinates the installation and maintenance of access control and surveillance systems
- Coordinates and records chemical information (including MSDS data sheets) for all materials stored and used in district facilities or on district grounds
- Accepts from the superintendent such responsibilities as the superintendent chooses to delegate, and assumes full responsibility for discharging them

Additional Job Functions

- Knowledge of federal, state and local policies and procedures regarding the administration of security/school safety programs
- Knowledge of applicable federal and state laws and regulations
- Knowledge of the current literature, trends, methods and developments in the areas of security and school safety
- Knowledge of the ethical guidelines applicable to the position as outlined by professional organizations and/or federal, state and local laws, rules and regulations
- Knowledge of the principles of supervision, organization and administration
- Ability to effectively present information to management, public groups, and/or boards
- Ability to evaluate the effectiveness of programs and make recommendations for improvements
- Ability to maintain complete and accurate records and to develop meaningful reports from them
- Ability to effectively express ideas orally and in writing
- Ability to establish and maintain effective working relationships as necessitated by work assignments

DISCLAIMER

- This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Other duties will be required to be performed as assigned by district administration.

SEDALIA SCHOOL DISTRICT #200

2021-2022 Director/Coordinator/Licensed Staff Salary Schedule

	Director: Business/Core Data Services	Maint Dir / Safety & Security Director	Food Service Director	Health Coordinator	RN/OTA	Occupational & Physical Therapist	Activities Director / Communi- cations Dir	Mental Health Services Supervisor	Sp Ed Coord	Psych Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487
Step 16	49,415	59,334	47,428	53,025	38,551	73,096	80,595	69,141	66,412	59,487
Step 17	50,055	60,094	48,159	53,825	38,801	74,096	81,873	70,419	67,565	60,487
Step 18	50,695	60,854	48,890	54,625	39,051	75,096	83,151	71,697	68,718	61,487
Step 19	51,335	61,614	49,621	54,875	39,301	76,096	84,429	72,975	69,871	62,487
Step 20	51,975	62,374	50,352	55,125	39,551	77,096	85,707	74,253	71,024	63,487
Step 21	52,615	63,134	51,083	55,375	39,801	78,096	86,985	75,531	72,177	64,487
Step 22	53,255	63,894	51,814	55,625	40,051	79,096	88,263	76,809	73,330	65,487
Step 23	53,895	64,654	52,545	55,875	40,301	80,096	89,541	78,087	74,483	66,487
Step 24	54,535	65,414	53,276	56,125	40,551	81,096	90,819	79,365	75,636	67,487
Step 25	55,175	66,174	54,007	56,375	40,801	82,096	92,097	80,643	76,789	68,487
Step 26	55,815	66,934	54,738	56,625	41,051	83,096	93,375	81,921	77,942	69,487
Step 27	56,455	67,694	55,469	56,875	41,301	84,096	94,653	83,199	79,095	70,487
Step 28	57,095	68,454	56,200	57,125	41,551	85,096	95,931	84,477	80,248	71,487
Step 29	57,735	69,214	56,931	57,375	41,801	86,096	97,209	85,755	81,401	72,487
Step 30	58,375	69,974	57,662	57,625	42,051	87,096	98,487	87,033	82,554	73,487



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DATE: April 19, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: S-C Parking Lot Sealing Bid

Please see the attached Bid Analysis Report for sealing the parking lot at Smith-Cotton High School. The district received only one bid from Higgins Asphalt. The District seeks Board approval to accept this bid.

If you have any questions please reach out to me at 660-829-6456.

Commodity:	<u>Parking Lot Sealant</u>
Bids Obtained by:	<u>Simons, Richie</u>
Date:	4-19-2021

Vendor	Amount of Bid	Contact Person	Phone Number
Higgins Asphalt	\$55,599.12	Blake Higgins	660-252-4540

☒ **Accept low qualified bid of:** _____ \$55,599.12

☐ **Accept local bid of:** _____

☐ **Accept alternate bid of:** _____

Use of commodity: _____

Does this replace an existing district commodity? ☒ NO ☐ YES (explain)

Final approval _____ Date _____



HIGGINS ASPHALT PAVING CO., INC.

35086 HIGGINS ROAD

TIPTON, MO 65081

Contact: BLAKE HIGGINS - blake@higginsasphalt.com

Phone: 660-252-4540

Fax: 660-956-0039

Quote To: ATTN: RICHIE SIMONS
SMITH COTTON HIGH SCHOOL
2010 TIGER PRIDE
SEDALIA, MO

Phone:

Fax:

Cell: 660.460.1270

Proposal #: P21028
Job Name: SMITH-COTTON HIGH SCHOOL
Date of Plans: N/A
Bid Date: 04.12.2021
Revisions Date: N/A
E-mail: simonsrichie@sedalia200.org

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
10	CLEAN, CRACKFILL, APPLY 2 COATS SEALER (SQUEEGEE)	44,838.00	SY	1.24	55,599.12
GRAND TOTAL					\$55,599.12

NOTES:

PRODUCT SPECS:

ASPHALT SEALER WILL BE PROTECTAR REFINED TAR CONCENTRATE

ASPHALT CRACK FILLER WILL BE NUVO CS-C HOT POUR

BOTH OF THESE PRODUCTS WILL BE RECEIVED FROM VANCE BROS OUT OF KANSAS CITY, MO

BID IS BASED ON ONE MOBILIZATION.

BID IS BASED ON 2021 CONSTRUCTION SEASON PRICING.

PRICE IS SUBJECT TO INCREASE IF THE PRICE OF BITUMINOUS RISES

BID IS BASED ON A 40 HOUR WORK WEEK. PREMIUM RATES WILL APPLY IF ASKED TO WORK OVERTIME.

PAYMENT IS DUE UPON COMPLETION OF WORK. SERVICE CHARGES OF 1.5% WILL BEGIN AFTER 5 DAYS.

IF NOT ITEMIZED ON THIS PROPOSAL IT IS NOT INCLUDED.

BID IS GOOD FOR 15 DAYS. AFTER WHICH TIME CAN BE VOIDED.

GRASS AND WEEDS MUST BE MAINTAINED. BID TIME PHOTOGRAPHS OF THE SITE ARE KEPT ON RECORD.

IF GRASS AND WEEDS ARE NOT KEPT IN CHECK, WE WILL HAVE ADDITIONAL CLEANING AT AN ADDITIONAL CHARGE.

CRACKFILL WORK INCLUDES FILLING CRACKS A MINIMUM OF 1/8 OF AN INCH TO A MAXIMUM OF 3/4 OF AN INCH. CRACKS ARE CONSIDERED TO BE A PAVEMENT CRACK WHEN IT IS AT LEAST 1/4 INCH IN DEPTH. SURFACE CRACKS WILL NOT BE FILLED.

EXCLUSIONS:

BONDS

ENGINEERING OR LAYOUT

PERMITS

PAVEMENT MARKINGS

TRAFFIC SIGNS OR BOLLARDS



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DATE: April 19, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Custodial Supply Bids

Please see the attached spreadsheets concerning the district's compilation of custodial supply bids. The district is recommending the purchase of items based on a cost basis per item to realize maximum savings.

If you have any questions please reach out to me at 660-829-6456.

**SEDALIA SCHOOL DISTRICT #200
BID ANALYSIS REPORT**

Commodity: Custodial Bid

Bids Obtained by: Todd Fraley

Date: April 8, 2021

Vendor	Amount of Bid	Contact Person	Phone Number
Cintas Corporation	See attached	Melissa Sanders	816-382-1017
Clayton Paper	See attached	Jim Clayton	800-364-0228
Ecolab Inc	See attached	Jeannette Rubbelke	952-852-0967
Hillyard	See attached	Tory Smith	573-489-3103
IBT	See attached	Chris Martin	660-221-5422
Meyer Lab	See attached	Randy Walder	816-808-8583
Nu-Life Lab	See attached	Scott Zavelo	913-649-2625
Smith Paper	See attached	Richard Camirand	660-473-4414
Springfield Paper	See attached	Kevin Smith	417-862-5061
Staples Contract	See attached	BJ Bellmore	303-873-8536

Recommendation:

- ☒ **Accept low qualified bid of:** See attached: Clayton Paper, Meyer Lab, Nu-Life, Smith Paper, Staples
- ☐ **Accept local bid of:** _____
- ☒ **Accept alternate bid of:** See attached: Clayton Paper, Nu-Life, Smith Paper

Use of commodity: Consumable custodial items for buildings

Does this replace an existing district commodity? ☐ NO ☒ YES (explain)

Replace consumable items.

Final approval _____ **Date** _____

Sedalia School District #200 Custodial Bid 2021-2022

Description	Cintas Corporation Columbia MO	Clayton Paper St. Joseph MO	Ecolab Inc. St. Paul MN	Hillyard Columbia MO	IBT Sedalia MO	Meyer Lab Blue Springs MO	Nu-Life Labs Lenexa KS	Smith Paper Eldon MO	Springfield Paper Springfield MO	Staples Contract Aurora CO	Low Bid	Winning Bid
48 ea. Walk-Off Mats 3' x 6' Light Gray		\$1,605.00		\$4,320.00	\$2,724.76	\$2,928.00	\$1,521.12	\$2,045.76	\$2,151.84	\$5,853.60	\$1,521.12	Nu-Life
48 ea. Walk-Off Mats 3' x 10' Light Gray		\$2,638.56		\$7,200.00	\$4,171.20	\$3,749.00	\$2,476.32	\$2,925.60	\$3,084.48	\$1,161.60	\$1,161.60	Staples
1300 gal. Floor Wax 22-24% solids		\$14,430.00	\$14,380.60	\$15,563.60	\$23,894.00	\$11,700.00	\$18,587.40	\$17,030.00	\$16,146.00	\$134,472.00	\$11,700.00	Meyer
200 ea. Auto Touchless Foaming Hand Soap (Kutol)								\$6,790.00		\$22,915.00	\$6,790.00	Smith
250 cs. Disinfectant Wipes	\$6,750.00	\$5,037.50			\$8,820.00	\$9,625.00	\$4,476.50	\$5,707.50	\$7,717.50	\$7,647.50	\$4,476.50	Nu-Life
8 cs. Whiteboard Cleaner		\$977.60			\$898.80	\$284.00	\$490.74	\$692.08		\$680.00	\$284.00	Meyer
125 cs. Micro Fiber Cleaning Cloths 16"x16"	\$4,320.00	\$810.00		\$1,020.00	\$12,615.00	\$15,480.00	\$731.25	\$875.00	\$1,560.00	\$1,248.75	\$731.25	Nu-Life
100 cs. Trash Can Liners- 0.7 mil		\$1,869.00		\$2,957.00	\$3,690.00	\$2,932.00	\$2,049.00	\$1,922.00	\$1,930.00	\$2,380.00	\$1,869.00	Clayton
6 cs. Dust Mop Treatment		\$257.28	\$587.08	\$547.20	\$454.08	\$477.00	\$419.94	\$170.16	\$176.46	\$128.94	\$128.94	Staples
100 cs. Mop Head, Wet		\$4,944.00		\$5,122.00	\$11,098.00	\$10,200.00	\$6,979.00	\$4,858.00	\$6,706.00	\$8,040.00	\$4,858.00	Smith
6 combos Mop Buckets		\$299.70		\$510.48	\$641.40	\$411.00	\$731.82	\$310.62	\$353.94	\$935.94	\$299.70	Clayton
36 ea. Commercial Mop Handles 60"		\$299.52		\$421.92	\$343.08	\$567.00	\$212.04	\$198.00	\$313.20	\$927.36	\$198.00	Smith
240 cs. Paper towels 9 1/4" x 10 1/4"	\$5,635.20	\$4,235.00		\$4,080.00	\$5,232.00	\$9,480.00	\$3,832.80	\$3,861.60	\$5,047.20	\$6,285.60	\$3,832.80	Nu-Life
600 cs. Paper towels 7.87"	\$12,090.00	\$10,494.00		\$17,336.00	\$12,900.00	\$15,900.00	\$8,994.00	\$9,582.00	\$10,206.00	\$15,126.00	\$8,994.00	Nu-Life
100 cs. Toilet Tissue 2-ply	\$5,972.00	\$2,949.00		\$3,522.00	\$4,280.00	\$3,995.00	\$2,849.00	\$2,836.00	\$2,880.00	\$5,139.00	\$2,836.00	Smith
600 cs. Jumbo 2-ply Roll Toilet Tissue	\$15,120.00	\$12,504.00		\$14,130.00	\$15,930.00	\$19,884.00	\$12,510.00	\$11,610.00	\$16,386.00	\$15,894.00	\$11,610.00	Smith
2 ea. Floor burnisher 2000 RPM or higher		\$1,388.00		\$3,048.10	\$2,476.00	\$2,590.00	\$1,999.98	\$2,358.00	\$1,848.00	\$4,287.78	\$1,388.00	Clayton
25 cs. 14x20 3M or equal preparation pads		\$592.25		\$1,997.50	\$3,753.25	\$3,712.50	\$2,747.25	\$589.00	\$778.75	\$4,974.75	\$589.00	Smith
4 ea. Custodial Carts		\$653.60		\$513.32	\$540.00	\$923.80	\$373.91	\$495.00	\$411.24	\$1,387.36	\$373.91	Nu-Life
36 ea. Wastebaskets 13 gallon		\$381.24		\$419.80	\$171.00		\$119.16	\$297.00		\$421.56	\$119.16	Nu-Life
30 cs. Nitrile Medical Grade Exam Gloves-Extra Large	\$5,550.00	\$4,920.00		\$4,818.00	\$7,470.00		\$4,919.70	\$5,761.50	\$6,258.00	\$3,122.70	\$3,122.70	Staples
	\$55,437.20	\$71,285.25	\$14,967.68	\$87,526.92	\$122,102.57	\$114,838.30	\$73,023.49	\$80,914.82	\$83,954.61	\$243,029.44	\$66,883.68	

Blank lines indicate no bid or did not meet specifications

Sedalia School District #200
Custodial Supplies for the 2021-2022 School Year

Clayton Paper

100 cases	Trash Can Liners - 0.7 mil	\$1,869.00
6 combos	Mop Buckets	\$299.70
2 each	Floor Burnisher 2000 RPM or Higher	\$1,388.00
	Total for Clayton Paper	\$3,556.70

Meyer Lab

8 cases	Whiteboard Cleaner	\$284.00
1300 gallon	Floor Wax 22-24%	\$11,700.00
	Total for Meyer Lab	\$11,984.00

Nu-Life Labs

48 each	Walk-Off Mats 3' x 6' Light Gray	\$1,521.12
250 cases	Disinfectant Wipes	\$4,476.50
125 cases	Micro Fiber Cleaning Cloths 16"x16"	\$731.25
240 cases	Paper Towels 9 1/4" x 10 1/4"	\$3,832.80
600 cases	Paper Towels 7.87"	\$8,994.00
4 each	Custodial Carts	\$373.91
36 each	Wastebaskets 13 Gallon	\$119.16
	Total for Nu-Life Labs	\$20,048.74

Smith Paper & Janitorial Supply

200 each	Auto Touchless Foaming Hand Soap (Kutol)	\$6,790.00
100 cases	Mop Head, Wet	\$4,858.00
36 each	Commercial Mop Handles 60"	\$198.00
100 cases	Toilet Tissue 2-ply	\$2,836.00
600 cases	Jumbo 2-ply Roll Toilet Tissue	\$11,610.00
25 cases	14x20 3M or Equal Preparation Pads	\$589.00
	Total for Smith Paper & Janitorial Supply	\$26,881.00

Staples Contract

30 cases	Nitrile Medical Grade Exam Gloves - Extra Large	\$3,122.70
48 each	3 x 10 Walk-Off Mats	\$1,161.60
6 cases	Dust Mop Treatment	\$128.94
	Total for Staples Contract	\$4,413.24

GRAND TOTAL**\$66,883.68**

AFFIDAVIT OF PUBLICATION

STATE OF MISSOURI) ss.
COUNTY OF PETTIS

I, William Weibert being duly sworn according to law, state that I am the publisher of the Sedalia Democrat, a weekly newspaper of general circulation in the County of Pettis, where located; which has been admitted to the Post Office as periodical matter in the City of Sedalia, Missouri, the city of publication; which newspaper has been published regularly and consecutively for a period of three years and has a list of bona fide subscribers voluntarily engaged as such who have paid or agreed to pay a stated price for a subscription for a definite period of time, and that such newspaper has complied with the provisions of Section 493.050 Revised Statutes of Missouri, 2000. The affixed notice appeared in said newspaper for 1 time(s) as follows:

From 03/17/2021 to 03/17/2021 both inclusive.

1st insertion, Vol. 153, No. 53, 03/17/2021

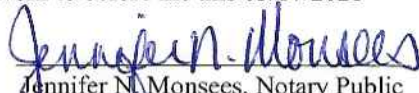
2nd insertion, Vol. ____, No. ____,

3rd insertion, Vol. ____, No. ____,

4th insertion, Vol. ____, No. ____,


William Weibert

Subscribed to and sworn to before me this 03/17/2021


Jennifer N. Monsees, Notary Public

My commission expires June 30, 2023

Filed and Recorded 3/18/21

(Publication Fee, \$23.90)

NOTICE TO BIDDERS

The Sedalia School District #200 is now accepting bids on custodial supplies for the 2021-2022 school year. For more information, please contact Tony Neth at 660-460-1263. Sealed bids marked "Custodial Bid" will be received at the District Office, 2806 Matthew Drive, Sedalia MO 65301, until 10:00 a.m., Thursday, April 8, 2021. Sedalia School District #200 reserves the right to refuse and/or reject any or all bids.
1x-3/17, 2021

JENNIFER N MONSEES
Notary Public - Notary Seal
STATE OF MISSOURI
Pettis County
My Commission Expires: June 30, 2023
Commission #19394075



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S.
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S.
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

DATE: April 19, 2021

TO: Mr. Triplett and Board of Education

FROM: Dr. Todd Fraley

RE: Loftus ECSE Play Turf Bids

The district's construction manager will discuss these bids in further detail during the Board of Education meeting on April 19, 2021.

There will be more details available at that time and a recommendation will be made.

The following bids were submitted:

FieldTurf Commercial - \$99,960.78

Turf Tec - \$111,708.44

Midwest Turf - \$113,000.00

If you have any questions please reach out to me at 660-829-6456.

Sedalia 200 School District
Early Childhood Playground
Bid Date: 4/13/2021 @ 2 pm
Bid Tabulation

Work Package "11C" - Playground Turf

Contractor	Add	Base Bid	Vol - Alt	Security
TaylorMade Co.		no bid		
Midwest Synthetic Turf Professionals	1	\$ 113,000.00		bond
FallZone Safety		no bid		
Turf, Tec. Dba SynLawn	1	\$ 111,708.44		bond
FieldTurf Commercial		\$ 99,960.78	2% bond was not included	bond

Discussion:

In early March we approached the playground with a target budget of \$110,000 for the playground surfacing. We were hoping to reduce the turf quantity and use wood mulch under the swing set area. The final layout of the playground allowed the wood mulch area to be 36' width. We are evaluating the FieldTurf proposal and would like to visit a FieldTurf installation prior to any recommendation. On Monday 4-19-21, we plan to have a recommendation on Work Package 1.

Recommendation:

Septagon Construction and PBA recommend that a bonded contract for Work Package "11C" - Playground Turf be issued to _____.

In addition, we recommend a change order be issued to the Miracle Recreation contract to provide the 12" deep wood mulch in the 36' wide swingset area for \$4,305.

[Handwritten signature]
4-14-21

Pettis County Early Childhood Center
Quarterly Board Report
April 19, 2021

CSIP 1: Student Achievement

145 students have made progress on IEP goals
 85 students have mastered at least one IEP goal

Students were given the Brigance Early Childhood Screen III during the 1st quarter. We are currently testing again.

CSIP 2: Highly Qualified Staff

Trainings:

Conference on the Young Years
 Special Education Training
 How to get along with Difficult People
 Special Education Process
 HighScope

Visual Thinking Strategies

Safe Crisis Management Training

Staff participated in a variety of other training designed for the specific needs of our students, including but not limited to autism, health, and safety.

Observations

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations			9	5	6	9	18	13			

CSIP 3: School Environment

We greet each student as they come into the building and classroom. There are daily visits to each classroom.

Drills conducted

Fire Drill: 9/24/20, 1/21/21,

Tornado Drill: 9/23/20, 3/1/21

Intruder Drill: 9/17/20, 1/27/21

Security officer is present during the morning arrival, morning dismissal, and afternoon dismissal.

CSIP 4: Family & Community

Family Visits- Via Phone

Visits From:

Fire Department

Police Department

CTC students work weekly in the classrooms.

SFCC Nursing students- Weekly Observation

Developmental screenings are conducted throughout the quarter.

P/T Conferences

October	February	May
<ul style="list-style-type: none">186/189 held (98%)	Snow	

Home Visits Conducted (via phone)

1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
185	30	24		

Horace Mann Elementary Board Report 2020-21

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

Aimswest Composite Reading Assessments

	Fall (Established)	Winter (Established)	Spring (Established)
Kindergarten (LNF/LWSF)	18%	34%	-
First (ORF)	10%	33%	-
Second (VOC/RC/ORF)	33%	43%	-
Third (VOC/RC/ORF)	40%	60%	-
Fourth (VOC/SRF/RC/ORF)	52%	51%	-

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be 90% of a minimum of 90% of students.

*Due to Covid DESE did not track attendance using the 90/90 Rule

Attendance – Percentage of Average Daily Attendance (ADA)

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Building Total	0	92%	93%	95%	92%	92%	93%	94%-			93%

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations	-	22	13	12	11	15	19	5	-	-	97

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

- Implementation of SBS (Sedalia Behavior Support for Tiers 1 and 2)
- Behavior continuum
- Focus on school-wide expectations
- Recovery Room/Behavior Interventionist
- Therapy Dog - Toby
- School Social Worker
- School Protection Officer on Campus
- Semi-Annual Safety Check
- Weekly Playground Inspections
- Safe Crisis Management Training
- Monthly Faculty Meetings
- Departmental Collaboration Meetings
- Data Team Meetings
- Math PD
- Instructional Technology PD
- Culture and Climate Survey
- Mental Health Training
- Horace Mann Leadership Team
- Move Your Bus Book Study
- Katy Trail Referrals
- Accessing Jack's Warehouse
- Buddy Packs
- Burrell Services
- Child Safe

[illegible]

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Fall Parent/Teacher Conference Attendance Percentage

Kindergarten	98%
First Grade	95%
Second Grade	100%
Third Grade	97%
Fourth Grade	95%
Mixed Age	100%
Building Total	97.5%

- **Parents of only 6 students did not conference with our teachers**
 - Multiple attempts were made to reschedule conferences
- **Conferences were offered: in person, phone, virtual, & class Dojo.**

Building Activities (listed):

- **Open Enrollment**
- **Kindergarten Screenings**
- **Parent/Teacher Conferences**
- **PTA Monthly Meetings (Virtual)**
- **PTA Fall Party**
- **PTA Winter Party**
- **PTA Valentines Party**
- **SBS Quarterly Assembly (Virtual)**
- **Behavior Bash - Quarterly**
 - **Smores & More**
 - **Winter Olympics**
 - **March Madness**
- **Book Fair**
- **Boys and Girls Club**
- **Sedalia School District Foundation membership drive**
- **Helping Hands/Sunshine**
- **Toys for Tots**
- **Nucor adopt a family for Christmas**
- **NJHS Food Baskets**
- **Burrell Services**

2020-2021 Heber Hunt Elementary Board Report

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

Aimsweb Composite Reading Assessments

	Fall (Established)	Winter (Established)	Spring (Established)
K LNF, LWSF	13%	47%	
First Grade ORF	16%	29%	
Second Grade VOC, RC, ORF	21%	51%	
Third Grade VOC, RC, ORF	54%	58%	
Fourth Grade Voc, SRF, RC, ORF	53%	60%	

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be 90% of a minimum of 90% of students.

Attendance – Percentage of Students Meeting 90% Criteria

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Building Total	-	92.30	93.14	94.12	-	-	-	-	-	-	-

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations	-	20	19	22	11	30	38	5	-		

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted (listed)
Fire; Tornado; Intruder; Earthquake;

Discipline referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Office	-	2	8	21	7	19	3	12	3		
Bus	-	3	0	1	2	2	2	3	1		

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities (listed):

- PBS Bootcamp
- PBS Virtual Assemblies
- PBS tier 1 and 2
- Winter parties
- Weekly Leadership Team Meetings
- PTA Meetings
- After School Tutoring
- Quarterly Data Meetings
- Weekly Team and Planning Meetings
- Staff Meetings

Parent Teacher Conference Attendance Percentage

	Percentage of Parents in Attendance (Fall)	Percentage of Parents in Attendance (Winter)
Kindergarten	98%	Snow
1 st Grade	94%	Snow
2 nd Grade	96%	Snow
3 rd Grade	100%	Snow
4 th Grade	100%	Snow

Parkview Elementary Board Report 2020-2021

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

Aimsweb Composite Reading Assessments

	Fall (Established)	Winter (Established)	Spring (Established)
Kindergarten (LNF/LWSF)	15%	45%	
First (ORF)	20%	39%	
Second (VOC/RC/ORF)	28%	57%	
Third (VOC/RC/ORF)	60%	65%	
Fourth (VOC/SRF/RC/ORF)	57%	69%	

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be 90% of a minimum of 90% of students.

Attendance – Percentage of Students Meeting 90% Criteria

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Building Total	-										

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations		10	22	11	16	15	25	11			

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted - Fire: 9/18, 11/4, 01/21

Tornado: Practice in class

Intruder: 9/17, 2/13

Implementation of PBIS Tier 1, Tier 2, and Tier 3

Focus on school-wide expectations

School Social Worker

School Protection Officer on Campus

Semi-Annual Safety Check

Weekly Playground Inspections

Discipline referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Office/Recovery		10	15	10	6	10	11	24			
Bus		11	18	1	3	8	4	3			

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities (listed):

- Kindergarten Onsite Fall Experience
- Parent/Teacher Conferences
- PTA Monthly Meetings
- Class Parties
- Quarterly Gardner Denver Awards in Classroom
- Petting Zoo K-4
- PTA Meetings Monthly
- 4th grade Virtual Winter Program
- MO Read in Day - Jungle Theme
- Reading Challenge

Parent/Teacher Conference Attendance Percentage (Multiple attempts will be made to reschedule conferences)

Grade Level	In-Person Conf	Phone/Zoom Conf	Percentage	Spring Conferences
Kindergarten	70	11	94%	Snow Canceled Conferences
First Grade	69	12	90%	
Second Grade	60	29	98%	
Third Grade	60	23	95%	
Fourth Grade	62	19	95%	

Skyline Elementary Board Report 2020-2021

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

Aimsweb Composite Reading Assessments

	Fall (Established)	Winter (Established)	Spring (Established)
Kindergarten (LNF/LWSF)	17%	47%	
First (ORF)	17%	39%	
Second (VOC/RC/ORF)	38%	58%	
Third (VOC/RC/ORF)	48%	59%	
Fourth (VOC/SRF/RC/ORF)	57%	69%	

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be 90% of a minimum of 90% of students.

Attendance – Percentage of Students Meeting 90% Criteria

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Building Total											

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations	13	22	27	6	32	19	9			

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted - Fire, Tornado, Intruder

Implementation of PBIS Tier 1 and 2

School Wide Training in PBIS

Daily Virtual Assemblies with focus on school-wide expectations

Attendance Incentives

School Goal focus - Culture, Mission, Vision

Therapy Dog - Stella

School Protection Officer on Campus

School Social Worker

Weekly Playground Inspections

Discipline referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Office Referrals	0	5	17	11	5	0	5	10			
Bus	2	11	3	14	3	0	4	8			

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities (listed):

Virtual Open House

Parent/Teacher Conferences

PTA Monthly Meetings

Homecoming Spirit Days

Virtual Math Night

Online Book Fair

Class Parties

Parent Teacher Conference Attendance Percentage (Multiple attempts will be made to reschedule conferences)

Kindergarten	95.2%	Snow
First Grade	91.8%	Snow
Second Grade	96.2%	Snow
Third Grade	90.6%	Snow
Fourth Grade	96.75%	Snow

2020-2021 Washington Elementary Board Report

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

Aimsweb Composite Reading Assessments

	Fall (Established)	Winter (Established)	Spring (Established)
K LNF, LWSF	6%	26%	
First Grade ORF	10%	10%	
Second Grade VOC, RC, ORF	23%	33%	
Third Grade VOC, RC, ORF	42%	57%	
Fourth Grade Voc, SRF, RC, ORF	41%	57%	

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be 90% of a minimum of 90% of students.

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations	8	15	5	12	12	11	8			

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted (listed)

Fire; 9/14, 11/3, 1/13

Tornado; Week of 9/18

Intruder; 9/17

Earthquake; Oct

Discipline referrals

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Office/Recovery	11	15	12	12	12	20	15	8		
Bus	0	0	0	1	0	0	5			

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities (listed):

Virtual Open house

Math family night (PT conf)

Sedalia behavior support tier 1 and 2

Fall parties, & Winter parties

Parent/Teacher conference

Monthly Wellness words -children are recognized virtually and through the school

Connection with Word of Life Church-Winter

Stanley Black & Decker provided activities for class parties

EGGSpllosion-Stanley Black & Decker

Parent Teacher Conference Attendance Percentage

	Percentage of Parents in Attendance (Fall)	Percentage of Parents in Attendance (Spring)
Kindergarten	100%	Snow
1 st Grade	90%	Snow
2 nd Grade	100%	Snow
3 rd Grade	98%	Snow
4 th Grade	95%	Snow

Sedalia Middle School Board Report 2020-2021

3rd Quarter

CSIP 1: Student Achievement

Objective 2: A minimum of 80% of Sedalia School District #200 students will be reading on grade level or above.

STAR

	Fall (Established)	Winter (Established)	Spring (Established)
5 th Grade	64%	69%	

AIMSWEB - Reading

	Fall (Established)	Winter (Established)	Spring (Established)
Composite	60%	65%	

CSIP 1: Student Achievement

Objective 4: 90% of the students will attend 90% of the time.

Average Daily Attendance

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
NEE Observations		12	14	1	20	8	10	2			

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted (listed)

Fire – 9/4/20, 10/1/20, 1/20, 4/12/21

Tornado – 9/18/20, 1-20, 2/4/21

Intruder – 9/8/20, 9/17/20, 2/2/21

Earthquake – 9/17/20

Discipline referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Office		6	17	8	14	5	10	17	3		
Bus		11	14	10	2	6	3	5	1		

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities (listed):

Employee of the Month

Back Snack Program

SABERS Conducted

Parent Teacher Conferences/ 72% as a building (Fall 2020)

Pumpkin Decorating Contest/P-T Conf.

Virtual Building Tour

Various Teams Hosted Virtual Meet & Greet

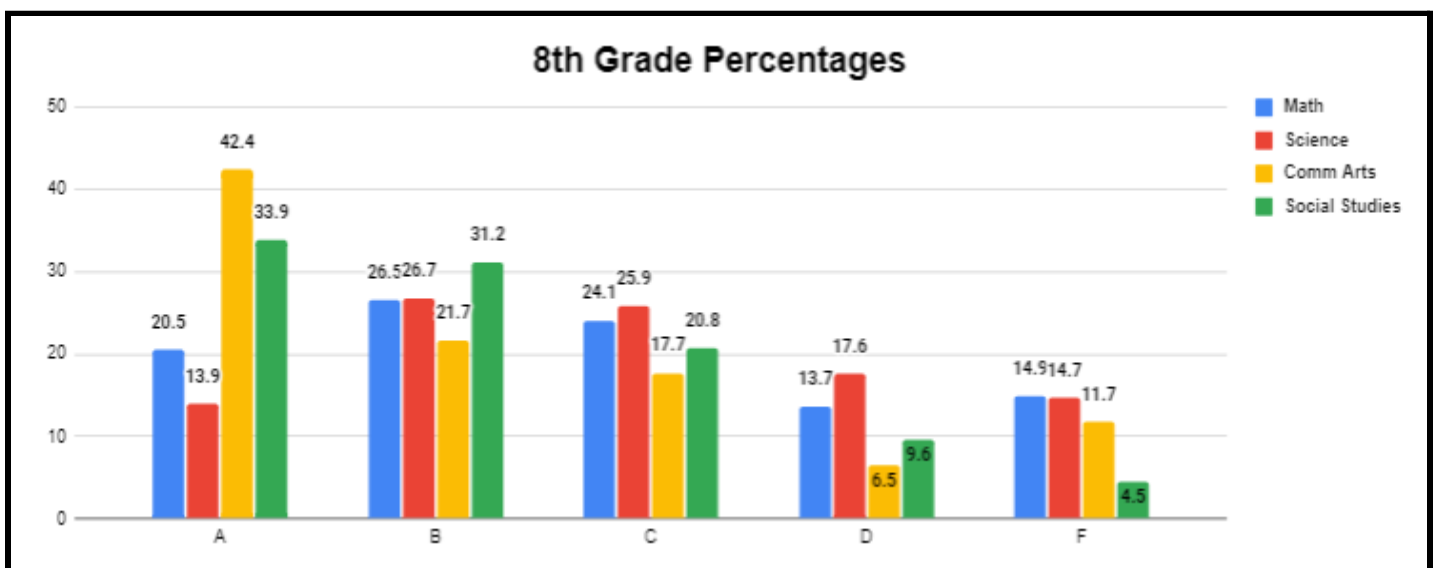
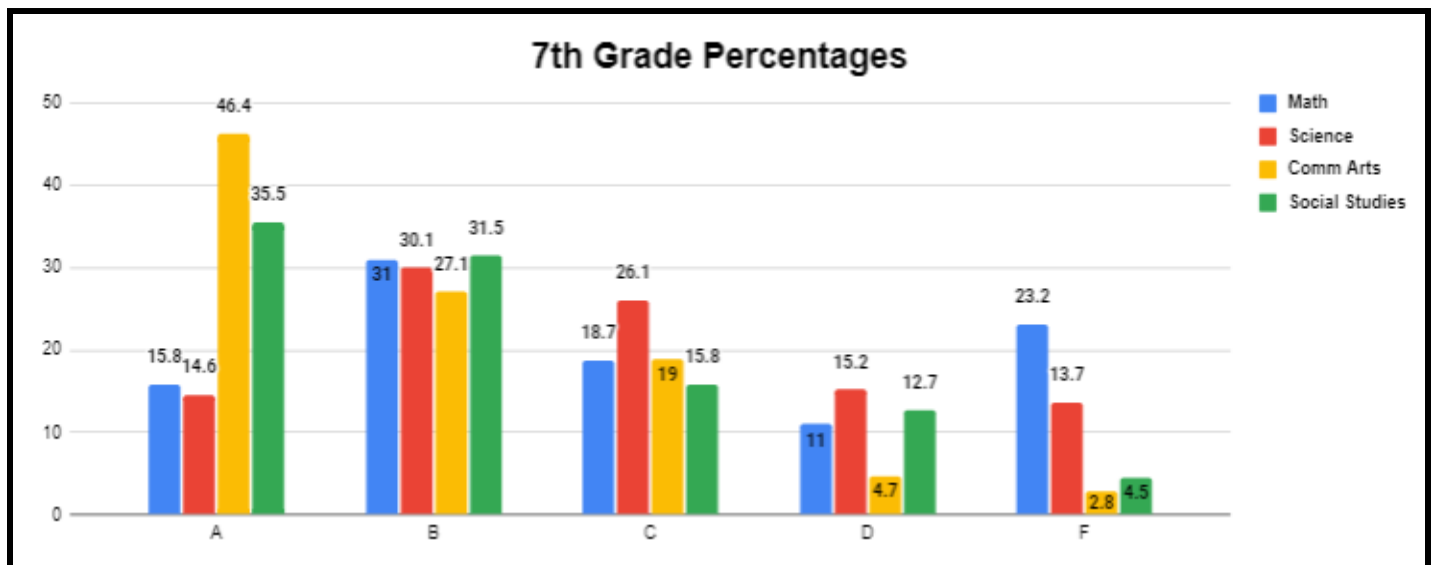
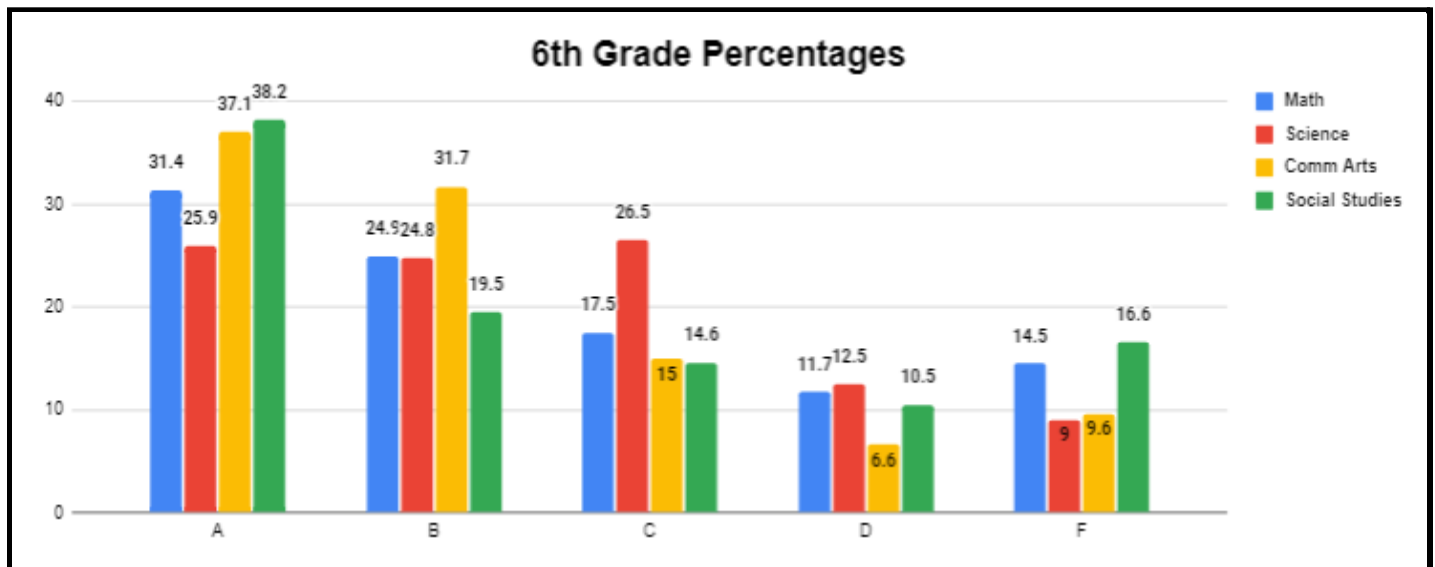
SMS Talent Show

Negro League Baseball Unit

Smith-Cotton Junior High Board Report

3rd Quarter 2020-21 School Year

CSIP 1: Student Achievement - GRADE DISTRIBUTION 3rd QUARTER



CSIP 1: Student Achievement * date unavailable for current year.

Objective 4: 90% of the students will be at school 90% of the time.

90/90

	YTD as of 9/10/19	YTD as of 10/8/19	YTD as of 11/7/19	YTD as of 12/9/19	YTD as of 1/10/20	YTD as of 2/9/20	YTD as of 3/7/21	YTD as of	YTD as of	Total
19-20	92.19	92.38	93.27	93.63	91.7	91.48	91.27			
20-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A			

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Walk-Through	NA	37	57	32	19	35	45	41			

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted (listed)

- **Fire Drills: September 15th, November 3rd, January 13th**
- **Tornado Drill: Due to COVID and the inability to social distance, teachers discuss procedure in classrooms**
- **Intruder Drill: 8/25th (staff only), September 19th (district-wide), February 2nd**

Discipline referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	Total
Building Total 19-20	5	134	236	189	146	155	155	NA	NA	NA	NA
20-21	—	88	159	143	106	125	62	191			
Bus Total 19-20	2	25	32	13	18	6	18	NA	NA	NA	NA
20-21	1	31	31	30	12	11	13	12			

CSIP 4: Family & Community (Due to Covid-19 we have limited the amount of traffic in the building)

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

- **Created a virtual Veterans' Day video to honor veterans and shared across media platforms.**
- **Social Workers/Counselors/Local Church delivered Christmas presents and money for food to local families in need.**
- **STUCO delivered wreaths to Sylvia Thompson**
- **Shared Holiday/Christmas Virtual Performances from music departments.**
- **Continues to post videos, pictures, and building updates using Canvas, Facebook, Instagram, email, etc.**
- **We had a 6th Grade Vocal Music Concert and posted it on our social media platforms**
- **PTA meetings hosted in SCJH Library monthly**

Smith-Cotton High School Board Report

3rd Quarter 2020-21 School Year

EOC Courses Grade Breakdown

Content	A	B	C	D	F
Biology	61	82	79	54	92
English II	104	63	34	30	79
Algebra I	13	34	36	40	65
Algebra II	51	41	49	36	33
American Government	64	28	26	10	15

CSIP 1: Student Achievement

Objective 4: 90% of the students will attend 90% of the time.

Attendance – Percentage of Students Meeting 90% Criteria

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Percentage of Students	--	--	--	--	--	--	--	--		

* Not included in the 2020-2021 report.

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Walk-Through	N/A	33	39	33	21	31	42	16		

(Walk-Through numbers are current as of end of 3rd quarter, 3/12/21)

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Drills conducted (listed)

Fire Drills: 9/4/20, 11/6/21, 1/13/21, 4/6

Tornado Drills: 9/4/20, 1/13/21, 3/2/21 (Discussed procedures with all students for each class period. Actual drill not taking place due to COVID-19).

Intruder: 9/4/20, 9/17/20, 12/3/20 (not a drill), 2/2/21

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Parent/Teacher Conferences (Both in-person and virtual)
Students of the Month for Rotary
Distinguished Alumni Ceremony
Norton's Notes
Veteran's Day Assembly
Fall Play
Winter Vocal/Instrumental Concerts (virtual)

Virtual Open House
Theatre for a Cause

Discipline Referrals

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Building Total 19-20	5	102	156	173	83	57	103	65	--	--
Building Total 20-21	--	59	87	59	33	14	36	22		
Truancy 19-20	0	2	7	6	2	4	9	5	--	--
Truancy 20-21	--	9	10	5	4	1	4	2		
Bus 19-20	0	0	21	12	3	0	2	1	--	--
Bus 20-21	--	8	4	6	1	0	6	0		

Truancy referrals are included in building total numbers. Bus referrals are not included in building total numbers. March numbers are through the end of the quarter, 3/12/21.

Tiger One Card Levels Percentages

White	Black	Gold	Platinum	
Attendance - 89.99% & below	Attendance - 90.00%-92.99%	Attendance - 93.00%-97.99%	Attendance - 98.00%-100%	Continuous
Any grade below a C	No grade below a C	All A's and B's	All A's or A-'s	Non-continuous
2 or more discipline referrals	1 discipline referral	No discipline referrals that result in ISS, OSS	No discipline referrals	Non-continuous
<p>Continuous - Attendance data will be evaluated quarterly, however, the percentage is running total throughout the entire school year.</p> <p>Non-continuous - Grades and discipline referrals will be evaluated quarterly. Grades will reset at semester.</p>				

* Not included in the 2020-2021 report.

1st Quarter:

White -

Black -

Gold -

Platinum -

Whittier High School Board Report

CREDIT DISTRIBUTION

9th Grade

	Com Arts	Math	Science	Social Studies	Non-Core
Day School	6	3	5	3	8
Night School	NA	NA	NA	NA	NA

10th Grade

	Com Arts	Math	Science	Social Studies	Non-Core
Day School	15	9	15	15	15
Night School	NA	NA	NA	NA	NA

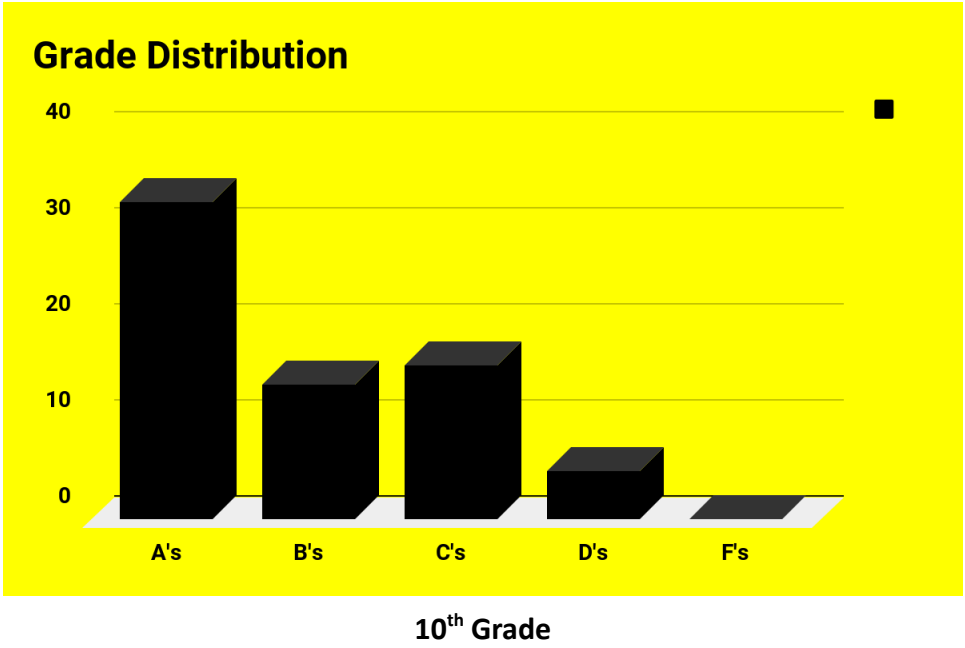
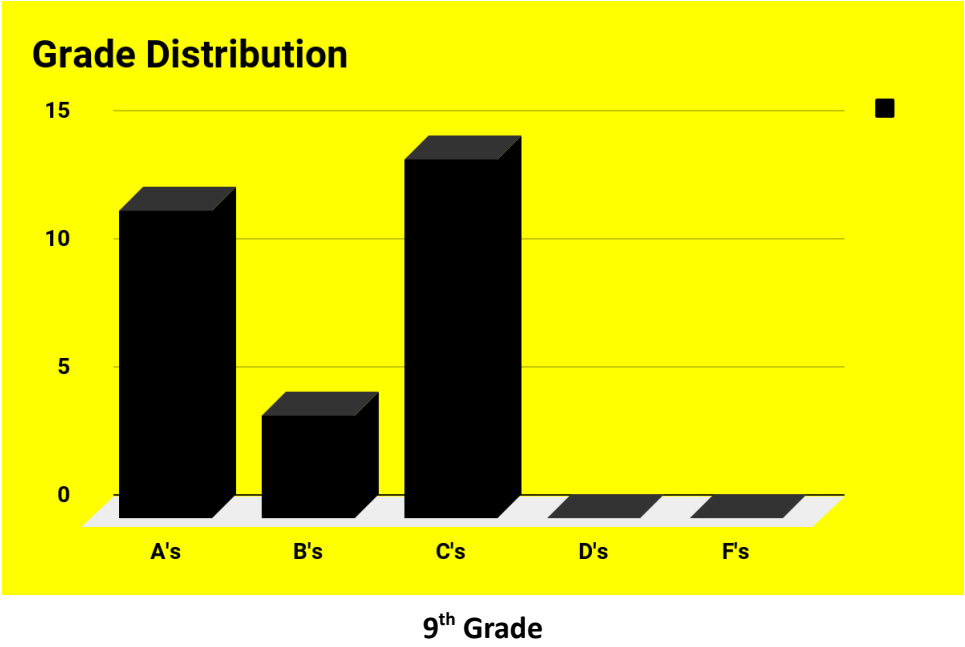
11th Grade

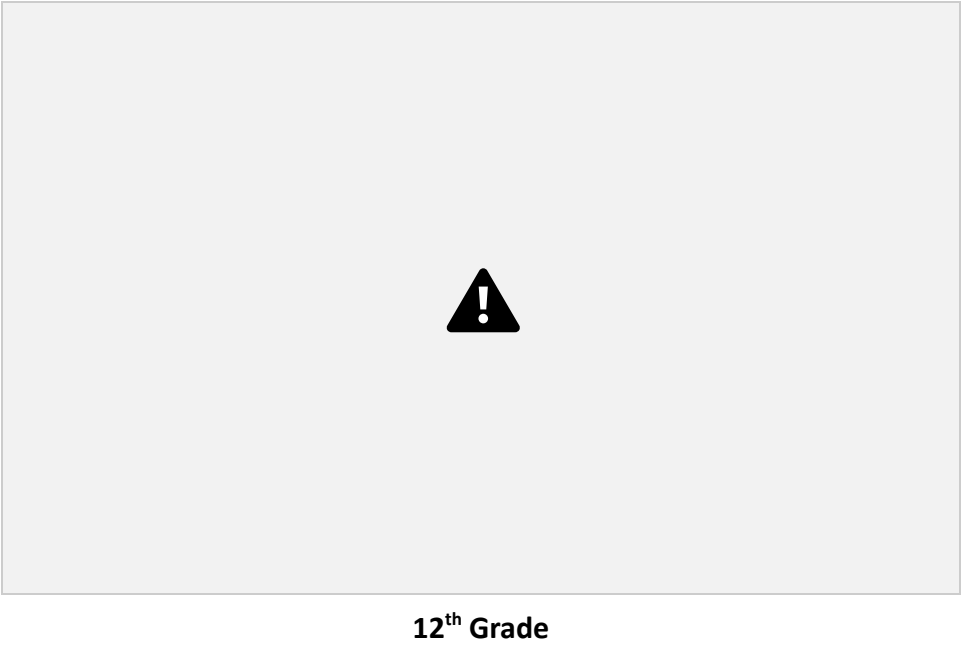
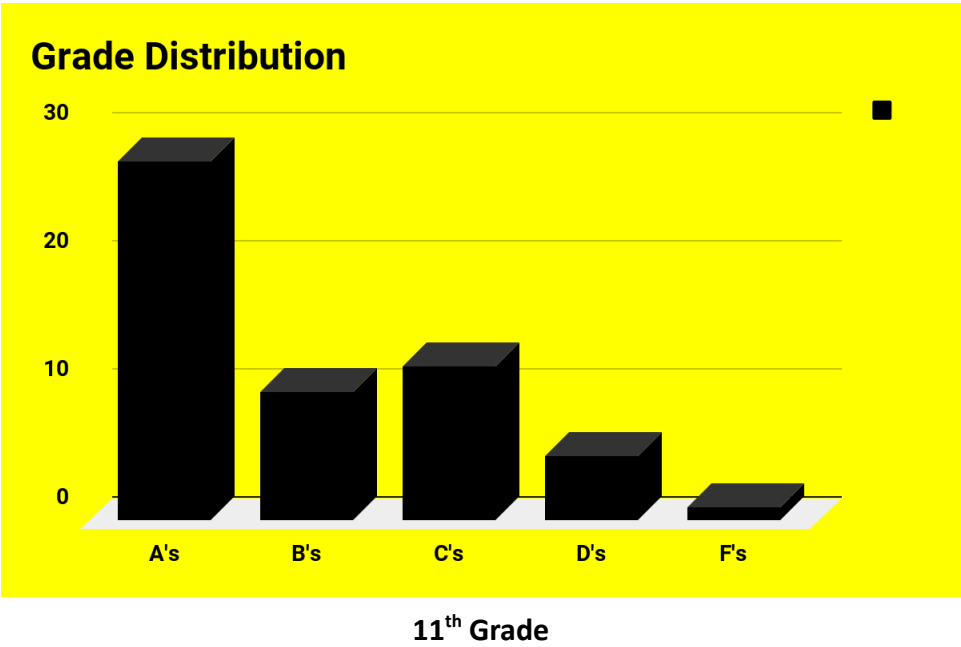
	Com Arts	Math	Science	Social Studies	Non-Core
Day School	12	7	5	11	20
Night School	8	1	4	7	18

12th Grade

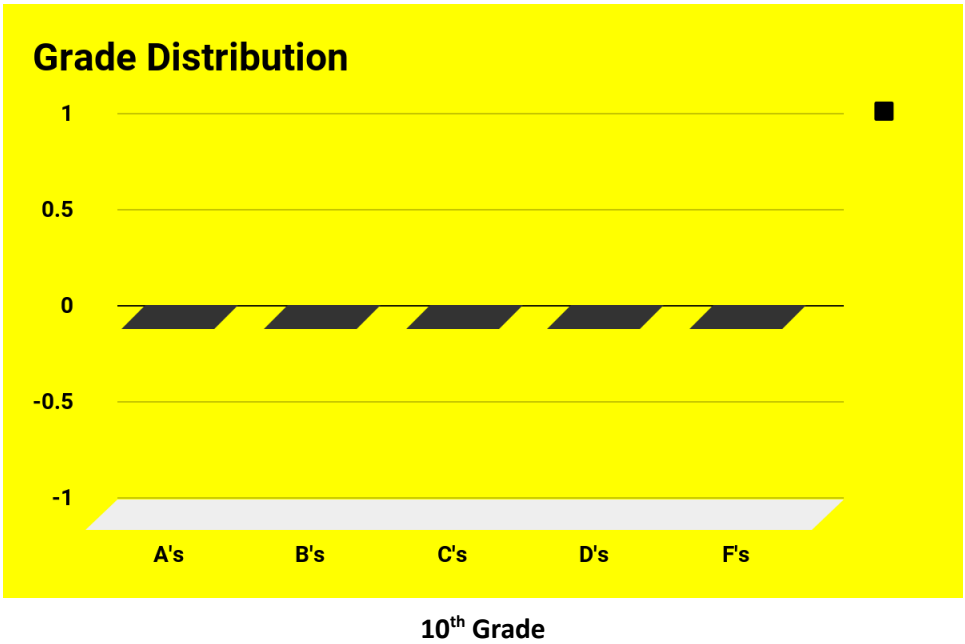
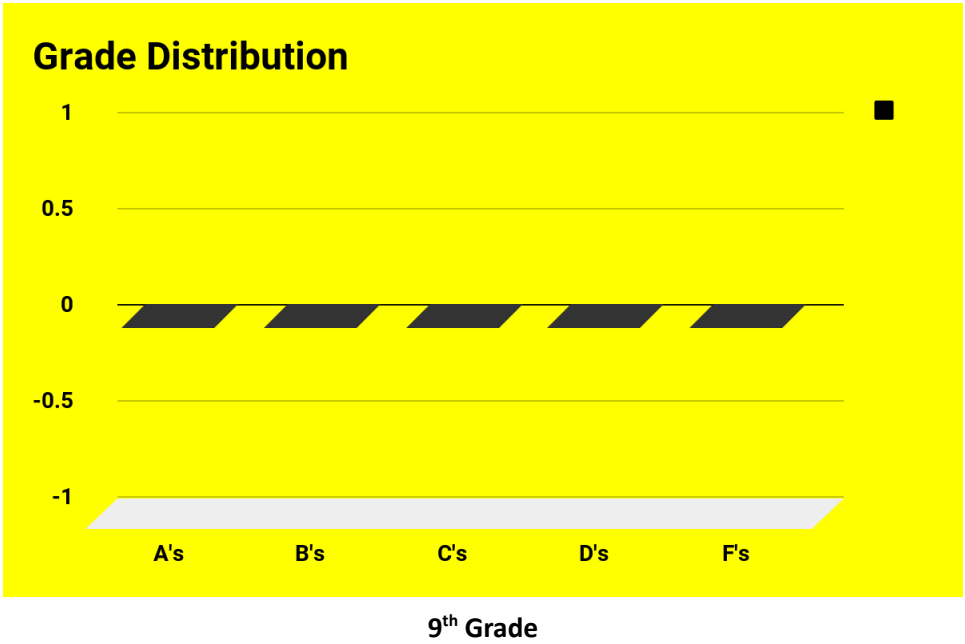
	Com Arts	Math	Science	Social Studies	Non-Core
Day School	22	7	2	9	28
Night School	13	1	4	5	14

GRADE DISTRIBUTION—DAY SCHOOL

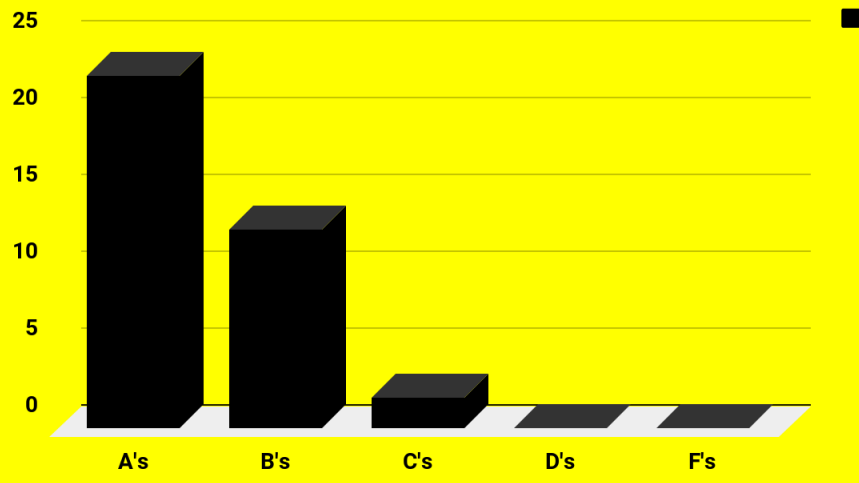




GRADE DISTRIBUTION—NIGHT SCHOOL

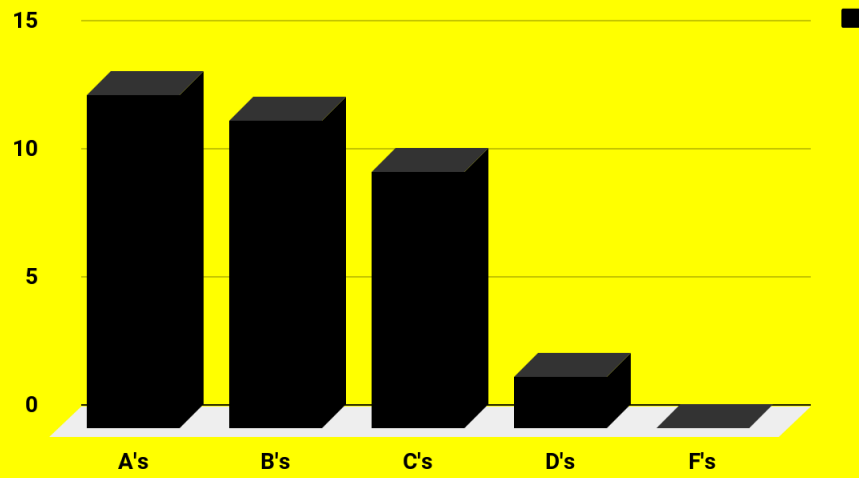


Grade Distribution



11th Grade

Grade Distribution



12th Grade

CSIP 1: Student Achievement

Objective 4: The building and district Average Daily Attendance will be at least 95%.

Average Daily Attendance---Whittier

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Total	NA	89%	95%	98%	95%	93%	94%	94%		

Average – 90/90 Standard 4---- Whittier

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
On Target %	NA	72%	84%	91%	86%	74%	80%	77%		
Year To Date	NA	72%	67%	73%	75%	76%	78%	76%		

CSIP 2: Highly Qualified Staff

Recruit, attract, develop, and retain highly qualified staff to carry out the LEA/District mission, goals, and objectives.

	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
NEE Walkthroughs	NA	5	5	5	5	5	5	5		

CSIP 3: School Environment

Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

- **Fire Drills: September 14th, October 22nd, January 12th, April 6th**
- **Tornado Drill: September 28th, March 2nd**
- **Intruder Training for Staff: August 25th**
- **District Wide Intruder: September 17th, February 2nd**
- **Earthquake Information: October 15th**
- **Fire Extinguisher Training for Staff: February 24th**

Discipline referrals

Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
NA	3	1	0	0	0	2	1		

CSIP 4: Family & Community

100% of parents and community members will have the opportunity to interact with staff at least three times per year.

Building Activities

1. Open House(s): Did not have due to COVID
2. FaceBook
3. Skills Program: Do not have this class due to COVID
4. Service Learning: Do not have this class due to COVID
5. Fall Parent Teacher Conferences, October 28th and 29th
6. SOS--Signs of Suicide Prevention Program--Not done due to August student death. January 28th

Parent Teacher Conference Attendance

Fall

Parents of 6 students were represented during Parent Teacher Conferences.

Spring

Cancelled because of weather

MISSOURI SCHOOL BOARDS' ASSOCIATION

2021 Education Bills are Moving!

April 12, 2021

Education "Reform" Bills

Tax Credit/Vouchers

- HB 349 (Christofanelli): \$50 million in tax credits for donations to an education assistance organization (EAO), increased by inflation every year until \$75 million. Scholarships capped at the state adequacy target (\$6,375) are given for students to attend home, private, virtual, or public schools. Limited to students living in large counties and cities and students must have an IEP or live in a household earning less than twice the eligibility for free and reduced lunch (\$96,960 for a family of 4). Scholarships can be used for a wide variety of programs and services including transportation, education therapies and summer programs *Passed the House, Passed Senate Education Committee*
- SB 55 (O'Laughlin): \$100 million in tax credits. Any student who has attended a public school for at least a semester in the last 12 months or is beginning school can receive a scholarship. Scholarships can be spent on "expenses related to home schooling." *On Senate Calendar*
- SB 30 (Cierpiot): \$25 million in tax credits for donations to a fund administered by the treasurer to provide scholarships to students to attend a private or public school that administers statewide tests and meets other requirements. Students must be in a household that earns less than twice the eligibility for free and reduced lunch or whose parent is in active military service. Preference is given to students who attend low-performing schools. *On Senate Calendar*

Charter School Expansion: Would allow charter schools to open with sponsors other than school districts in 65 school districts in Clay, Jackson, Jefferson, St. Charles, and St. Louis counties and in cities with a population of 30,000 or more. SB 55 (O'Laughlin) *On Senate Calendar*

Charter School Funding: Details the types of district local funds charter schools are entitled to receive. SB 218 (Luetkemeyer) *On Senate Calendar*, HB 137 (Richey) *On House Calendar*

Accrediting School Buildings and Pushing Charter Schools: DESE accredits school buildings and school districts, with at least 70% of the score based on achievement on statewide examinations and growth. Any school in the bottom 10% is unaccredited, and any in the bottom 25% is provisionally accredited. Provisionally and unaccredited schools must create a plan with an "independent school improvement expert" on how to improve and consider creating a charter school. HB 942 (Haffner) *Removed from House Calendar*, SB 400 (Onder) *On Senate Calendar*.

"Persistently Failing Schools" and Pushing Charter Schools: DESE ranks all school buildings. If a school is listed in the bottom 5% for more than 3 years, it will be labeled "persistently failing." Buildings so labeled 3 out of 5 years must either a) close, b) become a charter school, or c) pay for students to attend a different district or charter school. Any district with 20% or more of its students attending a labeled school must consider charter sponsorship and work with an "external partner." SB 133 (O'Laughlin), HB 541 (Lewis) *Passed House Committees*

MISSOURI SCHOOL BOARDS' ASSOCIATION

Lowers Age to Run for School Board in Most Districts to 21. HB 685 (Chipman) *Passed House*

Public Funds to Support or Oppose a Ballot Issue: Makes it a class four election crime for a school district, employee, or Board member to purposefully use public funds to support or oppose a ballot issue or nominate or elect a candidate for public office. SB 86 (Hegeman) *Passed Senate*

Academics

Competency-Based Education: DESE awards grants to provide competency-based education programs which awards credit when students master the subject. State aid is calculated using the prior year's attendance percentages for similar courses. Creates the Competency-Based Education Task Force. SB 33 (Arthur) *Passed Senate Education Committee, SB 152 Passed Senate*

Alternative Diploma: DESE creates an alternative pathway to graduation. If a student earns the diploma the student may elect to remain enrolled in the school and participate in extracurricular activities until the end of the 12th grade year. If a student enrolls in postsecondary education, the district may continue to receive state aid for the student until the end of the 12th grade year, but 90% of will be deposited in a MOST account for the student. HB 624 (Richey) *Passed House, SB 34 (Arthur) *Passed Senate Education Committee, SB 152 Passed Senate**

Gifted Education: Requires districts with 3% or more of students qualifying for gifted education to establish a gifted program. HB 306 (Griesheimer) *Passed House, SB 152 Passed Senate*

School Innovation Waiver: Allows a district or multiple districts to create an innovation team, create a plan to improve student achievement or teacher compensation or retention, and apply to the State Board for a waiver of any school statute. Statutes on certification, teacher tenure, school calendar and statutes required by federal law cannot be waived. HB 151 (Shields) *Passed House*

A+ Program: Amends GPA and test score requirements for eligibility for the 2019-20 and 2020-21 school years so students are not negatively impacted by pandemic. HB 306 (Griesheimer) *Passed House*

Reading Intervention: Requires use of structured literacy instruction program to teach students with reading deficiencies. HB 368 (Gregory); SB 54 (O'Laughlin) *On Senate Calendar*

Computer Science: Districts must offer at least one computer science course in high school, instruction in exploratory computer science in middle school, and instruction on the basics of computer science and computational thinking in elementary school. Creates the Computer Science Educational Task Force. HB 320 (Fitzwater) *Laid Over in House, SB 204 (Cierpiot) *On Senate Calendar**

Funding

Internet Sales Tax: Requires the collection of sales taxes for internet sales from any vendor not located in the state but doing a minimum of \$100,000 of business in the state. Also limits local sales taxes and cuts income taxes for the highest income bracket. SB 153 (Koenig) *Passed Senate*

Extra Funds to Share Superintendents: Districts that share superintendents will receive \$30,000 for up to five years to be spent on teacher salaries and counseling. HB 151 (Shields) *Passed House*

CHARTER SCHOOL EXPANSION

Senate Bill 55 (O'Laughlin) and House Bill 729 (O'Donnell) would allow entities other than the locally elected school board to open charter schools in school districts located in Clay, Jackson, Jefferson, St. Charles, and St. Louis counties as well as any city with a population of 30,000 or more. But this is just the beginning! MSBA suspects that the goal is to create virtual charter schools, run by private companies, that would pull students from all school districts.

Public schools are the **ONLY** schools that are **REQUIRED** to be governed by elected citizens of the community. MSBA has the following concerns about charter schools:

Charter schools are not held accountable by the state for providing a quality education to students. They are not accredited by DESE and their performance is not monitored to the same levels as public school districts. Public school districts are evaluated annually by the State Board of Education and are designated as "accredited," "provisionally accredited" or "unaccredited." §161.092. Districts with concerns receive oversight from DESE. Currently, DESE has very little ability to oversee charter schools and has been challenged in court when they have attempted to do so.

Charter schools are not providing a better education than public school districts.

Of the 76 charter school buildings in the state, 15 of them are "Targeted" schools because they are in the lowest 5% of Title I buildings in the state or have low (less than 67%) graduation rates. Seven of them are identified under federal law for comprehensive improvement. That means almost 30% of all charter schools have been identified as needing significant improvement under federal law.

Charter schools are not playing by the same rules.

1 Charter schools that are performing well are not serving all students! The five highest performing charter schools demonstrate selective enrollment and student retention practices such as limiting enrollment to students in selected neighborhoods, providing preferential enrollment to siblings and staff members, requiring fluency in a foreign language and removing students from the rolls if they miss more than five days of school.

2 Charter schools that are performing well receive significant private funding. The five highest performing charter schools in Missouri all receive significant additional private funding that supports both their instructional and capital operations. The five highest performing charter schools received additional private funding ranging from 10% to 31% of their overall revenues. In comparison, the Kansas City and St. Louis Public Schools both received less than 1% of the districts' overall revenues from local foundations.

3 High performing charter schools are not serving the same number of challenging students as equivalent public schools are. Public schools demonstrate high student performance while still enrolling higher numbers of students in poverty and special education students.

HOW DO THEY COMPARE?

Public vs. Charter Schools

Missouri's public schools are mandated by law to be accountable to the public but charter schools are not. See how they compare...

ACCOUNTABILITY REQUIREMENTS	MISSOURI PUBLIC SCHOOLS	CHARTER SCHOOLS
Locally elected school board	★	NO
Accredited by the state	★	NO
ALL certified teachers	★	NO
Educates ALL students	★	NO



MISSOURI SCHOOL BOARDS' ASSOCIATION
HELPING SCHOOL BOARDS SUCCEED

2021 LEGISLATIVE FORUM CHARTER SCHOOL EXPANSION (CONTINUED)

Charter schools can use uncertified teachers in the classroom. State law requires all teachers in public school districts to be certified by the State Board of Education. §168.081. However, state statute allows for up to 20 percent (20%) of teachers in charter schools to be uncertified and even more than that if it is a foreign language immersion charter school. §160.420.

Charter schools spend public tax dollars but are not directly accountable to taxpayers. Unlike all other local and state officials, there are no restrictions on who is on a charter school governing board, even though charter school boards are responsible for federal, state and local tax dollars.


- Charter school board members are not elected.
- They are not required to be U.S. citizens or residents of Missouri and they do not have to reside in the school district with the families the charter school serves, and whose tax dollars the charter school spends.
- Charter school board members do not have to be current on their taxes, and there is no prohibition against a person serving on the board with any type of criminal background, including registration on the sex offender registry list.
- Charter school board members are not required to receive any training.

Opening charter schools in small communities or opening a virtual charter school could force consolidation of many public school districts.


Research has demonstrated the detrimental fiscal impact of charter schools on the public school districts in which they are located. This same research warns that smaller, non-urban districts may not be able to adjust to the fluctuation in enrollment caused by charters. Of the 518 public school districts in the state, 107 school districts have fewer than 200 students total. If these districts lose students to charter schools, many will not be able to continue to operate independently, forcing consolidation of schools. Consolidation is a highly controversial issue for rural communities.

HOW DO THEY COMPARE?


Public vs. Charter Schools Governing Boards




ELECTED BY THE LOCAL TAXPAYERS



Pays state & local taxes




Missouri & district resident



Citizen of the US

MISSOURI PUBLIC SCHOOL BOARDS

Public and charter schools are responsible for millions of taxpayer dollars. The governing boards of public schools are held accountable through local elections but charter schools boards are not. Here's how they compare...



CHARTER SCHOOL BOARD

Citizen of the United States ?

Resident of Missouri AND the school district ?

Pays state and local taxes ?

Elected by the taxpayers NO

MSBA Advocacy Position VI. B.

MSBA supports only those charter schools that are authorized by local boards of education and subject to the same accountability standards as other Missouri public schools.

MSBA also supports measures that increase charter school accountability to the state and local taxpayers that fund the schools and to the students that attend the schools. These measures include, but are not limited to, requiring approval of a charter school by a majority vote of the voters of the school district in which the charter school would be located.

School Accountability in State Law

GOVERNANCE

School Districts

Governed by an elected school board.

§§162.261, 162.471, 162.581

School board members must be U.S. citizens.

Mo. Const. Art. VII, §8; §162.291

School board members must be residents of Missouri.

§162.291

School board members must be current on property taxes. §115.306

School board members cannot have a felony record.

§115.306

School board members cannot be registered sex offenders. §162.014

Board members must receive 18.5 hours of training the first year of service and 1 hour of refresher training every additional year of service. §162.203

Required to follow all state statutes, including Chapters 160 – 171, 177 of the Missouri Revised Statutes.

Board members subject to state conflict of interest laws prohibiting actions such as using confidential information for financial gain, prohibitions on acting if it would provide a special monetary benefit to Board member or family, receiving payment to influence a decision, etc. §§105.452, 105.454, 105.458

Employees subject to state conflict of interest laws.

§§105.452, 105.454

Must post all policies and handbooks on district website for public access. §162.208

School year cannot start until late August. §171.031

Charter Schools

Governing board is not elected.

No citizenship requirement.

No residency requirement.

No requirement to be current on taxes or even pay taxes in Missouri.

Background check required, but no restrictions on criminal background. §160.400.14

No restrictions on criminal background.

No training required.

Are "exempt from all laws and rules relating to schools, governing boards and school districts," unless specifically mentioned. §160.405.4(3)

Governing board members cannot have a substantial interest in an entity contracted by the charter school and are required to comply with financial disclosure requirements, but not required to comply with other requirements in state conflict of interest laws. §160.400.15

No conflict of interest limitations on employees of charter schools or the management companies that run them.

No requirements.

No limits on school year.

School Accountability in State Law

EDUCATION

School Districts

Must educate every student residing in the school district, grades K-12. If a grade is not provided (K-8 districts), must pay tuition for student to attend another school district. §167.131

Must enroll all students living in the district.

Must enroll students placed in the district by the Dept. of Mental Health or Dept. of Social Services. §167.126

Protections for students in foster care and must have a foster care liaison. §§160.1990, 167.018, 167.019

Accredited by the state board of education. §161.092

Must meet state performance standards. §160.257

Student test scores count regardless of how long student has attended.

Board must adopt curriculum aligned to the state learning standards. §160.514.6

Reading intervention plans for K-3 students. §167.268

Reading assessments, intervention and retention of students. §167.645

Physical education and physical activity requirements. §167.720

Must observe Veterans Day. §170.049

Must provide transportation for students living more than 3.5 miles from school. §167.231

If district is unaccredited, must allow students to transfer to another school or school district at district's expense. §167.895

Charter Schools

Must provide a program of instruction for at least one grade. No obligation to provide education for grades not offered or students who cannot attend the school. §160.405.4(5)

Limited enrollment. May give preferences based on geography, whether a student has a sibling at the school, and whether parent is employed at the school. §160.410.2

No requirement.

No requirement.

Not accredited by the state.

Allowed to have different time frames for students to meet performance standards. §160.405.4(6)(c)

Only students who have attended the charter school for a "full academic year" are counted in the performance of the charter school. §160.410.3

No requirement.

No requirement.

No requirements.

No requirements.

No requirement.

No requirement.

If school is performing in unaccredited range, no obligations to the students.

School Accountability in State Law

FINANCE

School Districts

Receipt of state aid contingent on maintaining "adequate and accurate records of attendance, personnel and finances." §163.021

If audit discloses students were inappropriately identified as eligible for free and reduced lunch, special education, or ELL, must be repaid and penalty. §163.031.6

Must receive voter approval for increases in the levy of property taxes. §164.031

Elected school board must vote to approve employment, contracts, and pay bills. §§162.301, 162.511

Requirement that surplus property is sold to the highest bidder (not given away) so that tax dollars are recouped to the district. §§177.073, 177.091

Charter Schools

No similar requirement. §160.415

No similar requirement.

Charter schools receive proportional share automatically, without voter input on whether funds should go to charter school. §160.415.4

No requirement.

No restrictions on disposal of surplus property.

INSTRUCTIONAL STAFF

School Districts

Managed by licensed administrators employed by the elected school board. §168.081

All teachers required to be certificated. §168.011, 168.081

Must have board-adopted teaching standards. §160.045

Minimum teacher salary required. §163.172

75% of state aid placed in Teacher Fund. §163.031

Must devote 1% of state aid to professional development. §160.530

District must provide a two-year mentoring program for new certificated staff. §161.375, 168.021.3(2)(a)

Charter Schools

Can be managed by a for-profit management company. §160.415.7

Up to 20% of instructional staff may be uncertified. If the charter is language immersion, even more may be uncertified. §160.420.2

Only required to have teaching standards if sponsor is the public school district. §160.045

No requirement.

No requirement.

No requirement.

No requirement.

School Accountability in State Law

SAFETY

School Districts

School districts required to have policies prohibiting bullying, conduct training, and provide assistance to victims of bullying. §160.775

Must provide parents notification of a data breach. §162.1475

Must adopt an allergy prevention and response policy. §167.208

Parents provided concussion information and students suspected of concussion removed from activity. §167.765

Volunteers who may be alone with students or have access to student records required to have full background checks. §168.133

Must have youth suicide prevention policy. §170.048

Charter Schools

No requirements.

No requirement.

No requirement.

No requirement.

No requirement.

No requirement.

There is some good legislation too! MSBA supports the following:

Senate Bills 33 and 35 (Arthur): Competency-Based Education

DESE awards grants to school districts to provide competency-based courses where students receive credit when they demonstrate mastery of the subject. State aid is calculated using the prior year's attendance percentages for similar courses. Senate Bill 33 and Senate Bill 35 (Arthur) create a Competency-Based Education Task Force. MSBA also supports the portion of Senate Bill 152 related to competency-based education.

Senate Bill 34 (Arthur): Alternative High School Diploma

Requires DESE to create an alternative pathway to early graduation between 10th and 12th grades. If a student earns the diploma the student may elect to remain enrolled in the school and participate in extracurricular activities until the end of the 12th grade year. If a student enrolls in postsecondary education, the district may continue to receive state aid for the student until the end of the 12th grade year, but 90% of the amount received will be deposited in the student's MOST account.

Senate Bill 166 (Arthur): Summer School

Allows a student to attend summer school in more than one school district as long as the student is not taking courses from different districts at the same time.

Senate Bill 265 (Eslinger): Innovative Schools

- Allows schools or districts to create an innovation zone and request the State Board of Education to waive statutes or regulations to achieve an innovation purpose.
- Requires that all students develop an individual career and academic plan in 9th grade.
- Requires all students complete the Free Application for Federal Student Aid (FAFSA) as a condition of graduation, with some exceptions.
- Requires career centers to increase capacity for students to apply for federal aid.
- Allows retired teachers to work full-time for up to 4 years while collecting full retirement if there is a teacher shortage.

House Bill 101 (Pollitt): Innovative Schools Plus More!

This bill includes all the provisions in SB 265, plus the following:

- State aid for half-day early childhood programs.
- Allows teachers under a provisional license to obtain full certification by passing an examination or through successful evaluations.

Senate Bill 386 (Eslinger): Career and Technical Education

Requires the State Board of Education to create a statewide plan for career and technical education and convene workgroups to create performance standards or course competencies.

Senate Bill 448 (Rowden): Alternative Teacher Certification

Expands the visiting scholar teacher certification to allow for alternative certification for persons with appropriate degrees, licenses, or credentials to teach in high-need areas or in schools that are difficult to staff.

House Bill 64 (Pike): Special Education Funding for Small Schools

This bill changes the calculation for a district to make it easier for districts with 500 or fewer students to receive state funding assistance for high-need special education students.

House Bill 465 (Pike): Stress Management

Requires that any training in youth suicide prevention include information on recognizing and managing stress.

House Bill 580 (Riggs): Closing the Homework Gap

This bill requires DESE to report the number of students with limited or no internet access. MSBA hopes that this will lead to a plan to provide access to high-speed internet across the state.

House Bill 811 (Black): Access to Qualified Teachers

This bill allows retired teachers to continue to collect retirement while working full-time for up to four years (as opposed to the current two years), when there is a critical shortage of teachers in the subject area.

House Bill 872 (Pike): Half-Day Education Program Attendance

Amends current law to allow half-day education programs to make up days lost to inclement weather on a proportional basis.

House Bill 306 (Griesheimer): A+ Eligibility

While MSBA does not support all provisions of this bill, we do support the provision that amends GPA and test score requirements for eligibility for the A+ Scholarship in the 2019-20 and 2020-21 school years so students are not negatively impacted by COVID changes to instruction.



SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

Steven G. Triplett, Ed.S.
Superintendent

Todd Fraley, Ed.D.
Assistant Superintendent

Chris Pyle, Ed.S.
Assistant Superintendent

Jason Curry, Ed.S.
Assistant Superintendent

Devon Gilmore, M.E.D.
Director of K-5 Curriculum
Instruction & Assessment

Becky Brownfield, Ed.S.
Director of 6-12 Curriculum
Instruction & Assessment

Bob Satnan, B.A.
Communications Director

Missouri Model District
www.sedalia200.org

**We Live Tiger
Pride Everyday**

Sedalia #200 is an equal
opportunity and affirmative
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: April 8, 2021

SUBJECT: Tiger Legacy Recipients 2021

It's my pleasure to announce that the Tiger Legacy Scholarship committee has selected two recipients for the 2020-2021 school year.

- Emily Cote – intends to earn a teaching degree in elementary special education.
- Kylie Neal – intends to earn a teaching degree in secondary mathematics.

Both students have met all requirements of the application process and were unanimously approved by the committee. We look forward to these two highly qualified candidates returning to teach for the Sedalia #200 School District in the upcoming years.

If you have any questions, please contact me at 660-829-6453.

Respectfully,

Jason Curry